



SCHEDULE OF AUTHORIZED POSITIONS

As of July 1, 2026

	FY2026-27 Number of Positions	Salary Schedule		Bargaining Unit***	Exempt/Non- Exempt
		Monthly Salary			
		Minimum	Maximum		
<u>CITY COUNCIL</u>					
Councilmember	5.0	1,900	1,900	N/A	E
City Council Subtotal:		5.0			
<u>CITY MANAGER</u>					
Assistant City Manager	1.0	19,711	27,855	Exec	E
Assistant to the City Manager	1.0	13,373	18,893	MCP	E
City Manager	1.0	N/A	30,918	Contract	E
Deputy City Manager	1.0	17,923	25,324	Exec	E
Executive Assistant I/II	1.0	6,375	9,464	MCP	E
Senior Office Specialist	1.0	5,105	6,535	Rep	NE
City Manager Subtotal:		6.0			
<u>OFFICE OF PUBLIC INFORMATION & ECONOMIC DEVELOPMENT</u>					
Administrative Assistant	1.0	5,496	7,037	Rep	NE
Economic Development Manager	1.0	10,974	15,508	MCP	E
Multimedia Coordinator	1.0	7,212	9,233	Rep	NE
Senior Management Analyst	2.0	8,365	11,820	MCP	E
Office of Public Information & Economic Development Subtotal:		5.0			
<u>CITY CLERK</u>					
Assistant City Clerk	1.0	9,700	13,707	MCP	E
Director of Legislative Affairs/City Clerk	1.0	15,895	22,459	Exec	E
Management Assistant	1.0	5,919	7,576	Rep	NE
Records Manager	1.0	7,393	10,449	MCP	E
Records Technician	1.0	4,293	5,496	Rep	NE
City Clerk Subtotal:		5.0			
<u>HUMAN RESOURCES</u>					
Assistant Director of HR/Risk Management	1.0	12,418	17,545	MCP	E
Director of HR/Risk Management	1.0	15,895	22,459	Exec	E
Human Resources Supervisor (Confidential)	1.0	7,212	10,190	MCP	NE
Management Analyst	1.0	7,212	10,190	MCP	E
Management Assistant (Confidential)	1.0	5,919	8,365	MCP	NE
Risk Manager	1.0	10,709	15,129	MCP	E
Senior Management Analyst (underfill as Management Analyst)	1.0	8,365	11,820	MCP	E
Human Resources Subtotal:		7.0			
<u>FINANCE</u>					
Accountant I/II	2.0	7,393	9,942	Rep	NE
Accounting Assistant (Cashier & AP)	3.0	5,231	6,698	Rep	NE
Assistant Director of Finance	1.0	13,373	18,893	MCP	E
Director of Finance	1.0	16,293	23,022	Exec	E
Finance Manager	1.0	9,464	13,373	MCP	E
Fiscal Services Manager	2.0	10,974	15,508	MCP	E
Management Analyst	1.0	7,212	10,190	MCP	E
Purchasing Manager	1.0	8,161	11,530	MCP	E
Senior Accountant (Confidential)	1.0	8,575	12,116	MCP	NE
Senior Accounting Technician	1.0	6,698	8,575	Rep	NE
Senior Accounting Technician - Payroll (Confidential)	2.0	6,698	9,464	MCP	NE
Finance Subtotal:		16.0			



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		Monthly Salary			
		Minimum	Maximum		
INFORMATION TECHNOLOGY					
Assistant Director Information Technology/Support Svcs	1.0	13,045	18,434	MCP	E
Director of Information Technology/Support Svcs	1.0	15,895	22,459	Exec	E
Information Technology Manager	1.0	11,820	16,699	MCP	E
Information Technology Specialist I/II (Confidential)	2.0	6,375	9,464	MCP	NE
Information Technology Supervisor (Confidential)	4.0	8,161	11,530	MCP	NE
Information Technology Supervisor (Multimedia Services) (Confidential)	1.0	8,161	11,530	MCP	NE
Information Technology Technician I/II	0.5	5,496	8,161	MCP	NE
Management Analyst	1.0	7,212	10,190	MCP	E
Senior Administrative Assistant	1.0	6,068	7,769	Rep	NE
Senior Information Technology Specialist (Confidential)	2.0	7,393	10,449	MCP	NE
Support Services					
Information Technology Technician I/II	0.5	5,496	8,161	MCP	NE
Office Specialist I/II - AM	0.6	4,401	5,919	Rep	NE
Office Specialist I/II - PM	0.6	4,401	5,919	Rep	NE
Support Services Supervisor	1.0	5,105	6,535	Rep	NE
Information Technology Subtotal:	17.2				
COMMUNITY DEVELOPMENT					
Assistant Director of Community Development	1.0	13,373	18,893	MCP	E
Director of Community Development	1.0	16,293	23,022	Exec	E
Management Assistant	1.0	5,919	7,576	Rep	NE
Senior Administrative Assistant	1.0	6,068	7,769	Rep	NE
Planning					
Assistant Planner	1.0	6,698	8,575	Rep	NE
Associate Planner I (underfill as Planning Technician)	1.0	7,769	9,942	Rep	NE
Associate Planner I/II	1.0	7,769	10,974	Rep	NE
Community Development Technician II	2.0	6,535	8,365	Rep	NE
Community Development Technician II (underfill as Comm Dev Tech I)	1.0	6,535	8,365	Rep	NE
Planning Manager	1.0	11,530	16,293	MCP	E
Principal Management Analyst	1.0	9,233	13,045	MCP	E
Principal Planner (underfill as Associate Planner I)	1.0	10,449	14,759	MCP	E
Senior Community Development Technician	2.0	7,212	9,233	Rep	NE
Senior Management Analyst	0.1	8,365	11,820	MCP	E
Senior Office Specialist	1.0	5,105	6,535	Rep	NE
Senior Planner	2.0	9,464	13,373	MCP	E
Building and Safety/Code Enforcement					
Building Inspector I	1.0	6,864	8,790	Rep	NE
Building Inspector II	2.0	7,576	9,700	Rep	NE
Building Official	1.0	12,116	17,120	MCP	E
Code Enforcement Manager	1.0	8,575	12,116	MCP	E
Code Enforcement Officer I	2.0	5,775	7,393	Rep	NE
Code Enforcement Officer II	1.0	6,375	8,161	Rep	NE
Plan Checker	1.0	9,233	11,820	Rep	NE
Senior Administrative Assistant	2.0	6,068	7,769	Rep	NE
Senior Building Inspector	2.0	8,365	10,709	Rep	NE
Senior Code Enforcement Officer (underfill as Code Enforcement Officer II)	1.0	7,037	9,006	Rep	NE
Senior Management Analyst	0.9	8,365	11,820	MCP	E
Community Development Subtotal:	33.0				



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		Monthly Salary			
		Minimum	Maximum		
PUBLIC WORKS					
Assistant Director of Public Works	1.0	14,401	20,348	MCP	E
Director of Public Works	1.0	16,293	23,022	Exec	E
Program Manager	1.0	9,233	13,045	MCP	E
Senior Administrative Assistant	1.0	6,068	7,769	Rep	NE
Senior Management Analyst	1.0	8,365	11,820	MCP	E
CIP Administration					
Assistant Engineer I/II	1.0	7,393	9,942	Rep	NE
Associate Engineer I	2.0	8,575	10,974	Rep	E
Associate Engineer II	2.0	9,464	12,116	Rep	E
Principal Civil Engineer	2.0	12,418	17,545	MCP	E
Senior Civil Engineer	1.0	11,251	15,895	MCP	E
Senior Public Works Inspector	2.0	8,161	10,449	Rep	NE
Senior Public Works Inspector (underfill as Public Works Inspector I)	1.0	8,161	10,449	Rep	NE
Supervising Public Works Inspector	1.0	9,006	11,530	Rep	NE
Land Development/NPDES					
Associate Civil Engineer	1.0	9,942	12,728	Rep	E
Associate Civil Engineer (underfill as Associate Engineer I)	1.0	9,942	12,728	Rep	E
Associate Engineer II	2.0	9,464	12,116	Rep	E
Management Assistant (underfill as Senior Office Specialist)	1.0	5,919	7,576	Rep	NE
Senior Management Analyst (underfill as Management Analyst)	1.0	8,365	11,820	MCP	E
Senior Office Specialist	1.0	5,105	6,535	Rep	NE
Senior Public Works Inspector	1.0	8,161	10,449	Rep	NE
Traffic					
Associate Civil Engineer	1.0	9,942	12,728	Rep	E
Principal Civil Engineer	1.0	12,418	17,545	MCP	E
Senior Signal Technician	2.0	8,161	10,449	Rep	NE
Signal Technician I/II	1.0	7,037	9,464	Rep	NE
Maintenance (Streets, Facilities, Parks)					
Custodian II - Facilities	2.0	3,987	5,105	Rep	NE
Field Supervisor - Trades	1.0	7,961	10,190	Rep	NE
Landscape Inspector II	1.0	6,698	8,575	Rep	NE
Lead Maintenance Worker - Electrician	1.0	7,212	9,233	Rep	NE
Lead Maintenance Worker - Facilities	1.0	7,212	9,233	Rep	NE
Lead Maintenance Worker - HVAC	1.0	7,212	9,233	Rep	NE
Lead Maintenance Worker - Parks	2.0	5,775	7,393	Rep	NE
Lead Maintenance Worker - Streets (underfill as Maintenance Worker II)	3.0	5,775	7,393	Rep	NE
Lead Maintenance Worker - Trades	1.0	7,212	9,233	Rep	NE
Maintenance Manager	1.0	12,116	17,120	MCP	E
Maintenance Superintendent	3.0	10,974	15,508	MCP	E
Maintenance Worker I - Parks	1.0	4,741	6,068	Rep	NE
Maintenance Worker I - Streets	5.0	4,741	6,068	Rep	NE
Maintenance Worker II - Facilities	2.0	6,221	7,961	Rep	NE
Maintenance Worker II - Parks	1.0	5,231	6,698	Rep	NE
Maintenance Worker II - Streets	2.0	5,231	6,698	Rep	NE
Parks & Trails Specialist II	3.0	6,375	8,161	Rep	NE
Senior Landscape Inspector	1.0	7,393	9,464	Rep	NE
Senior Management Analyst	1.0	8,365	11,820	MCP	E
Senior Office Specialist	1.0	5,105	6,535	Rep	NE
Public Works Subtotal:	64.0				



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		Minimum	Maximum		
FIRE					
Community Development Technician II	2.0	6,535	8,365	Rep	NE
Fire Inspector II	1.0	8,790	11,251	Rep	NE
Office Specialist I/II	1.0	4,401	5,919	Rep	NE
Senior Management Analyst	1.0	8,365	11,820	MCP	E
Emergency Management					
Emergency Manager	1.0	8,790	12,418	MCP	E
Fire Subtotal:	6.0				
COMMUNITY SERVICES					
Assistant Director of Community Services	1.0	13,045	18,434	MCP	E
Community Services Coordinator I/II	6.0	5,919	7,961	Rep	NE
Community Services Manager	4.0	10,709	15,129	MCP	E
Community Services Specialist I/II	1.0	5,105	6,864	Rep	NE
Community Services Superintendent	3.0	11,820	16,699	MCP	E
Community Services Supervisor I/II	11.0	6,864	9,233	Rep	NE
Director of Community Services	1.0	15,895	22,459	Exec	E
Management Assistant	1.0	5,919	7,576	Rep	NE
Multimedia Coordinator	2.0	7,212	9,233	Rep	NE
Theater Technical Coordinator I/II	1.0	5,919	7,961	Rep	NE
Theater Technical Coordinator I/II (underfill as Theater Technical Specialist II)	1.0	5,919	7,961	Rep	NE
Community Services Subtotal:	32.0				

Total By Department	Positions
City Council	5.0
City Manager	6.0
Economic Development	5.0
City Clerk	5.0
Human Resources	7.0
Finance	16.0
Information Technology	17.2
Community Development	33.0
Public Works	64.0
Fire	6.0
Community Services	32.0
Total Authorized/Funded Positions:	196.2
Total of Authorized/Unfunded Positions:	6.0
Total Authorized Positions:	202.2

**** Bargaining Units:**

Rep = Represented

MCP = Management/Confidential

Exec = Executive

Authorized/Unfunded positions:					
Community Development - Planning					
Principal Planner	1.0	10,449	14,759	MCP	E
Community Services					
Community Services Manager	2.0	10,709	15,129	MCP	E
Community Services Superintendent	1.0	11,820	16,699	MCP	E
Community Services Supervisor I/II	2.0	6,864	9,233	Rep	NE
Limited Term Assignment Positions:					
COMMUNITY SERVICES					
Management Assistant	1.0	5,919	7,576	Rep	NE
HUMAN RESOURCES					
Administrative Assistant (Confidential)	1.0	5,496	7,769	MCP	NE
Human Resources Technician I/II	1.0	5,637	8,365	MCP	NE
Senior Management Analyst	1.0	8,365	11,820	MCP	E
INFORMATION TECHNOLOGY					
Office Specialist I/II - PM	1.0	4,401	5,919	Rep	NE