Side Letter to Amend the
2022 Memorandum of Understanding between
The City of Temecula and the General Employees of the City of Temecula

The City of Temecula and the General Employees of the City of Temecula, represented by Teamsters Local 911, agree to amend the Memorandum of Understanding, originally dated July 1, 2022, and revised on July 23, 2024, to update the provisions concerning Holiday Pay for temporary employees, effective July 1, 2025.

AMEND APPENDIX E TO READ AS FOLLOWS:

6. HOLIDAY PAY

Employees will receive eight (8) hours of holiday pay at their base hourly rate for each City observed holiday, regardless of whether they work on the holiday or not. Holiday pay is not pro-rated nor based on the active employee's work schedule. If an employee is required to work on a holiday, they will receive overtime pay at one and one half times their regular rate of pay for all hours worked in addition to the eight (8) hours of holiday pay. Employees are not eligible to accrue paid time off in lieu of receiving this compensation.

Agreement on July 8, 2025

For the City:

Isaac Garibay Date
Director of HR/Risk Management

For Teamsters Local 911:

5/23/25

Neil Sholander Date
Lawyer/Business Rep., Teamsters Local 911