

RESOLUTION NO. 2022-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF TEMECULA AMENDING THE CITY OF TEMECULA
SECTION 125 CAFETERIA PLAN**

THE CITY COUNCIL OF THE CITY OF TEMECULA DOES HEREBY RESOLVE AS
FOLLOWS:

Section 1. The City Council adopted the City of Temecula Flexible Benefits Plan Document on September 18, 1990, to provide a Section 125 Cafeteria plan, including any applicable Healthcare Flexible Spending Account Plan, Dependent Care Assistance Program, and group health, dental and vision insurance to eligible employees.

Section 2. The attached Amendment to City of Temecula Section 125 Cafeteria Plan Document revises the Plan Document as follows:

- A. To allow prospective election changes for Healthcare and Dependent Care Flexible Spending Accounts;
- B. To incorporate an unlimited carryover of unused Healthcare Flexible Spending Account funds;
- C. To extend the grace period for Dependent Care Assistance Program Extended Grace Period/Claims Extension Period; and
- D. To allow the Spend Down of Healthcare Flexible Spending Account once participation has ceased.

Section 3. Approval of the Plan Document Amendment will provide the framework for staff to take such actions that are deemed necessary and proper in order to implement the Plan, and to setup adequate accounting and administrative procedures to provide employee benefits under the Plan.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Temecula
this 15th day of November, 2022.

Matt Rahn, Mayor

ATTEST:

Randi Johl, City Clerk

[SEAL]

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss
CITY OF TEMECULA)

I, Randi Johl, City Clerk of the City of Temecula, do hereby certify that the foregoing Resolution No. 2022- was duly and regularly adopted by the City Council of the City of Temecula at a meeting thereof held on the 15th day of November, 2022, by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

Randi Johl, City Clerk