

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE September 26, 2023
Adopted by City Council on September 26, 2023**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
ADMINISTRATIVE																		
Executive Assistant	4	951-004	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20
Senior Administrative Assistant	4	952-004	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97
			Monthly	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80
			Annually	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60
Administrative Assistant	3	953-003	Hourly	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74
			Monthly	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60
			Annually	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20
Senior Office Specialist	2	954-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40
Office Specialist II	1	955-001	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60
Office Specialist I	1	956-001	Hourly	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62
			Monthly	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13
			Annually	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60
Office Aide	1	959-001	Hourly	18.03	18.49	18.95	19.42	19.90	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48
			Monthly	3,125.20	3,204.93	3,284.67	3,366.13	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53
			Annually	37,502.40	38,459.20	39,416.00	40,393.60	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40
ANALYST																		
Principal Management Analyst	7	901-007	Hourly	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42
			Monthly	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47
			Annually	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60
Senior Management Analyst	6	902-006	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40
Management Analyst	5	903-005	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00
Management Assistant	4	904-004	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60
Management Aide III	3	905-003	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74
			Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27
			Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20
Management Aide II	2	906-002	Hourly	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00
			Monthly	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00
			Annually	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00
Management Aide I	1	907-001	Hourly	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62
			Monthly	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13
			Annually	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60
Intern	1	908-001	Hourly	17.16	17.60	18.03	18.49	18.95	19.42	19.90	20.40	20.91	21.44	21.97				
			Monthly	2,974.40	3,050.67	3,125.20	3,204.93	3,284.67	3,366.13	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13				
			Annually	35,692.80	36,608.00	37,502.40	38,459.20	39,416.00	40,393.60	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60				

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
COMMUNITY SERVICES																		
Director of Community Services	8	600-008	Hourly	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79
			Monthly	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93
			Annually	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20
Asst Director of Community Services	7	601-007	Hourly	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68
			Monthly	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87
			Annually	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40
Community Services Superintendent	6	602-006	Hourly	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58
			Monthly	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53
			Annually	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40
Community Services Manager	5	603-005	Hourly	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34
			Monthly	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27
			Annually	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20
Community Services Supervisor II	4	610-004	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43				
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53				
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40				
Community Services Supervisor I	4	611-004	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				
Community Services Coordinator II	3	612-003	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Community Services Coordinator I	3	613-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Community Services Specialist II	2	614-002	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00				
			Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00				
			Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00				
Community Services Specialist I	2	615-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Community Services Assistant	1	616-001	Hourly	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62				
			Monthly	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13				
			Annually	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60				
Senior Recreation Leader	1	617-001	Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28				
			Monthly	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53				
			Annually	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40				
Recreation Leader	1	618-001	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Recreation Assistant	1	619-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				

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COMMUNITY SERVICES - AQUATICS																		
Aquatics Supervisor II	4	620-004	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				
Aquatics Supervisor I	4	621-004	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87				
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13				
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60				
Aquatics Coordinator	3	622-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Lead Lifeguard	2	623-002	Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28				
			Monthly	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53				
			Annually	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40				
Senior Lifeguard	1	624-001	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Lifeguard	1	625-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				
Water Safety Instructor	1	626-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				
COMMUNITY SERVICES - DAY CAMP																		
Day Camp Director	1	654-001	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83				
			Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20				
			Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40				
Assistant Day Camp Director	1	655-001	Hourly	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83				
			Monthly	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20				
			Annually	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40				
COMMUNITY SERVICES - THEATER																		
Theater Technical Coordinator II	3	640-003	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Theater Technical Coordinator I	3	641-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Theater Technical Specialist II	2	642-002	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00				
			Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00				
			Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00				
Theater Technical Specialist I	2	643-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Theater Technical Assistant	1	644-001	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04				
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27				
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20				

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE September 26, 2023
Adopted by City Council on September 26, 2023**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
PUBLIC WORKS - INSPECTIONS																			
Supervising PW Inspector	4	420-004	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47					
				8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47					
				98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60					
Senior PW Inspector	3	421-003	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78					
				7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20					
				89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40					
PW Inspector II	2	422-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63					
				6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53					
				80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40					
PW Inspector I	1	423-001	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97					
				6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80					
				73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60					
PUBLIC WORKS - MAINTENANCE																			
Maintenance Manager	7	430-007	Hourly	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	
				11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	
				132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	
Maintenance Superintendent	6	431-006	Hourly	59.00	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	
				9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	
				119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	
PUBLIC WORKS - LANDSCAPE																			
Maintenance Supervisor - Landscape	5	443-005	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	
				8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	
				98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	
Field Supervisor - Landscape	4	444-004	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78					
				7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20					
				89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40					
Senior Landscape Inspector	3	440-003	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63					
				6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53					
				80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40					
Landscape Inspector II	2	441-002	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97					
				6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80					
				73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60					
Landscape Inspector I	1	442-001	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74					
				5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60					
				66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20					
PUBLIC WORKS - PARK ATTENDANT																			
Supervising Park Attendant	4	490-004	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14					
				7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60					
				84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20					
Park Attendant III	3	491-003	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24					
				6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27					
				76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20					
Park Attendant II	2	492-002	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80					
				5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67					
				69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00					
Park Attendant I	1	493-001	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77					
				5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13					
				62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60					

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE September 26, 2023
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - STREETS/PARKS																		
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40
Field Supervisor - Streets/Parks	4	433-004	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80				
			Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67				
			Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00				
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77				
			Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13				
			Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60				
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12				
			Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47				
			Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60				
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83				
			Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20				
			Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40				
PUBLIC WORKS - FACILITIES																		
Maintenance Supervisor - Facilities	5	432-005	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98
			Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20
			Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40
Field Supervisor - Facilities	4	472-004	Hourly	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87				
			Monthly	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47				
			Annually	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60				
Lead Maintenance Worker - Facilities	3	473-003	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				
Maintenance Worker II - Facilities	2	474-002	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Maintenance Worker I - Facilities	1	475-001	Hourly	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83				
			Monthly	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20				
			Annually	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40				
PUBLIC WORKS - TRADES																		
Maintenance Supervisor - Trades	5	482-005	Hourly	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12
			Monthly	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47
			Annually	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60
Field Supervisor - Trades	4	483-004	Hourly	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45				
			Monthly	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67				
			Annually	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00				
Lead Maintenance Worker - Trades	3	484-003	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43				
			Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53				
			Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40				
Maintenance Worker II - Trades	2	485-002	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87				
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13				
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60				
Maintenance Worker I - Trades	1	486-001	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE September 26, 2023
Adopted by City Council on September 26, 2023**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - TRAFFIC SIGNALS																		
Maintenance Supervisor - Signals	5	453-005	Hourly	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68
			Monthly	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20
			Annually	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40
Field Supervisor - Signals	4	454-004	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47				
			Monthly	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47				
			Annually	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60				
Senior Signal Technician	3	450-003	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78				
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20				
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40				
Signal Technician II	2	451-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63				
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53				
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40				
Signal Technician I	2	452-002	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24				
			Monthly	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27				
			Annually	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20				
SUPPORT SERVICES																		
Support Services Supervisor	4	720-004	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Senior Support Services Technician	3	721-003	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04				
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27				
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20				
Support Services Technician	2	722-002	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Support Services Assistant	1	723-001	Hourly	19.90	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48				
			Monthly	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53				
			Annually	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40				