

**CITY OF TEMECULA  
AGENDA REPORT**

**TO:** Race, Equity, Diversity and Inclusion (REDI) Commission

**FROM:** Randi Johl, Executive Director

**DATE:** April 8, 2021

**SUBJECT:** Receive Status Update on the Race, Equity, Diversity and Inclusion Initiative and  
Provide General Recommendations Regarding the Same

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**PREPARED BY:** Randi Johl, Director of Legislative Affairs/City Clerk

**RECOMMENDATION:** That the Commission receive a status update on the Race, Equity, Diversity and Inclusion Initiative adopted by the City Council and provide general recommendations regarding the same.

**BACKGROUND:** On July 14, 2020, the City Council approved its Race, Equity, Diversity and Inclusion (REDI) Initiative. The initiative is based broadly on the Race, Equity and Leadership (REAL) program offered through the National League of Cities. As a part of the workplan, the City Council approved items in three phases, related to ongoing education, communication, policy review, resolution adoption and the creation of a commission. The conceptual approval ensured that the important conversations and hard work around race, equity, diversity, and inclusion will continue well into the future in a sustainable and meaningful manner. The item before the REDI Commission tonight is to receive a status update on the initiative and provide general recommendations regarding the same.

**FISCAL IMPACT:** None

**ATTACHMENTS:** REDI Initiative