

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title            | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|---------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                 |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| <b>ADMINISTRATIVE</b>           |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Executive Assistant             | 4     | 951-004    | Hourly    | 34.91        | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      |
|                                 |       |            | Monthly   | 6,051.07     | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   |
|                                 |       |            | Annually  | 72,612.80    | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 |
| Senior Administrative Assistant | 4     | 952-004    | Hourly    | 33.23        | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |
|                                 |       |            | Monthly   | 5,759.87     | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |
|                                 |       |            | Annually  | 69,118.40    | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |
| Administrative Assistant        | 3     | 953-003    | Hourly    | 30.10        | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      |
|                                 |       |            | Monthly   | 5,217.33     | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   |
|                                 |       |            | Annually  | 62,608.00    | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  |
| Senior Office Specialist        | 2     | 954-002    | Hourly    | 27.95        | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      |
|                                 |       |            | Monthly   | 4,844.67     | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   |
|                                 |       |            | Annually  | 58,136.00    | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  |
| Office Specialist II            | 1     | 955-001    | Hourly    | 25.32        | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      |
|                                 |       |            | Monthly   | 4,388.80     | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   |
|                                 |       |            | Annually  | 52,665.60    | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  |
| Office Specialist I             | 1     | 956-001    | Hourly    | 24.10        | 24.71      | 25.32      | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      |
|                                 |       |            | Monthly   | 4,177.33     | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   |
|                                 |       |            | Annually  | 50,128.00    | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  |
| Office Aide                     | 1     | 959-001    | Hourly    | 18.83        | 19.30      | 19.78      | 20.28      | 20.78      | 21.30      | 21.83      | 22.38      | 22.93      | 23.51      | 24.10      | 24.71      | 25.32      | 25.95      | 26.60      |
|                                 |       |            | Monthly   | 3,263.87     | 3,345.33   | 3,428.53   | 3,515.20   | 3,601.87   | 3,692.00   | 3,783.87   | 3,879.20   | 3,974.53   | 4,075.07   | 4,177.33   | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   |
|                                 |       |            | Annually  | 39,166.40    | 40,144.00  | 41,142.40  | 42,182.40  | 43,222.40  | 44,304.00  | 45,406.40  | 46,550.40  | 47,694.40  | 48,900.80  | 50,128.00  | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  |
| <b>ANALYST</b>                  |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Principal Management Analyst    | 7     | 901-007    | Hourly    | 50.56        | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      |
|                                 |       |            | Monthly   | 8,763.73     | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  |
|                                 |       |            | Annually  | 105,164.80   | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 |
| Senior Management Analyst       | 6     | 902-006    | Hourly    | 45.80        | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      |
|                                 |       |            | Monthly   | 7,938.67     | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  |
|                                 |       |            | Annually  | 95,264.00    | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 |
| Management Analyst              | 5     | 903-005    | Hourly    | 39.49        | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      |
|                                 |       |            | Monthly   | 6,844.93     | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   |
|                                 |       |            | Annually  | 82,139.20    | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 |
| Management Assistant            | 4     | 904-004    | Hourly    | 32.41        | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      |
|                                 |       |            | Monthly   | 5,617.73     | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   |
|                                 |       |            | Annually  | 67,412.80    | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  |
| Management Aide III             | 3     | 905-003    | Hourly    | 29.37        | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      |
|                                 |       |            | Monthly   | 5,090.80     | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   |
|                                 |       |            | Annually  | 61,089.60    | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  |
| Management Aide II              | 2     | 906-002    | Hourly    | 26.60        | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      |
|                                 |       |            | Monthly   | 4,610.67     | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   |
|                                 |       |            | Annually  | 55,328.00    | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  |
| Management Aide I               | 1     | 907-001    | Hourly    | 24.10        | 24.71      | 25.32      | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      |
|                                 |       |            | Monthly   | 4,177.33     | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   |
|                                 |       |            | Annually  | 50,128.00    | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  |
| Intern                          | 1     | 908-001    | Hourly    | 17.92        | 18.37      | 18.83      | 19.30      | 19.78      | 20.28      | 20.78      | 21.30      | 21.83      | 22.38      | 22.93      |            |            |            |            |
|                                 |       |            | Monthly   | 3,106.13     | 3,184.13   | 3,263.87   | 3,345.33   | 3,428.53   | 3,515.20   | 3,601.87   | 3,692.00   | 3,783.87   | 3,879.20   | 3,974.53   |            |            |            |            |
|                                 |       |            | Annually  | 37,273.60    | 38,209.60  | 39,166.40  | 40,144.00  | 41,142.40  | 42,182.40  | 43,222.40  | 44,304.00  | 45,406.40  | 46,550.40  | 47,694.40  |            |            |            |            |

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| Class Family / Title                                 | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|--|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|  |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| <b>COMMUNITY DEVELOPMENT</b>                         |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of Community Development                    | 8     | 300-008    | Hourly    | 89.21        | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     | 126.05     |
|  |       |            | Monthly   | 15,463.07    | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  | 21,848.67  |
|  |       |            | Annually  | 185,556.80   | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 | 262,184.00 |
| Asst Dir. of Community Development                   | 7     | 330-007    | Hourly    | 73.22        | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     |
|  |       |            | Monthly   | 12,691.47    | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  |
|  |       |            | Annually  | 152,297.60   | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 |
| <b>COMMUNITY DEVELOPMENT - BUILDING &amp; SAFETY</b> |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Building Official                                    | 7     | 331-007    | Hourly    | 66.33        | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      |
|  |       |            | Monthly   | 11,497.20    | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  |
|  |       |            | Annually  | 137,966.40   | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 |
| Field Supervisor - Building                          | 4     | 330-004    | Hourly    | 53.11        | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      |            |            |            |            |
|  |       |            | Monthly   | 9,205.73     | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  |            |            |            |            |
|  |       |            | Annually  | 110,468.80   | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 |            |            |            |            |
| Plan Checker   | 4     | 308-004    | Hourly    | 50.56        | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      |            |            |            |            |
|  |       |            | Monthly   | 8,763.73     | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  |            |            |            |            |
|  |       |            | Annually  | 105,164.80   | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 |            |            |            |            |
| Senior Building Inspector                            | 3     | 332-003    | Hourly    | 45.80        | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      |            |            |            |            |
|  |       |            | Monthly   | 7,938.67     | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  |            |            |            |            |
|  |       |            | Annually  | 95,264.00    | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 |            |            |            |            |
| Building Inspector II                                | 2     | 333-002    | Hourly    | 41.49        | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      |            |            |            |            |
|  |       |            | Monthly   | 7,191.60     | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   |            |            |            |            |
|  |       |            | Annually  | 86,299.20    | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 |            |            |            |            |
| Building Inspector I                                 | 1     | 334-001    | Hourly    | 37.59        | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      |            |            |            |            |
|  |       |            | Monthly   | 6,515.60     | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   |            |            |            |            |
|  |       |            | Annually  | 78,187.20    | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 |            |            |            |            |
| <b>COMMUNITY DEVELOPMENT - CODE ENFORCEMENT</b>      |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Field Supervisor - Code Enforcement                  | 4     | 343-004    | Hourly    | 42.53        | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      |            |            |            |            |
|  |       |            | Monthly   | 7,371.87     | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   |            |            |            |            |
|  |       |            | Annually  | 88,462.40    | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 |            |            |            |            |
| Senior Code Enforcement Officer                      | 3     | 340-003    | Hourly    | 38.53        | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      |            |            |            |            |
|  |       |            | Monthly   | 6,678.53     | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   |            |            |            |            |
|  |       |            | Annually  | 80,142.40    | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 |            |            |            |            |
| Code Enforcement Officer II                          | 2     | 341-002    | Hourly    | 34.91        | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |            |            |            |            |
|  |       |            | Monthly   | 6,051.07     | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |            |            |            |            |
|  |       |            | Annually  | 72,612.80    | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |            |            |            |            |
| Code Enforcement Officer I                           | 1     | 342-001    | Hourly    | 31.62        | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |            |            |            |            |
|  |       |            | Monthly   | 5,480.80     | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |            |            |            |            |
|  |       |            | Annually  | 65,769.60    | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |            |            |            |            |
| <b>COMMUNITY DEVELOPMENT - PLANNING</b>              |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Planning Manager                                     | 7     | 301-007    | Hourly    | 63.13        | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      |
|  |       |            | Monthly   | 10,942.53    | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  |
|  |       |            | Annually  | 131,310.40   | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 |
| Principal Planner                                    | 6     | 302-006    | Hourly    | 57.20        | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      |
|  |       |            | Monthly   | 9,914.67     | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  |
|  |       |            | Annually  | 118,976.00   | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 |
| Senior Planner                                       | 5     | 303-005    | Hourly    | 51.82        | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      |
|  |       |            | Monthly   | 8,982.13     | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  |
|  |       |            | Annually  | 107,785.60   | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 |

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title                       | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|--|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|  |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Associate Planner II                       | 4     | 304-004    | Hourly    | 46.95        | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      |            |            |            |            |
|  |       |            | Monthly   | 8,138.00     | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  |            |            |            |            |
|  |       |            | Annually  | 97,656.00    | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 |            |            |            |            |
| Associate Planner I                        | 3     | 305-003    | Hourly    | 42.53        | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      |            |            |            |            |
|  |       |            | Monthly   | 7,371.87     | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   |            |            |            |            |
|  |       |            | Annually  | 88,462.40    | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 |            |            |            |            |
| Assistant Planner                          | 2     | 306-002    | Hourly    | 36.67        | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |            |            |            |            |
|  |       |            | Monthly   | 6,356.13     | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |            |            |            |            |
|  |       |            | Annually  | 76,273.60    | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |            |            |            |            |
| Planning Technician                        | 1     | 307-001    | Hourly    | 33.23        | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      |            |            |            |            |
|  |       |            | Monthly   | 5,759.87     | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   |            |            |            |            |
|  |       |            | Annually  | 69,118.40    | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  |            |            |            |            |
| <b>COMMUNITY DEVELOPMENT - SERVICES</b>    |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| CommDev Processing Supervisor              | 4     | 320-004    | Hourly    | 43.59        | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      |            |            |            |            |
|  |       |            | Monthly   | 7,555.60     | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   |            |            |            |            |
|  |       |            | Annually  | 90,667.20    | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 |            |            |            |            |
| Senior CommDev Technician                  | 3     | 321-003    | Hourly    | 39.49        | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      |            |            |            |            |
|  |       |            | Monthly   | 6,844.93     | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   |            |            |            |            |
|  |       |            | Annually  | 82,139.20    | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 |            |            |            |            |
| CommDev Technician II                      | 2     | 322-002    | Hourly    | 35.78        | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      |            |            |            |            |
|  |       |            | Monthly   | 6,201.87     | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   |            |            |            |            |
|  |       |            | Annually  | 74,422.40    | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  |            |            |            |            |
| CommDev Technician I                       | 1     | 323-001    | Hourly    | 32.41        | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      |            |            |            |            |
|  |       |            | Monthly   | 5,617.73     | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   |            |            |            |            |
|  |       |            | Annually  | 67,412.80    | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  |            |            |            |            |
| <b>CITY CLERK</b>                          |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of Legislative Affairs/City Clerk | 8     | 500-009    | Hourly    | 87.03        | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     |
|  |       |            | Monthly   | 15,085.20    | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  |
|  |       |            | Annually  | 181,022.40   | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 |
| Deputy City Clerk                          | 7     | 501-007    | Hourly    | 44.68        | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      |
|  |       |            | Monthly   | 7,744.53     | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  |
|  |       |            | Annually  | 92,934.40    | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 |
| Records Manager                            | 6     | 510-006    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |
|  |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |
|  |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |
| Records Supervisor                         | 4     | 511-004    | Hourly    | 31.62        | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |            |            |            |            |
|  |       |            | Monthly   | 5,480.80     | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |            |            |            |            |
|  |       |            | Annually  | 65,769.60    | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |            |            |            |            |
| Senior Records Coordinator                 | 3     | 512-003    | Hourly    | 28.64        | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      |            |            |            |            |
|  |       |            | Monthly   | 4,964.27     | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   |            |            |            |            |
|  |       |            | Annually  | 59,571.20    | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  |            |            |            |            |
| Records Coordinator                        | 2     | 513-002    | Hourly    | 25.95        | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      |            |            |            |            |
|  |       |            | Monthly   | 4,498.00     | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   |            |            |            |            |
|  |       |            | Annually  | 53,976.00    | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  |            |            |            |            |
| Records Technician                         | 1     | 514-001    | Hourly    | 23.51        | 24.10      | 24.71      | 25.32      | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      |            |            |            |            |
|  |       |            | Monthly   | 4,075.07     | 4,177.33   | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   |            |            |            |            |
|  |       |            | Annually  | 48,900.80    | 50,128.00  | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  |            |            |            |            |

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title                   | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |            |
|--|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|  |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |            |
| <b>CITY MANAGER</b>                    |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| City Manager (per Employment Contract) | 9     | 100-009    | Hourly    |              |            |            |            |            |            |            |            |            |            |            |            |            |            | 167.76     |            |
|  |       |            | Monthly   | N/A          | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | N/A        | 29,078.40  |
|  |       |            | Annually  |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Assistant City Manager                 | 8     | 101-008    | Hourly    | 107.93       | 110.63     | 113.40     | 116.24     | 119.15     | 122.12     | 125.17     | 128.30     | 131.52     | 134.79     | 138.17     | 141.63     | 145.17     | 148.80     | 152.51     |            |
|  |       |            | Monthly   | 18,707.87    | 19,175.87  | 19,656.00  | 20,148.27  | 20,652.67  | 21,167.47  | 21,696.13  | 22,238.67  | 22,796.80  | 23,363.60  | 23,949.47  | 24,549.20  | 25,162.80  | 25,792.00  | 26,435.07  | 26,435.07  |
|  |       |            | Annually  | 224,494.40   | 230,110.40 | 235,872.00 | 241,779.20 | 247,832.00 | 254,009.60 | 260,353.60 | 266,864.00 | 273,561.60 | 280,363.20 | 287,393.60 | 294,590.40 | 301,953.60 | 309,504.00 | 317,220.80 | 317,220.80 |
| Deputy City Manager                    | 8     | 102-008    | Hourly    | 98.13        | 100.58     | 103.09     | 105.68     | 108.31     | 111.02     | 113.80     | 116.64     | 119.55     | 122.55     | 125.61     | 128.75     | 131.97     | 135.27     | 138.65     |            |
|  |       |            | Monthly   | 17,009.20    | 17,433.87  | 17,868.93  | 18,317.87  | 18,773.73  | 19,243.47  | 19,725.33  | 20,217.60  | 20,722.00  | 21,242.00  | 21,772.40  | 22,316.67  | 22,874.80  | 23,446.80  | 24,032.67  | 24,032.67  |
|  |       |            | Annually  | 204,110.40   | 209,206.40 | 214,427.20 | 219,814.40 | 225,284.80 | 230,921.60 | 236,704.00 | 242,611.20 | 248,664.00 | 254,904.00 | 261,268.80 | 267,800.00 | 274,497.60 | 281,361.60 | 288,392.00 | 288,392.00 |
| Assistant to the City Manager          | 8     | 103-008    | Hourly    | 66.33        | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      |            |
|  |       |            | Monthly   | 11,497.20    | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,246.53  |
|  |       |            | Annually  | 137,966.40   | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 194,958.40 |
| Economic Development Manager           | 6     | 120-006    | Hourly    | 60.09        | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      |            |
|  |       |            | Monthly   | 10,415.60    | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 14,717.73  |
|  |       |            | Annually  | 124,987.20   | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 176,612.80 |
| <b>COMMUNITY SERVICES</b>              |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of Community Services         | 8     | 600-008    | Hourly    | 87.03        | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     |            |
|  |       |            | Monthly   | 15,085.20    | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  | 21,314.80  |
|  |       |            | Annually  | 181,022.40   | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 | 255,777.60 |
| Asst Director of Community Services    | 7     | 601-007    | Hourly    | 71.43        | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     |            |
|  |       |            | Monthly   | 12,381.20    | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,494.53  |
|  |       |            | Annually  | 148,574.40   | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 209,934.40 |
| Community Services Superintendent      | 6     | 602-006    | Hourly    | 64.71        | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      |            |
|  |       |            | Monthly   | 11,216.40    | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 15,847.87  |
|  |       |            | Annually  | 134,596.80   | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 190,174.40 |
| Community Services Manager             | 5     | 603-005    | Hourly    | 58.63        | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      |            |
|  |       |            | Monthly   | 10,162.53    | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,357.20  |
|  |       |            | Annually  | 121,950.40   | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 172,286.40 |
| Community Services Supervisor II       | 4     | 610-004    | Hourly    | 39.49        | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      |            |            |            |            |            |
|  |       |            | Monthly   | 6,844.93     | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   |            |            |            |            |            |
|  |       |            | Annually  | 82,139.20    | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 |            |            |            |            |            |
| Community Services Supervisor I        | 4     | 611-004    | Hourly    | 37.59        | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      |            |            |            |            |            |
|  |       |            | Monthly   | 6,515.60     | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   |            |            |            |            |            |
|  |       |            | Annually  | 78,187.20    | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 |            |            |            |            |            |
| Community Services Coordinator II      | 3     | 612-003    | Hourly    | 34.06        | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      |            |            |            |            |            |
|  |       |            | Monthly   | 5,903.73     | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   |            |            |            |            |            |
|  |       |            | Annually  | 70,844.80    | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  |            |            |            |            |            |
| Community Services Coordinator I       | 3     | 613-003    | Hourly    | 32.41        | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      |            |            |            |            |            |
|  |       |            | Monthly   | 5,617.73     | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   |            |            |            |            |            |
|  |       |            | Annually  | 67,412.80    | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  |            |            |            |            |            |
| Community Services Specialist II       | 2     | 614-002    | Hourly    | 29.37        | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      |            |            |            |            |            |
|  |       |            | Monthly   | 5,090.80     | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   |            |            |            |            |            |
|  |       |            | Annually  | 61,089.60    | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  |            |            |            |            |            |
| Community Services Specialist I        | 2     | 615-002    | Hourly    | 27.95        | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      |            |            |            |            |            |
|  |       |            | Monthly   | 4,844.67     | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   |            |            |            |            |            |
|  |       |            | Annually  | 58,136.00    | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  |            |            |            |            |            |
| Community Services Assistant           | 1     | 616-001    | Hourly    | 26.60        | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      |            |            |            |            |            |
|  |       |            | Monthly   | 4,610.67     | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   |            |            |            |            |            |
|  |       |            | Annually  | 55,328.00    | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  |            |            |            |            |            |

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title                 | Level | Class Code | Time Base | Salary Steps |           |           |           |           |           |           |           |           |           | MCP Only   |      |      |      |      |
|--------------------------------------|-------|------------|-----------|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------|------|------|------|
|                                      |       |            |           | 1.00         | 1.50      | 2.00      | 2.50      | 3.00      | 3.50      | 4.00      | 4.50      | 5.00      | 5.50      | 6.00       | 6.50 | 7.00 | 7.50 | 8.00 |
| Senior Recreation Leader             | 1     | 617-001    | Hourly    | 24.71        | 25.32     | 25.95     | 26.60     | 27.27     | 27.95     | 28.64     | 29.37     | 30.10     | 30.86     | 31.62      |      |      |      |      |
|                                      |       |            | Monthly   | 4,283.07     | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80  | 4,844.67  | 4,964.27  | 5,090.80  | 5,217.33  | 5,349.07  | 5,480.80   |      |      |      |      |
|                                      |       |            | Annually  | 51,396.80    | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60 | 58,136.00 | 59,571.20 | 61,089.60 | 62,608.00 | 64,188.80 | 65,769.60  |      |      |      |      |
| Recreation Leader                    | 1     | 618-001    | Hourly    | 22.93        | 23.51     | 24.10     | 24.71     | 25.32     | 25.95     | 26.60     | 27.27     | 27.95     | 28.64     | 29.37      |      |      |      |      |
|                                      |       |            | Monthly   | 3,974.53     | 4,075.07  | 4,177.33  | 4,283.07  | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80  | 4,844.67  | 4,964.27  | 5,090.80   |      |      |      |      |
|                                      |       |            | Annually  | 47,694.40    | 48,900.80 | 50,128.00 | 51,396.80 | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60 | 58,136.00 | 59,571.20 | 61,089.60  |      |      |      |      |
| Recreation Assistant                 | 1     | 619-001    | Hourly    | 21.30        | 21.83     | 22.38     | 22.93     | 23.51     | 24.10     | 24.71     | 25.32     | 25.95     | 26.60     | 27.27      |      |      |      |      |
|                                      |       |            | Monthly   | 3,692.00     | 3,783.87  | 3,879.20  | 3,974.53  | 4,075.07  | 4,177.33  | 4,283.07  | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80   |      |      |      |      |
|                                      |       |            | Annually  | 44,304.00    | 45,406.40 | 46,550.40 | 47,694.40 | 48,900.80 | 50,128.00 | 51,396.80 | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60  |      |      |      |      |
| <b>COMMUNITY SERVICES - AQUATICS</b> |       |            |           |              |           |           |           |           |           |           |           |           |           |            |      |      |      |      |
| Aquatics Supervisor II               | 4     | 620-004    | Hourly    | 37.59        | 38.53     | 39.49     | 40.48     | 41.49     | 42.53     | 43.59     | 44.68     | 45.80     | 46.95     | 48.12      |      |      |      |      |
|                                      |       |            | Monthly   | 6,515.60     | 6,678.53  | 6,844.93  | 7,016.53  | 7,191.60  | 7,371.87  | 7,555.60  | 7,744.53  | 7,938.67  | 8,138.00  | 8,340.80   |      |      |      |      |
|                                      |       |            | Annually  | 78,187.20    | 80,142.40 | 82,139.20 | 84,198.40 | 86,299.20 | 88,462.40 | 90,667.20 | 92,934.40 | 95,264.00 | 97,656.00 | 100,089.60 |      |      |      |      |
| Aquatics Supervisor I                | 4     | 621-004    | Hourly    | 35.78        | 36.67     | 37.59     | 38.53     | 39.49     | 40.48     | 41.49     | 42.53     | 43.59     | 44.68     | 45.80      |      |      |      |      |
|                                      |       |            | Monthly   | 6,201.87     | 6,356.13  | 6,515.60  | 6,678.53  | 6,844.93  | 7,016.53  | 7,191.60  | 7,371.87  | 7,555.60  | 7,744.53  | 7,938.67   |      |      |      |      |
|                                      |       |            | Annually  | 74,422.40    | 76,273.60 | 78,187.20 | 80,142.40 | 82,139.20 | 84,198.40 | 86,299.20 | 88,462.40 | 90,667.20 | 92,934.40 | 95,264.00  |      |      |      |      |
| Aquatics Coordinator                 | 3     | 622-003    | Hourly    | 32.41        | 33.23     | 34.06     | 34.91     | 35.78     | 36.67     | 37.59     | 38.53     | 39.49     | 40.48     | 41.49      |      |      |      |      |
|                                      |       |            | Monthly   | 5,617.73     | 5,759.87  | 5,903.73  | 6,051.07  | 6,201.87  | 6,356.13  | 6,515.60  | 6,678.53  | 6,844.93  | 7,016.53  | 7,191.60   |      |      |      |      |
|                                      |       |            | Annually  | 67,412.80    | 69,118.40 | 70,844.80 | 72,612.80 | 74,422.40 | 76,273.60 | 78,187.20 | 80,142.40 | 82,139.20 | 84,198.40 | 86,299.20  |      |      |      |      |
| Lead Lifeguard                       | 2     | 623-002    | Hourly    | 24.71        | 25.32     | 25.95     | 26.60     | 27.27     | 27.95     | 28.64     | 29.37     | 30.10     | 30.86     | 31.62      |      |      |      |      |
|                                      |       |            | Monthly   | 4,283.07     | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80  | 4,844.67  | 4,964.27  | 5,090.80  | 5,217.33  | 5,349.07  | 5,480.80   |      |      |      |      |
|                                      |       |            | Annually  | 51,396.80    | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60 | 58,136.00 | 59,571.20 | 61,089.60 | 62,608.00 | 64,188.80 | 65,769.60  |      |      |      |      |
| Senior Lifeguard                     | 1     | 624-001    | Hourly    | 22.93        | 23.51     | 24.10     | 24.71     | 25.32     | 25.95     | 26.60     | 27.27     | 27.95     | 28.64     | 29.37      |      |      |      |      |
|                                      |       |            | Monthly   | 3,974.53     | 4,075.07  | 4,177.33  | 4,283.07  | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80  | 4,844.67  | 4,964.27  | 5,090.80   |      |      |      |      |
|                                      |       |            | Annually  | 47,694.40    | 48,900.80 | 50,128.00 | 51,396.80 | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60 | 58,136.00 | 59,571.20 | 61,089.60  |      |      |      |      |
| Lifeguard                            | 1     | 625-001    | Hourly    | 21.30        | 21.83     | 22.38     | 22.93     | 23.51     | 24.10     | 24.71     | 25.32     | 25.95     | 26.60     | 27.27      |      |      |      |      |
|                                      |       |            | Monthly   | 3,692.00     | 3,783.87  | 3,879.20  | 3,974.53  | 4,075.07  | 4,177.33  | 4,283.07  | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80   |      |      |      |      |
|                                      |       |            | Annually  | 44,304.00    | 45,406.40 | 46,550.40 | 47,694.40 | 48,900.80 | 50,128.00 | 51,396.80 | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60  |      |      |      |      |
| Water Safety Instructor              | 1     | 626-001    | Hourly    | 21.30        | 21.83     | 22.38     | 22.93     | 23.51     | 24.10     | 24.71     | 25.32     | 25.95     | 26.60     | 27.27      |      |      |      |      |
|                                      |       |            | Monthly   | 3,692.00     | 3,783.87  | 3,879.20  | 3,974.53  | 4,075.07  | 4,177.33  | 4,283.07  | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80   |      |      |      |      |
|                                      |       |            | Annually  | 44,304.00    | 45,406.40 | 46,550.40 | 47,694.40 | 48,900.80 | 50,128.00 | 51,396.80 | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60  |      |      |      |      |
| <b>COMMUNITY SERVICES - DAY CAMP</b> |       |            |           |              |           |           |           |           |           |           |           |           |           |            |      |      |      |      |
| Day Camp Director                    | 1     | 654-001    | Hourly    | 25.95        | 26.60     | 27.27     | 27.95     | 28.64     | 29.37     | 30.10     | 30.86     | 31.62     | 32.41     | 33.23      |      |      |      |      |
|                                      |       |            | Monthly   | 4,498.00     | 4,610.67  | 4,726.80  | 4,844.67  | 4,964.27  | 5,090.80  | 5,217.33  | 5,349.07  | 5,480.80  | 5,617.73  | 5,759.87   |      |      |      |      |
|                                      |       |            | Annually  | 53,976.00    | 55,328.00 | 56,721.60 | 58,136.00 | 59,571.20 | 61,089.60 | 62,608.00 | 64,188.80 | 65,769.60 | 67,412.80 | 69,118.40  |      |      |      |      |
| Assistant Day Camp Director          | 1     | 655-001    | Hourly    | 23.51        | 24.10     | 24.71     | 25.32     | 25.95     | 26.60     | 27.27     | 27.95     | 28.64     | 29.37     | 30.10      |      |      |      |      |
|                                      |       |            | Monthly   | 4,075.07     | 4,177.33  | 4,283.07  | 4,388.80  | 4,498.00  | 4,610.67  | 4,726.80  | 4,844.67  | 4,964.27  | 5,090.80  | 5,217.33   |      |      |      |      |
|                                      |       |            | Annually  | 48,900.80    | 50,128.00 | 51,396.80 | 52,665.60 | 53,976.00 | 55,328.00 | 56,721.60 | 58,136.00 | 59,571.20 | 61,089.60 | 62,608.00  |      |      |      |      |
| <b>COMMUNITY SERVICES - THEATER</b>  |       |            |           |              |           |           |           |           |           |           |           |           |           |            |      |      |      |      |
| Theater Technical Coordinator II     | 3     | 640-003    | Hourly    | 34.06        | 34.91     | 35.78     | 36.67     | 37.59     | 38.53     | 39.49     | 40.48     | 41.49     | 42.53     | 43.59      |      |      |      |      |
|                                      |       |            | Monthly   | 5,903.73     | 6,051.07  | 6,201.87  | 6,356.13  | 6,515.60  | 6,678.53  | 6,844.93  | 7,016.53  | 7,191.60  | 7,371.87  | 7,555.60   |      |      |      |      |
|                                      |       |            | Annually  | 70,844.80    | 72,612.80 | 74,422.40 | 76,273.60 | 78,187.20 | 80,142.40 | 82,139.20 | 84,198.40 | 86,299.20 | 88,462.40 | 90,667.20  |      |      |      |      |
| Theater Technical Coordinator I      | 3     | 641-003    | Hourly    | 32.41        | 33.23     | 34.06     | 34.91     | 35.78     | 36.67     | 37.59     | 38.53     | 39.49     | 40.48     | 41.49      |      |      |      |      |
|                                      |       |            | Monthly   | 5,617.73     | 5,759.87  | 5,903.73  | 6,051.07  | 6,201.87  | 6,356.13  | 6,515.60  | 6,678.53  | 6,844.93  | 7,016.53  | 7,191.60   |      |      |      |      |
|                                      |       |            | Annually  | 67,412.80    | 69,118.40 | 70,844.80 | 72,612.80 | 74,422.40 | 76,273.60 | 78,187.20 | 80,142.40 | 82,139.20 | 84,198.40 | 86,299.20  |      |      |      |      |
| Theater Technical Specialist II      | 2     | 642-002    | Hourly    | 29.37        | 30.10     | 30.86     | 31.62     | 32.41     | 33.23     | 34.06     | 34.91     | 35.78     | 36.67     | 37.59      |      |      |      |      |
|                                      |       |            | Monthly   | 5,090.80     | 5,217.33  | 5,349.07  | 5,480.80  | 5,617.73  | 5,759.87  | 5,903.73  | 6,051.07  | 6,201.87  | 6,356.13  | 6,515.60   |      |      |      |      |
|                                      |       |            | Annually  | 61,089.60    | 62,608.00 | 64,188.80 | 65,769.60 | 67,412.80 | 69,118.40 | 70,844.80 | 72,612.80 | 74,422.40 | 76,273.60 | 78,187.20  |      |      |      |      |
| Theater Technical Specialist I       | 2     | 643-002    | Hourly    | 27.95        | 28.64     | 29.37     | 30.10     | 30.86     | 31.62     | 32.41     | 33.23     | 34.06     | 34.91     | 35.78      |      |      |      |      |
|                                      |       |            | Monthly   | 4,844.67     | 4,964.27  | 5,090.80  | 5,217.33  | 5,349.07  | 5,480.80  | 5,617.73  | 5,759.87  | 5,903.73  | 6,051.07  | 6,201.87   |      |      |      |      |
|                                      |       |            | Annually  | 58,136.00    | 59,571.20 | 61,089.60 | 62,608.00 | 64,188.80 | 65,769.60 | 67,412.80 | 69,118.40 | 70,844.80 | 72,612.80 | 74,422.40  |      |      |      |      |



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title                | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|-------------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                     |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Theater Technical Assistant         | 1     | 644-001    | Hourly    | 25.32        | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      |            |            |            |            |
|                                     |       |            | Monthly   | 4,388.80     | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   |            |            |            |            |
|                                     |       |            | Annually  | 52,665.60    | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  |            |            |            |            |
| <b>FINANCE</b>                      |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of Finance                 | 8     | 200-008    | Hourly    | 89.21        | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     | 126.05     |
|                                     |       |            | Monthly   | 15,463.07    | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  | 21,848.67  |
|                                     |       |            | Annually  | 185,556.80   | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 | 262,184.00 |
| Assistant Director of Finance       | 7     | 201-007    | Hourly    | 73.22        | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     |
|                                     |       |            | Monthly   | 12,691.47    | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  |
|                                     |       |            | Annually  | 152,297.60   | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 |
| Fiscal Services Manager             | 6     | 202-006    | Hourly    | 60.09        | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      |
|                                     |       |            | Monthly   | 10,415.60    | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  |
|                                     |       |            | Annually  | 124,987.20   | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 |
| Finance Manager                     | 5     | 204-005    | Hourly    | 51.82        | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      |
|                                     |       |            | Monthly   | 8,982.13     | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  |
|                                     |       |            | Annually  | 107,785.60   | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 |
| <b>FINANCE - ACCOUNTING</b>         |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Senior Accountant                   | 4     | 240-004    | Hourly    | 46.95        | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      |
|                                     |       |            | Monthly   | 8,138.00     | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  |
|                                     |       |            | Annually  | 97,656.00    | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 |
| Accountant II                       | 3     | 241-003    | Hourly    | 42.53        | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      |
|                                     |       |            | Monthly   | 7,371.87     | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  |
|                                     |       |            | Annually  | 88,462.40    | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 |
| Accountant I                        | 3     | 242-003    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |
|                                     |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |
|                                     |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |
| <b>FINANCE - ACCOUNTING SUPPORT</b> |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Accounting Support Supervisor       | 4     | 250-004    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |
|                                     |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |
|                                     |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |
| Senior Accounting Technician        | 3     | 251-003    | Hourly    | 36.67        | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |
|                                     |       |            | Monthly   | 6,356.13     | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |
|                                     |       |            | Annually  | 76,273.60    | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |
| Accounting Technician II            | 2     | 252-002    | Hourly    | 33.23        | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |
|                                     |       |            | Monthly   | 5,759.87     | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |
|                                     |       |            | Annually  | 69,118.40    | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |
| Accounting Technician I             | 2     | 253-002    | Hourly    | 31.62        | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |
|                                     |       |            | Monthly   | 5,480.80     | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |
|                                     |       |            | Annually  | 65,769.60    | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |
| Accounting Assistant                | 1     | 254-001    | Hourly    | 28.64        | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |
|                                     |       |            | Monthly   | 4,964.27     | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |
|                                     |       |            | Annually  | 59,571.20    | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |
| Cashier                             | 1     | 230-001    | Hourly    | 28.64        | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      |            |            |            |            |
|                                     |       |            | Monthly   | 4,964.27     | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   |            |            |            |            |
|                                     |       |            | Annually  | 59,571.20    | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  |            |            |            |            |
| <b>FINANCE - BUSINESS LICENSE</b>   |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Business License Supervisor         | 4     | 260-004    | Hourly    | 38.53        | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      |            |            |            |            |
|                                     |       |            | Monthly   | 6,678.53     | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   |            |            |            |            |
|                                     |       |            | Annually  | 80,142.40    | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 |            |            |            |            |

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE June 29, 2024**  
**Adopted by City Council on February 27, 2024**

| Class Family / Title               | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|------------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                    |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Senior Business License Technician | 3     | 261-003    | Hourly    | 34.91        | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |            |            |            |            |
|                                    |       |            | Monthly   | 6,051.07     | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |            |            |            |            |
|                                    |       |            | Annually  | 72,612.80    | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |            |            |            |            |
| Business License Technician        | 2     | 262-002    | Hourly    | 31.62        | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |            |            |            |            |
|                                    |       |            | Monthly   | 5,480.80     | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |            |            |            |            |
|                                    |       |            | Annually  | 65,769.60    | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |            |            |            |            |
| Business License Assistant         | 1     | 263-001    | Hourly    | 28.64        | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      |            |            |            |            |
|                                    |       |            | Monthly   | 4,964.27     | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   |            |            |            |            |
|                                    |       |            | Annually  | 59,571.20    | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  |            |            |            |            |
| <b>FINANCE - PAYROLL</b>           |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Payroll Manager                    | 5     | 220-005    | Hourly    | 48.12        | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      |
|                                    |       |            | Monthly   | 8,340.80     | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  |
|                                    |       |            | Annually  | 100,089.60   | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 |
| Payroll Administrator              | 4     | 222-004    | Hourly    | 43.59        | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      |
|                                    |       |            | Monthly   | 7,555.60     | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  |
|                                    |       |            | Annually  | 90,667.20    | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 |
| Payroll Supervisor                 | 4     | 221-004    | Hourly    | 41.49        | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      |
|                                    |       |            | Monthly   | 7,191.60     | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  |
|                                    |       |            | Annually  | 86,299.20    | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 |
| Senior Payroll Coordinator         | 3     | 223-003    | Hourly    | 37.59        | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      |
|                                    |       |            | Monthly   | 6,515.60     | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   |
|                                    |       |            | Annually  | 78,187.20    | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 |
| Payroll Coordinator                | 2     | 224-002    | Hourly    | 34.06        | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      |
|                                    |       |            | Monthly   | 5,903.73     | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   |
|                                    |       |            | Annually  | 70,844.80    | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 |
| Payroll Technician                 | 1     | 225-001    | Hourly    | 30.86        | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      |
|                                    |       |            | Monthly   | 5,349.07     | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   |
|                                    |       |            | Annually  | 64,188.80    | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  |
| <b>FINANCE - PURCHASING</b>        |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Purchasing Manager                 | 5     | 203-005    | Hourly    | 44.68        | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      |
|                                    |       |            | Monthly   | 7,744.53     | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  |
|                                    |       |            | Annually  | 92,934.40    | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 |
| Purchasing Supervisor              | 4     | 204-004    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |            |            |            |            |
|                                    |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |            |            |            |            |
|                                    |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |            |            |            |            |
| Senior Buyer                       | 3     | 205-003    | Hourly    | 36.67        | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |            |            |            |            |
|                                    |       |            | Monthly   | 6,356.13     | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |            |            |            |            |
|                                    |       |            | Annually  | 76,273.60    | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |            |            |            |            |
| Buyer II                           | 2     | 206-002    | Hourly    | 33.23        | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      |            |            |            |            |
|                                    |       |            | Monthly   | 5,759.87     | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   |            |            |            |            |
|                                    |       |            | Annually  | 69,118.40    | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  |            |            |            |            |
| Buyer I                            | 2     | 207-002    | Hourly    | 31.62        | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |            |            |            |            |
|                                    |       |            | Monthly   | 5,480.80     | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |            |            |            |            |
|                                    |       |            | Annually  | 65,769.60    | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |            |            |            |            |
| Purchasing Assistant               | 1     | 208-001    | Hourly    | 28.64        | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      |            |            |            |            |
|                                    |       |            | Monthly   | 4,964.27     | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   |            |            |            |            |
|                                    |       |            | Annually  | 59,571.20    | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  |            |            |            |            |
| <b>FIRE</b>                        |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Field Supervisor - Fire            | 4     | 353-004    | Hourly    | 58.63        | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      |            |            |            |            |
|                                    |       |            | Monthly   | 10,162.53    | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  |            |            |            |            |
|                                    |       |            | Annually  | 121,950.40   | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 |            |            |            |            |

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE June 29, 2024**  
**Adopted by City Council on February 27, 2024**

| Class Family / Title                 | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|--------------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                      |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Senior Fire Inspector                | 4     | 350-003    | Hourly    | 53.11        | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      |            |            |            |            |
|                                      |       |            | Monthly   | 9,205.73     | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  |            |            |            |            |
|                                      |       |            | Annually  | 110,468.80   | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 |            |            |            |            |
| Fire Inspector II                    | 2     | 351-002    | Hourly    | 48.12        | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      |            |            |            |            |
|                                      |       |            | Monthly   | 8,340.80     | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  |            |            |            |            |
|                                      |       |            | Annually  | 100,089.60   | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 |            |            |            |            |
| Fire Inspector I                     | 1     | 352-001    | Hourly    | 43.59        | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      |            |            |            |            |
|                                      |       |            | Monthly   | 7,555.60     | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   |            |            |            |            |
|                                      |       |            | Annually  | 90,667.20    | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 |            |            |            |            |
| <b>HUMAN RESOURCES</b>               |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of HR/Risk Management       | 8     | 800-008    | Hourly    | 87.03        | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     |
|                                      |       |            | Monthly   | 15,085.20    | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  |
|                                      |       |            | Annually  | 181,022.40   | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 |
| Asst Director of HR/Risk Management  | 7     | 801-007    | Hourly    | 67.99        | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      |
|                                      |       |            | Monthly   | 11,784.93    | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  |
|                                      |       |            | Annually  | 141,419.20   | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 |
| HR Supervisor                        | 4     | 804-004    | Hourly    | 39.49        | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      |
|                                      |       |            | Monthly   | 6,844.93     | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   |
|                                      |       |            | Annually  | 82,139.20    | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 |
| Senior HR Technician                 | 3     | 805-003    | Hourly    | 35.78        | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      |
|                                      |       |            | Monthly   | 6,201.87     | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   |
|                                      |       |            | Annually  | 74,422.40    | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 |
| HR Technician II                     | 2     | 806-002    | Hourly    | 32.41        | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      |
|                                      |       |            | Monthly   | 5,617.73     | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   |
|                                      |       |            | Annually  | 67,412.80    | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  |
| HR Technician I                      | 2     | 807-002    | Hourly    | 30.86        | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      |
|                                      |       |            | Monthly   | 5,349.07     | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   |
|                                      |       |            | Annually  | 64,188.80    | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  |
| HR Assistant                         | 1     | 808-001    | Hourly    | 27.95        | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      |
|                                      |       |            | Monthly   | 4,844.67     | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   |
|                                      |       |            | Annually  | 58,136.00    | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  |
| <b>INFORMATION TECHNOLOGY</b>        |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of IT/Support Services      | 8     | 700-008    | Hourly    | 87.03        | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     |
|                                      |       |            | Monthly   | 15,085.20    | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  |
|                                      |       |            | Annually  | 181,022.40   | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 |
| Asst Director of IT/Support Services | 7     | 701-007    | Hourly    | 71.43        | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     |
|                                      |       |            | Monthly   | 12,381.20    | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  |
|                                      |       |            | Annually  | 148,574.40   | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 |
| IT Manager                           | 6     | 702-006    | Hourly    | 64.71        | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      |
|                                      |       |            | Monthly   | 11,216.40    | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  |
|                                      |       |            | Annually  | 134,596.80   | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 |
| IT Administrator                     | 5     | 703-005    | Hourly    | 58.63        | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      |
|                                      |       |            | Monthly   | 10,162.53    | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  |
|                                      |       |            | Annually  | 121,950.40   | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 |
| IT Supervisor                        | 4     | 704-004    | Hourly    | 44.68        | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      |
|                                      |       |            | Monthly   | 7,744.53     | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  |
|                                      |       |            | Annually  | 92,934.40    | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 |
| Senior IT Specialist                 | 3     | 705-003    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |
|                                      |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |
|                                      |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title               | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|------------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                    |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| IT Specialist II                   | 2     | 706-002    | Hourly    | 36.67        | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |
|                                    |       |            | Monthly   | 6,356.13     | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |
|                                    |       |            | Annually  | 76,273.60    | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |
| IT Specialist I                    | 2     | 707-002    | Hourly    | 34.91        | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      |
|                                    |       |            | Monthly   | 6,051.07     | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   |
|                                    |       |            | Annually  | 72,612.80    | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 |
| IT Technician II                   | 1     | 708-001    | Hourly    | 31.62        | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |
|                                    |       |            | Monthly   | 5,480.80     | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |
|                                    |       |            | Annually  | 65,769.60    | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |
| IT Technician I                    | 1     | 709-001    | Hourly    | 30.10        | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      |
|                                    |       |            | Monthly   | 5,217.33     | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   |
|                                    |       |            | Annually  | 62,608.00    | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  |
| <b>MEDIA/MARKETING</b>             |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Multimedia Coordinator             | 3     | 921-004    | Hourly    | 39.49        | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      |            |            |            |            |
|                                    |       |            | Monthly   | 6,844.93     | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   |            |            |            |            |
|                                    |       |            | Annually  | 82,139.20    | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 |            |            |            |            |
| Multimedia Specialist II           | 2     | 922-003    | Hourly    | 35.78        | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      |            |            |            |            |
|                                    |       |            | Monthly   | 6,201.87     | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   |            |            |            |            |
|                                    |       |            | Annually  | 74,422.40    | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  |            |            |            |            |
| Multimedia Specialist I            | 2     | 923-002    | Hourly    | 34.06        | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      |            |            |            |            |
|                                    |       |            | Monthly   | 5,903.73     | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   |            |            |            |            |
|                                    |       |            | Annually  | 70,844.80    | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  |            |            |            |            |
| Multimedia Assistant               | 1     | 924-001    | Hourly    | 32.41        | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      |            |            |            |            |
|                                    |       |            | Monthly   | 5,617.73     | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   |            |            |            |            |
|                                    |       |            | Annually  | 67,412.80    | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  |            |            |            |            |
| <b>PUBLIC WORKS</b>                |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Director of PW/City Engineer       | 8     | 400-008    | Hourly    | 89.21        | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     | 114.19     | 117.05     | 119.97     | 122.97     | 126.05     |
|                                    |       |            | Monthly   | 15,463.07    | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  | 19,792.93  | 20,288.67  | 20,794.80  | 21,314.80  | 21,848.67  |
|                                    |       |            | Annually  | 185,556.80   | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 | 237,515.20 | 243,464.00 | 249,537.60 | 255,777.60 | 262,184.00 |
| Assistant Director of Public Works | 7     | 400-007    | Hourly    | 78.85        | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     | 108.68     | 111.41     |
|                                    |       |            | Monthly   | 13,667.33    | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  | 18,837.87  | 19,311.07  |
|                                    |       |            | Annually  | 164,008.00   | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 | 226,054.40 | 231,732.80 |
| Program Manager                    | 7     | 402-007    | Hourly    | 50.56        | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      |
|                                    |       |            | Monthly   | 8,763.73     | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  |
|                                    |       |            | Annually  | 105,164.80   | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 |
| <b>PUBLIC WORKS - CUSTODIAL</b>    |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Custodian II                       | 2     | 460-002    | Hourly    | 21.83        | 22.38      | 22.93      | 23.51      | 24.10      | 24.71      | 25.32      | 25.95      | 26.60      | 27.27      | 27.95      |            |            |            |            |
|                                    |       |            | Monthly   | 3,783.87     | 3,879.20   | 3,974.53   | 4,075.07   | 4,177.33   | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   |            |            |            |            |
|                                    |       |            | Annually  | 45,406.40    | 46,550.40  | 47,694.40  | 48,900.80  | 50,128.00  | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  |            |            |            |            |
| Custodian I                        | 1     | 461-001    | Hourly    | 19.78        | 20.28      | 20.78      | 21.30      | 21.83      | 22.38      | 22.93      | 23.51      | 24.10      | 24.71      | 25.32      |            |            |            |            |
|                                    |       |            | Monthly   | 3,428.53     | 3,515.20   | 3,601.87   | 3,692.00   | 3,783.87   | 3,879.20   | 3,974.53   | 4,075.07   | 4,177.33   | 4,283.07   | 4,388.80   |            |            |            |            |
|                                    |       |            | Annually  | 41,142.40    | 42,182.40  | 43,222.40  | 44,304.00  | 45,406.40  | 46,550.40  | 47,694.40  | 48,900.80  | 50,128.00  | 51,396.80  | 52,665.60  |            |            |            |            |
| <b>PUBLIC WORKS - ENGINEERING</b>  |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Engineering Manager                | 7     | 401-007    | Hourly    | 75.05        | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      | 98.47      | 100.93     | 103.45     | 106.04     |
|                                    |       |            | Monthly   | 13,008.67    | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  | 17,068.13  | 17,494.53  | 17,931.33  | 18,380.27  |
|                                    |       |            | Annually  | 156,104.00   | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 | 204,817.60 | 209,934.40 | 215,176.00 | 220,563.20 |
| Principal Civil Engineer           | 6     | 402-006    | Hourly    | 67.99        | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      | 96.06      |
|                                    |       |            | Monthly   | 11,784.93    | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  | 16,650.40  |
|                                    |       |            | Annually  | 141,419.20   | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 | 199,804.80 |

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title               | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|------------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                    |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Senior Civil Engineer              | 5     | 403-005    | Hourly    | 61.60        | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      |
|                                    |       |            | Monthly   | 10,677.33    | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  |
|                                    |       |            | Annually  | 128,128.00   | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 |
| Associate Civil Engineer           | 4     | 404-004    | Hourly    | 54.44        | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      |            |            |            |            |
|                                    |       |            | Monthly   | 9,436.27     | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  |            |            |            |            |
|                                    |       |            | Annually  | 113,235.20   | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 |            |            |            |            |
| Associate Engineer II              | 4     | 405-004    | Hourly    | 51.82        | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      |            |            |            |            |
|                                    |       |            | Monthly   | 8,982.13     | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  |            |            |            |            |
|                                    |       |            | Annually  | 107,785.60   | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 |            |            |            |            |
| Associate Engineer I               | 3     | 406-003    | Hourly    | 46.95        | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      |            |            |            |            |
|                                    |       |            | Monthly   | 8,138.00     | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  |            |            |            |            |
|                                    |       |            | Annually  | 97,656.00    | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 |            |            |            |            |
| Assistant Engineer II              | 2     | 407-002    | Hourly    | 42.53        | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      |            |            |            |            |
|                                    |       |            | Monthly   | 7,371.87     | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   |            |            |            |            |
|                                    |       |            | Annually  | 88,462.40    | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 |            |            |            |            |
| Assistant Engineer I               | 2     | 408-002    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |            |            |            |            |
|                                    |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |            |            |            |            |
|                                    |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |            |            |            |            |
| Engineering Technician II          | 1     | 409-001    | Hourly    | 36.67        | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |            |            |            |            |
|                                    |       |            | Monthly   | 6,356.13     | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |            |            |            |            |
|                                    |       |            | Annually  | 76,273.60    | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |            |            |            |            |
| Engineering Technician I           | 1     | 410-001    | Hourly    | 34.91        | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |            |            |            |            |
|                                    |       |            | Monthly   | 6,051.07     | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |            |            |            |            |
|                                    |       |            | Annually  | 72,612.80    | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |            |            |            |            |
| <b>PUBLIC WORKS - INSPECTIONS</b>  |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Supervising PW Inspector           | 4     | 420-004    | Hourly    | 49.32        | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      |            |            |            |            |
|                                    |       |            | Monthly   | 8,548.80     | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  |            |            |            |            |
|                                    |       |            | Annually  | 102,585.60   | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 |            |            |            |            |
| Senior PW Inspector                | 3     | 421-003    | Hourly    | 44.68        | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |            |            |            |            |
|                                    |       |            | Monthly   | 7,744.53     | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |            |            |            |            |
|                                    |       |            | Annually  | 92,934.40    | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |            |            |            |            |
| PW Inspector II                    | 2     | 422-002    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |            |            |            |            |
|                                    |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |            |            |            |            |
|                                    |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |            |            |            |            |
| PW Inspector I                     | 1     | 423-001    | Hourly    | 36.67        | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |            |            |            |            |
|                                    |       |            | Monthly   | 6,356.13     | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |            |            |            |            |
|                                    |       |            | Annually  | 76,273.60    | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |            |            |            |            |
| <b>PUBLIC WORKS - MAINTENANCE</b>  |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Maintenance Manager                | 7     | 430-007    | Hourly    | 66.33        | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      | 87.03      | 89.21      | 91.43      | 93.73      |
|                                    |       |            | Monthly   | 11,497.20    | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  | 15,085.20  | 15,463.07  | 15,847.87  | 16,246.53  |
|                                    |       |            | Annually  | 137,966.40   | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 | 181,022.40 | 185,556.80 | 190,174.40 | 194,958.40 |
| Maintenance Superintendent         | 6     | 431-006    | Hourly    | 60.09        | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      | 78.85      | 80.81      | 82.83      | 84.91      |
|                                    |       |            | Monthly   | 10,415.60    | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  | 13,667.33  | 14,007.07  | 14,357.20  | 14,717.73  |
|                                    |       |            | Annually  | 124,987.20   | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 | 164,008.00 | 168,084.80 | 172,286.40 | 176,612.80 |
| <b>PUBLIC WORKS - LANDSCAPE</b>    |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Maintenance Supervisor - Landscape | 5     | 443-005    | Hourly    | 49.32        | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      |
|                                    |       |            | Monthly   | 8,548.80     | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  |
|                                    |       |            | Annually  | 102,585.60   | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 |
| Field Supervisor - Landscape       | 4     | 444-004    | Hourly    | 44.68        | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |            |            |            |            |
|                                    |       |            | Monthly   | 7,744.53     | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |            |            |            |            |
|                                    |       |            | Annually  | 92,934.40    | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |            |            |            |            |

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 29, 2024  
Adopted by City Council on February 27, 2024**

| Class Family / Title                    | Level | Class Code | Time Base | Salary Steps |           |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|---|-------|------------|-----------|--------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|   |       |            |           | 1.00         | 1.50      | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Senior Landscape Inspector              | 3     | 440-003    | Hourly    | 40.48        | 41.49     | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |            |            |            |            |
|   |       |            | Monthly   | 7,016.53     | 7,191.60  | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |            |            |            |            |
|   |       |            | Annually  | 84,198.40    | 86,299.20 | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |            |            |            |            |
| Landscape Inspector II                  | 2     | 441-002    | Hourly    | 36.67        | 37.59     | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      |            |            |            |            |
|   |       |            | Monthly   | 6,356.13     | 6,515.60  | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   |            |            |            |            |
|   |       |            | Annually  | 76,273.60    | 78,187.20 | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  |            |            |            |            |
| Landscape Inspector I                   | 1     | 442-001    | Hourly    | 33.23        | 34.06     | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      |            |            |            |            |
|   |       |            | Monthly   | 5,759.87     | 5,903.73  | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   |            |            |            |            |
|   |       |            | Annually  | 69,118.40    | 70,844.80 | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  |            |            |            |            |
| <b>PUBLIC WORKS - PARK ATTENDANT</b>    |       |            |           |              |           |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Supervising Park Attendant              | 4     | 490-004    | Hourly    | 42.53        | 43.59     | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      |            |            |            |            |
|   |       |            | Monthly   | 7,371.87     | 7,555.60  | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   |            |            |            |            |
|   |       |            | Annually  | 88,462.40    | 90,667.20 | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 |            |            |            |            |
| Park Attendant III                      | 3     | 491-003    | Hourly    | 38.53        | 39.49     | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      |            |            |            |            |
|   |       |            | Monthly   | 6,678.53     | 6,844.93  | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   |            |            |            |            |
|   |       |            | Annually  | 80,142.40    | 82,139.20 | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 |            |            |            |            |
| Park Attendant II                       | 2     | 492-002    | Hourly    | 34.91        | 35.78     | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |            |            |            |            |
|   |       |            | Monthly   | 6,051.07     | 6,201.87  | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |            |            |            |            |
|   |       |            | Annually  | 72,612.80    | 74,422.40 | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |            |            |            |            |
| Park Attendant I                        | 1     | 493-001    | Hourly    | 31.62        | 32.41     | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |            |            |            |            |
|   |       |            | Monthly   | 5,480.80     | 5,617.73  | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |            |            |            |            |
|   |       |            | Annually  | 65,769.60    | 67,412.80 | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |            |            |            |            |
| <b>PUBLIC WORKS - STREETS/PARKS</b>     |       |            |           |              |           |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Maintenance Supervisor - Streets/Parks  | 5     | 432-005    | Hourly    | 45.80        | 46.95     | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      |
|   |       |            | Monthly   | 7,938.67     | 8,138.00  | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  |
|   |       |            | Annually  | 95,264.00    | 97,656.00 | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 |
| Field Supervisor - Streets/Parks        | 4     | 433-004    | Hourly    | 34.91        | 35.78     | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      |            |            |            |            |
|   |       |            | Monthly   | 6,051.07     | 6,201.87  | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   |            |            |            |            |
|   |       |            | Annually  | 72,612.80    | 74,422.40 | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  |            |            |            |            |
| Lead Maintenance Worker - Streets/Parks | 3     | 434-003    | Hourly    | 31.62        | 32.41     | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      |            |            |            |            |
|   |       |            | Monthly   | 5,480.80     | 5,617.73  | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   |            |            |            |            |
|   |       |            | Annually  | 65,769.60    | 67,412.80 | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  |            |            |            |            |
| Maintenance Worker II - Streets/Parks   | 2     | 435-002    | Hourly    | 28.64        | 29.37     | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      |            |            |            |            |
|   |       |            | Monthly   | 4,964.27     | 5,090.80  | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   |            |            |            |            |
|   |       |            | Annually  | 59,571.20    | 61,089.60 | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  |            |            |            |            |
| Maintenance Worker I - Streets/Parks    | 1     | 436-001    | Hourly    | 25.95        | 26.60     | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      |            |            |            |            |
|   |       |            | Monthly   | 4,498.00     | 4,610.67  | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   |            |            |            |            |
|   |       |            | Annually  | 53,976.00    | 55,328.00 | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  |            |            |            |            |
| <b>PUBLIC WORKS - FACILITIES</b>        |       |            |           |              |           |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Maintenance Supervisor - Facilities     | 5     | 432-005    | Hourly    | 45.80        | 46.95     | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      |
|   |       |            | Monthly   | 7,938.67     | 8,138.00  | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  |
|   |       |            | Annually  | 95,264.00    | 97,656.00 | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 |
| Field Supervisor - Facilities           | 4     | 472-004    | Hourly    | 41.49        | 42.53     | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      |            |            |            |            |
|   |       |            | Monthly   | 7,191.60     | 7,371.87  | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   |            |            |            |            |
|   |       |            | Annually  | 86,299.20    | 88,462.40 | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 |            |            |            |            |
| Lead Maintenance Worker - Facilities    | 3     | 473-003    | Hourly    | 37.59        | 38.53     | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      |            |            |            |            |
|   |       |            | Monthly   | 6,515.60     | 6,678.53  | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   |            |            |            |            |
|   |       |            | Annually  | 78,187.20    | 80,142.40 | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 |            |            |            |            |
| Maintenance Worker II - Facilities      | 2     | 474-002    | Hourly    | 34.06        | 34.91     | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      |            |            |            |            |
|   |       |            | Monthly   | 5,903.73     | 6,051.07  | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   |            |            |            |            |
|   |       |            | Annually  | 70,844.80    | 72,612.80 | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  |            |            |            |            |

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE June 29, 2024**  
**Adopted by City Council on February 27, 2024**

| Class Family / Title                  | Level | Class Code | Time Base | Salary Steps |            |            |            |            |            |            |            |            |            | MCP Only   |            |            |            |            |
|---------------------------------------|-------|------------|-----------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                       |       |            |           | 1.00         | 1.50       | 2.00       | 2.50       | 3.00       | 3.50       | 4.00       | 4.50       | 5.00       | 5.50       | 6.00       | 6.50       | 7.00       | 7.50       | 8.00       |
| Maintenance Worker I - Facilities     | 1     | 475-001    | Hourly    | 30.86        | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      |            |            |            |            |
|                                       |       |            | Monthly   | 5,349.07     | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   |            |            |            |            |
|                                       |       |            | Annually  | 64,188.80    | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  |            |            |            |            |
| <b>PUBLIC WORKS - TRADES</b>          |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Maintenance Supervisor - Trades       | 5     | 482-005    | Hourly    | 48.12        | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      |
|                                       |       |            | Monthly   | 8,340.80     | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  |
|                                       |       |            | Annually  | 100,089.60   | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 |
| Field Supervisor - Trades             | 4     | 483-004    | Hourly    | 43.59        | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      |            |            |            |            |
|                                       |       |            | Monthly   | 7,555.60     | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   |            |            |            |            |
|                                       |       |            | Annually  | 90,667.20    | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 |            |            |            |            |
| Lead Maintenance Worker - Trades      | 3     | 484-003    | Hourly    | 39.49        | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      |            |            |            |            |
|                                       |       |            | Monthly   | 6,844.93     | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   |            |            |            |            |
|                                       |       |            | Annually  | 82,139.20    | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 |            |            |            |            |
| Maintenance Worker II - Trades        | 2     | 485-002    | Hourly    | 35.78        | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      |            |            |            |            |
|                                       |       |            | Monthly   | 6,201.87     | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   |            |            |            |            |
|                                       |       |            | Annually  | 74,422.40    | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  |            |            |            |            |
| Maintenance Worker I - Trades         | 1     | 486-001    | Hourly    | 32.41        | 33.23      | 34.06      | 34.91      | 35.78      | 36.67      | 37.59      | 38.53      | 39.49      | 40.48      | 41.49      |            |            |            |            |
|                                       |       |            | Monthly   | 5,617.73     | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   | 6,356.13   | 6,515.60   | 6,678.53   | 6,844.93   | 7,016.53   | 7,191.60   |            |            |            |            |
|                                       |       |            | Annually  | 67,412.80    | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  | 76,273.60  | 78,187.20  | 80,142.40  | 82,139.20  | 84,198.40  | 86,299.20  |            |            |            |            |
| <b>PUBLIC WORKS - TRAFFIC SIGNALS</b> |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Maintenance Supervisor - Signals      | 5     | 453-005    | Hourly    | 54.44        | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      | 64.71      | 66.33      | 67.99      | 69.69      | 71.43      | 73.22      | 75.05      | 76.92      |
|                                       |       |            | Monthly   | 9,436.27     | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  | 11,216.40  | 11,497.20  | 11,784.93  | 12,079.60  | 12,381.20  | 12,691.47  | 13,008.67  | 13,332.80  |
|                                       |       |            | Annually  | 113,235.20   | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 | 134,596.80 | 137,966.40 | 141,419.20 | 144,955.20 | 148,574.40 | 152,297.60 | 156,104.00 | 159,993.60 |
| Field Supervisor - Signals            | 4     | 454-004    | Hourly    | 49.32        | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      | 58.63      | 60.09      | 61.60      | 63.13      |            |            |            |            |
|                                       |       |            | Monthly   | 8,548.80     | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   | 10,162.53  | 10,415.60  | 10,677.33  | 10,942.53  |            |            |            |            |
|                                       |       |            | Annually  | 102,585.60   | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 | 121,950.40 | 124,987.20 | 128,128.00 | 131,310.40 |            |            |            |            |
| Senior Signal Technician              | 3     | 450-003    | Hourly    | 44.68        | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      | 53.11      | 54.44      | 55.80      | 57.20      |            |            |            |            |
|                                       |       |            | Monthly   | 7,744.53     | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   | 9,205.73   | 9,436.27   | 9,672.00   | 9,914.67   |            |            |            |            |
|                                       |       |            | Annually  | 92,934.40    | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 | 110,468.80 | 113,235.20 | 116,064.00 | 118,976.00 |            |            |            |            |
| Signal Technician II                  | 2     | 451-002    | Hourly    | 40.48        | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      | 50.56      | 51.82      |            |            |            |            |
|                                       |       |            | Monthly   | 7,016.53     | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   | 8,763.73   | 8,982.13   |            |            |            |            |
|                                       |       |            | Annually  | 84,198.40    | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 | 105,164.80 | 107,785.60 |            |            |            |            |
| Signal Technician I                   | 2     | 452-002    | Hourly    | 38.53        | 39.49      | 40.48      | 41.49      | 42.53      | 43.59      | 44.68      | 45.80      | 46.95      | 48.12      | 49.32      |            |            |            |            |
|                                       |       |            | Monthly   | 6,678.53     | 6,844.93   | 7,016.53   | 7,191.60   | 7,371.87   | 7,555.60   | 7,744.53   | 7,938.67   | 8,138.00   | 8,340.80   | 8,548.80   |            |            |            |            |
|                                       |       |            | Annually  | 80,142.40    | 82,139.20  | 84,198.40  | 86,299.20  | 88,462.40  | 90,667.20  | 92,934.40  | 95,264.00  | 97,656.00  | 100,089.60 | 102,585.60 |            |            |            |            |
| <b>SUPPORT SERVICES</b>               |       |            |           |              |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Support Services Supervisor           | 4     | 720-004    | Hourly    | 27.95        | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      | 33.23      | 34.06      | 34.91      | 35.78      |            |            |            |            |
|                                       |       |            | Monthly   | 4,844.67     | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   | 5,759.87   | 5,903.73   | 6,051.07   | 6,201.87   |            |            |            |            |
|                                       |       |            | Annually  | 58,136.00    | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  | 69,118.40  | 70,844.80  | 72,612.80  | 74,422.40  |            |            |            |            |
| Senior Support Services Technician    | 3     | 721-003    | Hourly    | 25.32        | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      | 30.10      | 30.86      | 31.62      | 32.41      |            |            |            |            |
|                                       |       |            | Monthly   | 4,388.80     | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   | 5,217.33   | 5,349.07   | 5,480.80   | 5,617.73   |            |            |            |            |
|                                       |       |            | Annually  | 52,665.60    | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  | 62,608.00  | 64,188.80  | 65,769.60  | 67,412.80  |            |            |            |            |
| Support Services Technician           | 2     | 722-002    | Hourly    | 22.93        | 23.51      | 24.10      | 24.71      | 25.32      | 25.95      | 26.60      | 27.27      | 27.95      | 28.64      | 29.37      |            |            |            |            |
|                                       |       |            | Monthly   | 3,974.53     | 4,075.07   | 4,177.33   | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   | 4,726.80   | 4,844.67   | 4,964.27   | 5,090.80   |            |            |            |            |
|                                       |       |            | Annually  | 47,694.40    | 48,900.80  | 50,128.00  | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  | 56,721.60  | 58,136.00  | 59,571.20  | 61,089.60  |            |            |            |            |
| Support Services Assistant            | 1     | 723-001    | Hourly    | 20.78        | 21.30      | 21.83      | 22.38      | 22.93      | 23.51      | 24.10      | 24.71      | 25.32      | 25.95      | 26.60      |            |            |            |            |
|                                       |       |            | Monthly   | 3,601.87     | 3,692.00   | 3,783.87   | 3,879.20   | 3,974.53   | 4,075.07   | 4,177.33   | 4,283.07   | 4,388.80   | 4,498.00   | 4,610.67   |            |            |            |            |
|                                       |       |            | Annually  | 43,222.40    | 44,304.00  | 45,406.40  | 46,550.40  | 47,694.40  | 48,900.80  | 50,128.00  | 51,396.80  | 52,665.60  | 53,976.00  | 55,328.00  |            |            |            |            |