

**CITY OF TEMECULA
AGENDA REPORT**

TO: City Manager/City Council

FROM: Becky Obmann, Assistant Director of Human Resources and Risk Management

DATE: November 18, 2025

SUBJECT: Approve First Amendment to the Agreement with Liebert Cassidy Whitmore for Cumulative Special Attorney Services

PREPARED BY: Lauren Wytrykus, Administrative Assistant

RECOMMENDATION: That the City Council approve a first amendment to the agreement for cumulative special attorney services with Liebert Cassidy Whitmore in the amount of \$1,100,000, for a total agreement amount of \$1,200,000.

BACKGROUND: Liebert Cassidy Whitmore (LCW) has been used for their special labor law attorney services by the City of Temecula since the late 1990's and continues to have a proven track record in the State of California for said services. LCW also partners with the San Diego Employment Relations Consortium to provide the City with employee training, labor law updates and telephone consultations with attorneys, all for one flat fee. The City uses the above-mentioned resources on a regular basis.

Pursuant to Resolution No. 19-37, any purchase of services, supplies or equipment in excess of \$100,000 requires City Council action. Throughout each year, the City utilizes these special attorney services to manage the workforce within established regulations and case law. While no single department is solely the cause for expenses over \$100,000, the cumulative use of LCW's services Citywide may exceed this threshold. Therefore, staff is requesting that the City Council authorize an Amendment to the City's Agreement with LCW for cumulative special attorney services not to exceed \$1,200,000.

FISCAL IMPACT: Adequate funds have been budgeted in the Fiscal Year 2025-26 operating budgets for affected departments.

ATTACHMENTS: First Amendment