

**CITY OF TEMECULA  
CITY COUNCIL POLICY**



<b>Title:</b>	<b>Code of Ethics</b>
<b>Policy No.</b>	<b>TBD</b>
<b>Approved:</b>	<b>November 14, 2023</b>
<b>Revised:</b>	<b>N/A</b>

**PURPOSE:**

The purpose of this City Council policy is to set forth the Code of Ethics for the City Council of the City of Temecula.

**POLICY:**

The policy of the City Council with respect to the matter listed in the above-referenced title is as follows:

**CITY CODE OF ETHICS**

Preamble

The citizens of the City of Temecula are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Temecula City Council has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On November 14, 2023, the City Council of the City of Temecula adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.

- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

#### Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

#### Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.

In addition, the City Council commits to the following core values:

1. As a representative of the City of Temecula, in practice, this value looks like: I will be ethical.
2. As a representative of the City of Temecula, I will be professional.
3. As a representative of the City of Temecula, I will be service-oriented.
4. As a representative of the City of Temecula, I will be fiscally responsible.
5. As a representative of the City of Temecula, I will be organized.
6. As a representative of the City of Temecula, I will be communicative.
7. As a representative of the City of Temecula, I will be collaborative.
8. As a representative of the City of Temecula, I will be innovative.