

**CITY OF TEMECULA  
AGENDA REPORT**

**TO:** City Manager/City Council

**FROM:** Isaac Garibay, Director of Human Resources & Risk Management

**DATE:** February 25, 2025

**SUBJECT:** Approve Employment Agreement with Matthew D. Peters for the Position of Director of Community Development

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**RECOMMENDATION:** That the City Council approve the employment agreement with Matthew D. Peters for the Position of Director of Community Development.

**BACKGROUND:** With a recent reorganization of duties in the City Manager's Office (CMO), Deputy City Manager Luke Watson was assigned additional duties in the CMO and delegated full oversight of the Community Development Department to Matt Peters. As a result, City Manager Aaron Adams has appointed Matt Peters as the Director of Community Development effective February 11, 2025.

Mr. Peters holds a Bachelor's Degree in Urban and Regional Studies, a Master's Degree in Urban Planning, and is certified by the American Institute of Certified Planners (AICP) and the American Planning Association. He is a highly qualified pick with over two decades of work history dedicated to the City of Temecula where he has demonstrated the knowledge, skills and abilities to successfully execute the duties of his new role. In this new capacity, Mr. Peters will be responsible for overseeing all divisions of the department which include, Long- and Short-range planning, Permit Processing, and Building and Safety which includes Building Inspections and Code Enforcement. Therefore, staff recommends that the City enter into an Employment Agreement with Matt Peters which specifies a starting salary of \$249,537.60 per year and all applicable benefits detailed in the Management Compensation Plan previously approved by the City Council.

**FISCAL IMPACT:** Funding for the salary and benefits associated with the Employment Agreement are included in the Fiscal Year 2024-25 Annual Operating Budget as adjusted and adopted by the City Council at the February 11, 2025 City Council Meeting.

**ATTACHMENTS:** Employment Agreement with Matthew D. Peters