

SCHEDULE OF AUTHORIZED POSITIONS

As of July 1, 2024

	FY2024-25 Number of Positions	Salary Schedule		Bargaining Unit***	Exempt/Non- Exempt
		Minimum	Maximum		
<u>CITY COUNCIL</u>					
Councilmember	5.0	600	2,100	N/A	E
City Council Subtotal:	5.0				
<u>CITY MANAGER</u>					
Assistant City Manager	1.0	18,708	26,435	Exec	E
Assistant to the City Manager	1.0	11,497	16,247	MCP	E
City Manager	1.0	N/A	29,078	Contract	E
Executive Assistant	1.0	6,051	8,549	MCP	E
Senior Office Specialist	1.0	4,845	6,202	Rep	NE
City Manager Subtotal:	5.0				
<u>OFFICE OF PUBLIC INFORMATION & ECONOMIC DEVELOPMENT</u>					
Administrative Assistant	1.0	5,217	6,679	Rep	NE
Economic Development Manager	1.0	10,416	14,718	MCP	E
Management Analyst	1.0	6,845	9,672	MCP	E
Multimedia Specialist I/II	1.0	5,904	7,939	Rep	NE
Senior Management Analyst	1.0	7,939	11,216	MCP	E
Office of Public Information & Economic Development Subtotal:	5.0				
<u>CITY CLERK</u>					
Deputy City Clerk	1.0	7,745	10,943	MCP	E
Director of Legislative Affairs/City Clerk	1.0	15,085	21,315	Exec	E
Management Assistant	1.0	5,618	7,192	Rep	NE
Records Manager	1.0	7,017	9,915	MCP	E
Records Technician	1.0	4,075	5,217	Rep	NE
City Clerk Subtotal:	5.0				
<u>HUMAN RESOURCES</u>					
Director of HR/Risk Management	1.0	15,085	21,315	Exec	E
Human Resources Technician I/II (Confidential)	1.0	5,349	7,939	MCP	NE
Management Assistant (Confidential)	2.0	5,618	7,939	MCP	NE
Senior Management Analyst	2.0	7,939	11,216	MCP	E
Senior Management Analyst (underfill as Management Analyst)	1.0	7,939	11,216	MCP	E
Human Resources Subtotal:	7.0				

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<u>EMERGENCY MANAGEMENT</u>					
Senior Management Analyst	1.0	7,939	11,216	MCP	E
Emergency Management Subtotal:		1.0			
<u>FINANCE</u>					
Accountant I/II	1.0	7,017	9,436	Rep	NE
Accounting Assistant (Cashier & AP)	3.0	4,964	6,356	Rep	NE
Accounting Technician I/II	1.0	5,481	7,372	Rep	NE
Assistant Director of Finance	1.0	12,691	17,931	MCP	E
Director of Finance	1.0	15,463	21,849	Exec	E
Finance Manager	1.0	8,982	12,691	MCP	E
Fiscal Services Manager	2.0	10,416	14,718	MCP	E
Management Analyst	2.0	6,845	9,672	MCP	E
Senior Accountant (Confidential)	1.0	8,138	11,497	MCP	NE
Senior Accounting Technician	1.0	6,356	8,138	Rep	NE
Senior Accounting Technician - Payroll (Confidential)	1.0	6,356	8,982	MCP	NE
Finance Subtotal:		15.0			
<u>INFORMATION TECHNOLOGY</u>					
Assistant Director Information Technology/Support Svcs	1.0	12,381	17,495	MCP	E
Director of Information Technology/Support Svcs	1.0	15,085	21,315	Exec	E
Information Technology Manager	1.0	11,216	15,848	MCP	E
Information Technology Specialist I/II (Confidential)	2.0	6,051	8,982	MCP	NE
Information Technology Supervisor (Confidential)	4.0	7,745	10,943	MCP	NE
Information Technology Supervisor (Multimedia Services) (Confidential)	1.0	7,745	10,943	MCP	NE
Information Technology Technician I/II	0.5	5,217	7,745	MCP	NE
Management Analyst	1.0	6,845	9,672	MCP	E
Senior Administrative Assistant	1.0	5,760	7,372	Rep	NE
Senior Information Technology Specialist (Confidential)	2.0	7,017	9,915	MCP	NE
<u>Support Services</u>					
Information Technology Technician I/II	0.5	5,217	7,745	MCP	NE
Office Specialist I/II - AM	0.6	4,177	5,618	Rep	NE
Office Specialist I/II - PM	0.6	4,177	5,618	Rep	NE
Support Services Supervisor	1.0	4,845	6,202	Rep	NE
Information Technology Subtotal:		17.2			
<u>COMMUNITY DEVELOPMENT</u>					
Assistant Director of Community Development	1.0	12,691	17,931	MCP	E

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		Minimum	Maximum		
Deputy City Manager	1.0	17,009	24,033	Exec	E
Principal Management Analyst	1.0	8,764	12,381	MCP	E
Senior Administrative Assistant	1.0	5,760	7,372	Rep	NE
Planning					
Assistant Planner	1.0	6,356	8,138	Rep	NE
Associate Planner I (underfill as Planning Technician)	1.0	7,372	9,436	Rep	NE
Associate Planner I/II	2.0	7,372	10,416	Rep	NE
Community Development Technician I	1.0	5,618	7,192	Rep	NE
Community Development Technician II (underfill as Comm Dev Tech I)	2.0	6,202	7,939	Rep	NE
Planning Manager	1.0	10,943	15,463	MCP	E
Planning Technician	1.0	5,760	7,372	Rep	NE
Senior Community Development Technician	2.0	6,845	8,764	Rep	NE
Senior Management Analyst	1.1	7,939	11,216	MCP	E
Senior Office Specialist	1.0	4,845	6,202	Rep	NE
Senior Planner	1.0	8,982	12,691	MCP	E
Building and Safety/Code Enforcement					
Administrative Assistant	2.0	5,217	6,679	Rep	NE
Building Inspector I	1.0	6,516	8,341	Rep	NE
Building Inspector II	2.0	7,192	9,206	Rep	NE
Building Official	1.0	11,497	16,247	MCP	E
Code Enforcement Officer I	1.0	5,481	7,017	Rep	NE
Code Enforcement Officer II	2.0	6,051	7,745	Rep	NE
Field Supervisor - Code Enforcement	1.0	7,372	9,436	Rep	NE
Plan Checker	1.0	8,764	11,216	Rep	NE
Senior Building Inspector	2.0	7,939	10,163	Rep	NE
Senior Code Enforcement Officer	1.0	6,679	8,549	Rep	NE
Senior Management Analyst	0.9	7,939	11,216	MCP	E
Community Development Subtotal:	33.0				
<u>PUBLIC WORKS</u>					
Assistant Director of Public Works	1.0	13,667	19,311	MCP	E
Director of Public Works	1.0	15,463	21,849	Exec	E
Principal Management Analyst	1.0	8,764	12,381	MCP	E
Program Manager	1.0	8,764	12,381	MCP	E
Senior Administrative Assistant	1.0	5,760	7,372	Rep	NE
CIP Administration					
Assistant Engineer I/II	2.0	7,017	9,436	Rep	NE
Associate Civil Engineer	1.0	9,436	12,080	Rep	E

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		Minimum	Maximum		
Associate Civil Engineer (underfill as Associate Engineer II)	1.0	9,436	12,080	Rep	E
Associate Engineer II	3.0	8,982	11,497	Rep	E
Engineering Manager	1.0	13,009	18,380	MCP	E
Principal Civil Engineer	1.0	11,785	16,650	MCP	E
Senior Civil Engineer	1.0	10,677	15,085	MCP	E
Senior Public Works Inspector	2.0	7,745	9,915	Rep	NE
Senior Public Works Inspector (underfill as Public Works Inspector II)	1.0	7,745	9,915	Rep	NE
Supervising Public Works Inspector	1.0	8,549	10,943	Rep	NE
Land Development/NPDES					
Associate Civil Engineer	1.0	9,436	12,080	Rep	E
Associate Civil Engineer (underfill as Associate Engineer II)	1.0	9,436	12,080	Rep	E
Associate Engineer II	1.0	8,982	11,497	Rep	E
Engineering Tech I/II	1.0	6,051	8,138	Rep	NE
Management Assistant (underfill as Senior Office Specialist)	1.0	5,618	7,192	Rep	NE
Senior Management Analyst (underfill as Management Analyst)	1.0	7,939	11,216	MCP	E
Senior Public Works Inspector	1.0	7,745	9,915	Rep	NE
Traffic					
Associate Civil Engineer	1.0	9,436	12,080	Rep	E
Senior Civil Engineer	1.0	10,677	15,085	MCP	E
Senior Signal Technician	2.0	7,745	9,915	Rep	NE
Maintenance (Streets, Facilities, Parks)					
Custodian II - Facilities	2.0	3,784	4,845	Rep	NE
Field Supervisor - Trades	1.0	7,556	9,672	Rep	NE
Landscape Inspector II	1.0	6,356	8,138	Rep	NE
Lead Maintenance Worker - Electrician	1.0	6,845	8,764	Rep	NE
Lead Maintenance Worker - HVAC	1.0	6,845	8,764	Rep	NE
Lead Maintenance Worker - Streets	2.0	5,481	7,017	Rep	NE
Lead Maintenance Worker - Streets (underfill as Maintenance Worker I)	1.0	5,481	7,017	Rep	NE
Lead Maintenance Worker - Parks	2.0	5,481	7,017	Rep	NE
Lead Maintenance Worker - Facilities	1.0	6,516	8,341	Rep	NE
Maintenance Manager	1.0	11,497	16,247	MCP	E
Maintenance Superintendent	3.0	10,416	14,718	MCP	E
Maintenance Worker I - Facilities	1.0	5,349	6,845	Rep	NE
Maintenance Worker I - Parks	1.0	4,498	5,760	Rep	NE
Maintenance Worker I - Streets	5.0	4,498	5,760	Rep	NE
Maintenance Worker II - Facilities	2.0	5,904	7,556	Rep	NE



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Maintenance Worker II - Parks	1.0	4,964	6,356	Rep	NE
Maintenance Worker II - Streets (underfill as Maintenance Worker I)	2.0	4,964	6,356	Rep	NE
Management Assistant	1.0	5,618	7,192	Rep	NE
Park Attendant I	1.0	5,481	7,017	Rep	NE
Park Attendant II (underfill as Park Attendant I)	1.0	6,051	7,745	Rep	NE
Park Attendant II	1.0	6,051	7,745	Rep	NE
Senior Landscape Inspector	1.0	7,017	8,982	Rep	NE
Senior Office Specialist	1.0	4,845	6,202	Rep	NE
Public Works Subtotal:	64.0				
<u>FIRE</u>					
Community Development Technician II	1.0	6,202	7,939	Rep	NE
Fire Inspector II	1.0	8,341	10,677	Rep	NE
Management Analyst	1.0	6,845	9,672	MCP	E
Senior Community Development Technician (underfill as ComDevTech I)	1.0	6,845	8,764	Rep	NE
Fire Subtotal:	4.0				
<u>COMMUNITY SERVICES</u>					
Assistant Director of Community Services	1.0	12,381	17,495	MCP	E
Community Services Coordinator I/II	5.0	5,618	7,556	Rep	NE
Community Services Manager	9.0	10,163	14,357	MCP	E
Community Services Specialist II	1.0	5,091	6,516	Rep	NE
Community Services Superintendent	1.0	11,216	15,848	MCP	E
Community Services Supervisor I/II	12.0	6,516	8,764	Rep	NE
Director of Community Services	1.0	15,085	21,315	Exec	E
Management Assistant	1.0	5,618	7,192	Rep	NE
Multimedia Coordinator	2.0	6,845	8,764	Rep	NE
Office Specialist I/II	1.0	4,177	5,618	Rep	NE
Principal Management Analyst	1.0	8,764	12,381	MCP	E
Theater Technical Coordinator I/II	1.0	5,618	7,556	Rep	NE
Theater Technical Coordinator I/II (underfill as Theater Technical Specialist II)	1.0	5,618	7,556	Rep	NE
Community Services Subtotal:	37.0				

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As of July 1, 2024

	FY2024-25 Number of Positions	Salary Schedule		Bargaining Unit***	Exempt/Non- Exempt
		Minimum	Maximum		
Total By Department	Positions	<i>** Bargaining Units: Rep = Represented MCP = Management/Confidential Exec = Executive</i>			
City Council	5.0				
City Manager	5.0				
Economic Development	5.0				
City Clerk	5.0				
Human Resources	7.0				
Emergency Management	1.0				
Finance	15.0				
Information Technology	17.2				
Community Development	33.0				
Public Works	64.0				
Fire	4.0				
Community Services	37.0				
Total Authorized/Funded Positions:	198.2				
Total of Authorized/Unfunded Positions:	1.0				
Total Authorized Positions:	199.2				

Authorized/Unfunded positions:

Community Development - Planning

Principal Planner	1.0	9,915	14,007	MCP	E
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Limited Term Assignment Positions:

FINANCE

Senior Accounting Technician (Confidential)	1.0	6,356	8,982	MCP	NE
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Continuity Staffing:

CITY MANAGER

Administrative Assistant	1.0	5,217	6,679	Rep	NE
Management Analyst	1.0	6,845	9,672	MCP	NE

PUBLIC WORKS

Lead Maintenance Worker - Parks	1.0	5,249	6,720	Rep	NE
Principal Management Analyst	1.0	8,395	11,859	MCP	E