

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2023 DRAFT  
Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>ADMINISTRATIVE</b>																		
Executive Assistant	4	951-004	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20
Senior Administrative Assistant	4	952-004	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97
			Monthly	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80
			Annually	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60
Administrative Assistant	3	953-003	Hourly	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74
			Monthly	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60
			Annually	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20
Senior Office Specialist	2	954-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40
Office Specialist II	1	955-001	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60
Office Specialist I	1	956-001	Hourly	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62
			Monthly	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13
			Annually	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60
Office Aide	1	959-001	Hourly	18.03	18.49	18.95	19.42	19.90	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48
			Monthly	3,125.20	3,204.93	3,284.67	3,366.13	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53
			Annually	37,502.40	38,459.20	39,416.00	40,393.60	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40
<b>ANALYST</b>																		
Principal Management Analyst	7	901-007	Hourly	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42
			Monthly	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47
			Annually	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60
Senior Management Analyst	6	902-006	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40
Management Analyst	5	903-005	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Management Assistant	4	904-004	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60
Management Aide III	3	905-003	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74
			Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27
			Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20
Management Aide II	2	906-002	Hourly	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00
			Monthly	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00
			Annually	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00
Management Aide I	1	907-001	Hourly	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62
			Monthly	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13
			Annually	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60
Intern	1	908-001	Hourly	17.16	17.60	18.03	18.49	18.95	19.42	19.90	20.40	20.91	21.44	21.97				
			Monthly	2,974.40	3,050.67	3,125.20	3,204.93	3,284.67	3,366.13	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13				
			Annually	35,692.80	36,608.00	37,502.40	38,459.20	39,416.00	40,393.60	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60				
<b>COMMUNITY DEVELOPMENT</b>																		
Director of Community Development	8	300-008	Hourly	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79	120.73
			Monthly	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93	20,926.53
			Annually	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20	251,118.40
Asst Dir. of Community Development	7	330-007	Hourly	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09
			Monthly	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60
			Annually	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20
<b>COMMUNITY DEVELOPMENT - BUILDING &amp; SAFETY</b>																		
Building Official	7	331-007	Hourly	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78
			Monthly	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87
			Annually	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40
Field Supervisor - Building	4	330-004	Hourly	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12				
			Monthly	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47				
			Annually	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60				
Plan Checker	4	308-004	Hourly	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98				
			Monthly	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20				
			Annually	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40				
Senior Building Inspector	3	332-003	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15				
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67				
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00				
Building Inspector II	2	333-002	Hourly	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87				
			Monthly	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47				
			Annually	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60				
Building Inspector I	1	334-001	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00			
<b>COMMUNITY DEVELOPMENT - CODE ENFORCEMENT</b>																					
Field Supervisor - Code Enforcement	4	343-004	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14							
			Monthly	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60							
			Annually	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20							
Senior Code Enforcement Officer	3	340-003	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24							
			Monthly	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27							
			Annually	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20							
Code Enforcement Officer II	2	341-002	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80							
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67							
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00							
Code Enforcement Officer I	1	342-001	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77							
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13							
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60							
<b>COMMUNITY DEVELOPMENT - PLANNING</b>																					
Planning Manager	7	301-007	Hourly	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45			
			Monthly	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33			
			Annually	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00			
Principal Planner	6	302-006	Hourly	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41			
			Monthly	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73			
			Annually	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80			
Senior Planner	5	303-005	Hourly	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13			
			Monthly	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87			
			Annually	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40			
Associate Planner II	4	304-004	Hourly	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56							
			Monthly	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07							
			Annually	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80							
Associate Planner I	3	305-003	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14							
			Monthly	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60							
			Annually	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20							
Assistant Planner	2	306-002	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97							
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80							
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60							
Planning Technician	1	307-001	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74							
			Monthly	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60							
			Annually	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20							



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2023 DRAFT  
Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only					
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00		
<b>COMMUNITY DEVELOPMENT - SERVICES</b>																				
CommDev Processing Supervisor	4	320-004	Hourly	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45						
			Monthly	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67						
			Annually	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00						
Senior CommDev Technician	3	321-003	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43						
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53						
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40						
CommDev Technician II	2	322-002	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87						
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13						
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60						
CommDev Technician I	1	323-001	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74						
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27						
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20						
<b>CITY CLERK</b>																				
Director of Legislative Affairs/City Clerk	8	500-009	Hourly	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79		
			Monthly	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93		
			Annually	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20		
Deputy City Clerk	7	501-007	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47		
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47		
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60		
Records Manager	6	510-006	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78		
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20		
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40		
Records Supervisor	4	511-004	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77						
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13						
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60						
Senior Records Coordinator	3	512-003	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12						
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47						
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60						
Records Coordinator	2	513-002	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83						
			Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20						
			Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40						
Records Technician	1	514-001	Hourly	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83						
			Monthly	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20						
			Annually	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40						
<b>CITY MANAGER</b>																				
City Manager (per Employment Contract)	9	100-009	Hourly																160.69	
			Monthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	27,852.93	
			Annually																334,235.20	
Assistant City Manager	8	101-008	Hourly	103.38	105.97	108.62	111.34	114.12	116.97	119.90	122.90	125.97	129.11	132.34	135.66	139.05	142.53	146.08		
			Monthly	17,919.20	18,368.13	18,827.47	19,298.93	19,780.80	20,274.80	20,782.67	21,302.67	21,834.80	22,379.07	22,938.93	23,514.40	24,102.00	24,705.20	25,320.53		
			Annually	215,030.40	220,417.60	225,929.60	231,587.20	237,369.60	243,297.60	249,392.00	255,632.00	262,017.60	268,548.80	275,267.20	282,172.80	289,224.00	296,462.40	303,846.40		

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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Deputy City Manager	8	102-008	Hourly	93.99	96.34	98.74	101.22	103.74	106.34	109.00	111.72	114.52	117.39	120.32	123.32	126.41	129.57	132.81
			Monthly	16,291.60	16,698.93	17,114.93	17,544.80	17,981.60	18,432.27	18,893.33	19,364.80	19,850.13	20,347.60	20,855.47	21,375.47	21,911.07	22,458.80	23,020.40
			Annually	195,499.20	200,387.20	205,379.20	210,537.60	215,779.20	221,187.20	226,720.00	232,377.60	238,201.60	244,171.20	250,265.60	256,505.60	262,932.80	269,505.60	276,244.80
Assistant to the City Manager	8	103-008	Hourly	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78
			Monthly	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87
			Annually	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40
Economic Development Manager	6	120-006	Hourly	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33
			Monthly	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20
			Annually	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40
<b>COMMUNITY SERVICES</b>																		
Director of Community Services	8	600-008	Hourly	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79
			Monthly	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93
			Annually	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20
Asst Director of Community Services	7	601-007	Hourly	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68
			Monthly	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87
			Annually	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40
Community Services Superintendent	6	602-006	Hourly	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58
			Monthly	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53
			Annually	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40
Community Services Manager	5	603-005	Hourly	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34
			Monthly	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27
			Annually	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20
Community Services Supervisor II	4	610-004	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43				
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53				
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40				
Community Services Supervisor I	4	611-004	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				
Community Services Coordinator II	3	612-003	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Community Services Coordinator I	3	613-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Community Services Specialist II	2	614-002	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00				
			Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00				
			Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00				
Community Services Specialist I	2	615-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				

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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Community Services Assistant	1	616-001	Hourly	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62				
			Monthly	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13				
			Annually	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60				
Senior Recreation Leader	1	617-001	Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28				
			Monthly	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53				
			Annually	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40				
Recreation Leader	1	618-001	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Recreation Assistant	1	619-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				
<b>COMMUNITY SERVICES - AQUATICS</b>																		
Aquatics Supervisor II	4	620-004	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				
Aquatics Supervisor I	4	621-004	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87				
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13				
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60				
Aquatics Coordinator	3	622-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Lead Lifeguard	2	623-002	Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28				
			Monthly	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53				
			Annually	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40				
Senior Lifeguard	1	624-001	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Lifeguard	1	625-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				
Water Safety Instructor	1	626-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				
<b>COMMUNITY SERVICES - DAY CAMP</b>																		
Day Camp Director	1	654-001	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83				
			Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20				
			Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40				
Assistant Day Camp Director	1	655-001	Hourly	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83				
			Monthly	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20				
			Annually	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40				



**CITY OF TEMECULA  
SALARY SCHEDULE  
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Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
<b>COMMUNITY SERVICES - THEATER</b>																			
Theater Technical Coordinator II	3	640-003	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75					
				Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
				Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Theater Technical Coordinator I	3	641-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74					
				Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
				Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Theater Technical Specialist II	2	642-002	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00					
				Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00				
				Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00				
Theater Technical Specialist I	2	643-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27					
				Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
				Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Theater Technical Assistant	1	644-001	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04					
				Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27				
				Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20				
<b>FINANCE</b>																			
Director of Finance	8	200-008	Hourly	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79	120.73	
				Monthly	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93	20,926.53
				Annually	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20	251,118.40
Assistant Director of Finance	7	201-007	Hourly	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	
				Monthly	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60
				Annually	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20
Fiscal Services Manager	6	202-006	Hourly	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	
				Monthly	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20
				Annually	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40
Finance Manager	5	204-005	Hourly	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	
				Monthly	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87
				Annually	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40
<b>FINANCE - ACCOUNTING</b>																			
Senior Accountant	4	240-004	Hourly	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	
				Monthly	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60
				Annually	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20
Accountant II	3	241-003	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	
				Monthly	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07
				Annually	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80
Accountant I	3	242-003	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	
				Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20
				Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40

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Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>FINANCE - ACCOUNTING SUPPORT</b>																		
Accounting Support Supervisor	4	250-004	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40
Senior Accounting Technician	3	251-003	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40
Accounting Technician II	2	252-002	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97
			Monthly	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80
			Annually	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60
Accounting Technician I	2	253-002	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00
Accounting Assistant	1	254-001	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60
Cashier	1	230-001	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12				
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47				
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60				
<b>FINANCE - BUSINESS LICENSE</b>																		
Business License Supervisor	4	260-004	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24				
			Monthly	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27				
			Annually	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20				
Senior Business License Technician	3	261-003	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80				
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67				
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00				
Business License Technician	2	262-002	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77				
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13				
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60				
Business License Assistant	1	263-001	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12				
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47				
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60				
<b>FINANCE - PAYROLL</b>																		
Payroll Manager	5	220-005	Hourly	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12
			Monthly	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47
			Annually	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60
Payroll Administrator	4	222-004	Hourly	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00
			Monthly	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67
			Annually	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2023 DRAFT  
Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Payroll Supervisor	4	221-004	Hourly	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15
			Monthly	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67
			Annually	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00
Senior Payroll Coordinator	3	223-003	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60
Payroll Coordinator	2	224-002	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20
Payroll Technician	1	225-001	Hourly	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75
			Monthly	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67
			Annually	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00
<b>FINANCE - PURCHASING</b>																		
Purchasing Manager	5	203-005	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60
Purchasing Supervisor	4	204-004	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63				
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53				
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40				
Senior Buyer	3	205-003	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97				
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80				
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60				
Buyer II	2	206-002	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74				
			Monthly	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60				
			Annually	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20				
Buyer I	2	207-002	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77				
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13				
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60				
Purchasing Assistant	1	208-001	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12				
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47				
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60				
<b>FIRE</b>																		
Field Supervisor - Fire	4	353-004	Hourly	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88				
			Monthly	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20				
			Annually	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40				
Senior Fire Inspector	4	350-003	Hourly	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12				
			Monthly	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47				
			Annually	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60				

**CITY OF TEMECULA  
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Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Fire Inspector II	2	351-002	Hourly	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00				
			Monthly	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67				
			Annually	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00				
Fire Inspector I	1	352-001	Hourly	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45				
			Monthly	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67				
			Annually	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00				
<b>HUMAN RESOURCES</b>																		
Director of HR/Risk Management	8	800-008	Hourly	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79
			Monthly	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93
			Annually	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20
Asst Director of HR/Risk Management	7	801-007	Hourly	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01
			Monthly	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40
			Annually	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80
HR Supervisor	4	804-004	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00
Senior HR Technician	3	805-003	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40
HR Technician II	2	806-002	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60
HR Technician I	2	807-002	Hourly	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75
			Monthly	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67
			Annually	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00
HR Assistant	1	808-001	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40
<b>INFORMATION TECHNOLOGY</b>																		
Director of IT/Support Services	8	700-008	Hourly	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79
			Monthly	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93
			Annually	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20
Asst Director of IT/Support Services	7	701-007	Hourly	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68
			Monthly	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87
			Annually	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40
IT Manager	6	702-006	Hourly	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58
			Monthly	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53
			Annually	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40

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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only					
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
IT Administrator	5	703-005	Hourly	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	
			Monthly	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	
			Annually	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	
IT Supervisor	4	704-004	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	
Senior IT Specialist	3	705-003	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	
IT Specialist II	2	706-002	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	
IT Specialist I	2	707-002	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	
IT Technician II	1	708-001	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	
IT Technician I	1	709-001	Hourly	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	
			Monthly	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	
			Annually	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	
<b>MEDIA/MARKETING</b>																			
Multimedia Coordinator	3	921-004	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43					
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53					
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40					
Multimedia Specialist II	2	922-003	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87					
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13					
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60					
Multimedia Specialist I	2	923-002	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75					
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67					
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00					
Multimedia Assistant	1	924-001	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74					
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27					
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20					
<b>PUBLIC WORKS</b>																			
Director of PW/City Engineer	8	400-008	Hourly	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79	120.73	
			Monthly	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93	20,926.53	
			Annually	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20	251,118.40	



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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only					
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00		
<b>PUBLIC WORKS - CUSTODIAL</b>																				
Custodian II	2	460-002	Hourly	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77						
			Monthly	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13						
			Annually	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60						
Custodian I	1	461-001	Hourly	18.95	19.42	19.90	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25						
			Monthly	3,284.67	3,366.13	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33						
			Annually	39,416.00	40,393.60	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00						
<b>PUBLIC WORKS - ENGINEERING</b>																				
Engineering Manager	7	401-007	Hourly	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57		
			Monthly	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47		
			Annually	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60		
Principal Civil Engineer	6	402-006	Hourly	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01		
			Monthly	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40		
			Annually	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80		
Senior Civil Engineer	5	403-005	Hourly	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36		
			Monthly	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07		
			Annually	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80		
Associate Civil Engineer	4	404-004	Hourly	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75						
			Monthly	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00						
			Annually	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00						
Associate Engineer II	4	405-004	Hourly	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54						
			Monthly	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60						
			Annually	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20						
Associate Engineer I	3	406-003	Hourly	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56						
			Monthly	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07						
			Annually	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80						
Assistant Engineer II	2	407-002	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14						
			Monthly	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60						
			Annually	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20						
Assistant Engineer I	2	408-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63						
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53						
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40						
Engineering Technician II	1	409-001	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97						
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80						
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60						
Engineering Technician I	1	410-001	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80						
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67						
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00						

**CITY OF TEMECULA  
SALARY SCHEDULE  
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Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only					
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00		
<b>PUBLIC WORKS - INSPECTIONS</b>																				
Construction Manager	4	415-004	Hourly	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42						
			Monthly	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47						
			Annually	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60						
Supervising PW Inspector	4	420-004	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47						
			Monthly	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47						
			Annually	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60						
Senior PW Inspector	3	421-003	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78						
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20						
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40						
PW Inspector II	2	422-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63						
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53						
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40						
PW Inspector I	1	423-001	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97						
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80						
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60						
<b>PUBLIC WORKS - MAINTENANCE</b>																				
Maintenance Manager	7	430-007	Hourly	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78		
			Monthly	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87		
			Annually	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40		
Maintenance Superintendent	6	431-006	Hourly	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33		
			Monthly	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20		
			Annually	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40		
<b>PUBLIC WORKS - LANDSCAPE</b>																				
Maintenance Supervisor - Landscape	5	443-005	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75		
			Monthly	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00		
			Annually	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00		
Field Supervisor - Landscape	4	444-004	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78						
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20						
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40						
Senior Landscape Inspector	3	440-003	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63						
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53						
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40						
Landscape Inspector II	2	441-002	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97						
			Monthly	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80						
			Annually	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60						
Landscape Inspector I	1	442-001	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74						
			Monthly	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60						
			Annually	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20						

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00			
<b>PUBLIC WORKS - PARK ATTENDANT</b>																					
Supervising Park Attendant	4	490-004	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14							
			Monthly	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60							
			Annually	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20							
Park Attendant III	3	491-003	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24							
			Monthly	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27							
			Annually	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20							
Park Attendant II	2	492-002	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80							
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67							
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00							
Park Attendant I	1	493-001	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77							
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13							
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60							
<b>PUBLIC WORKS - STREETS/PARKS</b>																					
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98			
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20			
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40			
Field Supervisor - Streets/Parks	4	433-004	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80							
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67							
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00							
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77							
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13							
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60							
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12							
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47							
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60							
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83							
			Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20							
			Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40							
<b>PUBLIC WORKS - FACILITIES</b>																					
Maintenance Supervisor - Facilities	5	432-005	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98			
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20			
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40			
Field Supervisor - Facilities	4	472-004	Hourly	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87							
			Monthly	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47							
			Annually	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60							
Lead Maintenance Worker - Facilities	3	473-003	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09							
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93							
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20							



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2023 DRAFT  
Adopted by City Council on**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Maintenance Worker II - Facilities	2	474-002	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Maintenance Worker I - Facilities	1	475-001	Hourly	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83				
			Monthly	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20				
			Annually	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40				
<b>PUBLIC WORKS - TRADES</b>																		
Maintenance Supervisor - Trades	5	482-005	Hourly	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12
			Monthly	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47
			Annually	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60
Field Supervisor - Trades	4	483-004	Hourly	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45				
			Monthly	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67				
			Annually	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00				
Lead Maintenance Worker - Trades	3	484-003	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43				
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53				
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40				
Maintenance Worker II - Trades	2	485-002	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87				
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13				
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60				
Maintenance Worker I - Trades	1	486-001	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
<b>PUBLIC WORKS - TRAFFIC SIGNALS</b>																		
Maintenance Supervisor - Signals	5	453-005	Hourly	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68
			Monthly	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20
			Annually	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40
Field Supervisor - Signals	4	454-004	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47				
			Monthly	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47				
			Annually	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60				
Senior Signal Technician	3	450-003	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78				
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20				
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40				
Signal Technician II	2	451-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63				
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53				
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40				
Signal Technician I	2	452-002	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24				
			Monthly	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27				
			Annually	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20				

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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>SUPPORT SERVICES</b>																		
Support Services Supervisor	4	720-004	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Senior Support Services Technician	3	721-003	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04				
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27				
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20				
Support Services Technician	2	722-002	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Support Services Assistant	1	723-001	Hourly	19.90	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48				
			Monthly	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53				
			Annually	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40				