

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
ADMINISTRATIVE																		
Executive Assistant	4	951-004	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00
Senior Administrative Assistant	4	952-004	Hourly	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03
			Monthly	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20
			Annually	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40
Administrative Assistant	3	953-003	Hourly	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51
			Monthly	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73
			Annually	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80
Senior Office Specialist	2	954-002	Hourly	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40
			Monthly	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67
			Annually	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00
Office Specialist II	1	955-001	Hourly	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60
			Monthly	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00
			Annually	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00
Office Specialist I	1	956-001	Hourly	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84
			Monthly	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93
			Annually	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20
Office Aide	1	959-001	Hourly	19.26	19.74	20.23	20.75	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21
			Monthly	3,338.40	3,421.60	3,506.53	3,596.67	3,685.07	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40
			Annually	40,060.80	41,059.20	42,078.40	43,160.00	44,220.80	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80
ANALYST																		
Principal Management Analyst	7	901-007	Hourly	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07
			Monthly	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47
			Annually	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60
Senior Management Analyst	6	902-006	Hourly	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20
			Monthly	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67
			Annually	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00
Management Analyst	5	903-005	Hourly	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08
			Monthly	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87
			Annually	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40
Management Assistant	4	904-004	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00
Management Aide III	3	905-003	Hourly	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44
			Monthly	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27
			Annually	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20
Management Aide II	2	906-002	Hourly	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45
			Monthly	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67
			Annually	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00
Management Aide I	1	907-001	Hourly	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84
			Monthly	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93
			Annually	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20
Intern	1	908-001	Hourly	18.33	18.79	19.26	19.74	20.23	20.75	21.26	21.79	22.33	22.89	23.46				
			Monthly	3,177.20	3,256.93	3,338.40	3,421.60	3,506.53	3,596.67	3,685.07	3,776.93	3,870.53	3,967.60	4,066.40				
			Annually	38,126.40	39,083.20	40,060.80	41,059.20	42,078.40	43,160.00	44,220.80	45,323.20	46,446.40	47,611.20	48,796.80				

** City Manager salary effective July 1, 2025

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
COMMUNITY DEVELOPMENT																		
Director of Community Development	8	300-008	Hourly	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80	128.95
			Monthly	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33	22,351.33
			Annually	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00	268,216.00
Asst Dir. of Community Development	7	330-007	Hourly	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83
			Monthly	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87
			Annually	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40
COMMUNITY DEVELOPMENT - BUILDING & SAFETY																		
Building Official	7	331-007	Hourly	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89
			Monthly	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93
			Annually	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20
Field Supervisor - Building	4	330-004	Hourly	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55				
			Monthly	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33				
			Annually	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00				
Plan Checker	4	308-004	Hourly	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20				
			Monthly	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67				
			Annually	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00				
Senior Building Inspector	3	332-003	Hourly	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98				
			Monthly	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53				
			Annually	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40				
Building Inspector II	2	333-002	Hourly	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33				
			Monthly	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20				
			Annually	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40				
Building Inspector I	1	334-001	Hourly	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23				
			Monthly	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20				
			Annually	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40				
COMMUNITY DEVELOPMENT - CODE ENFORCEMENT																		
Code Enforcement Manager	5	339-005	Hourly	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86
			Monthly	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40
			Annually	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80
Field Supervisor - Code Enforcement	4	343-004	Hourly	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69				
			Monthly	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93				
			Annually	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20				
Senior Code Enforcement Officer	3	340-003	Hourly	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45				
			Monthly	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67				
			Annually	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00				
Code Enforcement Officer II	2	341-002	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71				
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07				
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80				
Code Enforcement Officer I	1	342-001	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41				
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73				
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80				

** City Manager salary effective July 1, 2025

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COMMUNITY DEVELOPMENT - PLANNING																		
Planning Manager	7	301-007	Hourly	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26
			Monthly	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40
			Annually	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80
Principal Planner	6	302-006	Hourly	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67
			Monthly	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47
			Annually	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60
Senior Planner	5	303-005	Hourly	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90
			Monthly	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67
			Annually	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00
Associate Planner II	4	304-004	Hourly	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47				
			Monthly	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80				
			Annually	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60				
Associate Planner I	3	305-003	Hourly	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69				
			Monthly	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93				
			Annually	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20				
Assistant Planner	2	306-002	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03				
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20				
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40				
Planning Technician	1	307-001	Hourly	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51				
			Monthly	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73				
			Annually	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80				
COMMUNITY DEVELOPMENT - SERVICES																		
CommDev Processing Supervisor	4	320-004	Hourly	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08				
			Monthly	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87				
			Annually	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40				
Senior CommDev Technician	3	321-003	Hourly	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72				
			Monthly	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80				
			Annually	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60				
CommDev Technician II	2	322-002	Hourly	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85				
			Monthly	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67				
			Annually	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00				
CommDev Technician I	1	323-001	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44				
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27				
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20				
CITY CLERK																		
Director of Legislative Affairs/City Clerk	8	500-009	Hourly	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80
			Monthly	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33
			Annually	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00
Deputy City Clerk	7	501-007	Hourly	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58
			Monthly	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87
			Annually	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40
Records Manager	6	510-006	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60
Records Supervisor	4	511-004	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41				
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73				
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80				
Senior Records Coordinator	3	512-003	Hourly	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51				
			Monthly	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73				
			Annually	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80				

** City Manager salary effective July 1, 2025

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only					
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
Records Coordinator	2	513-002	Hourly	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99					
			Monthly	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60					
			Annually	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20					
Records Technician	1	514-001	Hourly	24.05	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79					
			Monthly	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93					
			Annually	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20					
CITY MANAGER																			
** City Manager (per Employment Contract)	9	100-009	Hourly															172.47	
			Monthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	29,894.05
			Annually															358,728.63	
Assistant City Manager	8	101-008	Hourly	110.41	113.17	116.01	118.91	121.89	124.93	128.05	131.25	134.54	137.89	141.35	144.89	148.51	152.22	156.02	
			Monthly	19,137.73	19,616.13	20,108.40	20,611.07	21,127.60	21,654.53	22,195.33	22,750.00	23,320.27	23,900.93	24,500.67	25,114.27	25,741.73	26,384.80	27,043.47	
			Annually	229,652.80	235,393.60	241,300.80	247,332.80	253,531.20	259,854.40	266,344.00	273,000.00	279,843.20	286,811.20	294,008.00	301,371.20	308,900.80	316,617.60	324,521.60	
Deputy City Manager	8	102-008	Hourly	100.39	102.89	105.46	108.11	110.80	113.57	116.42	119.32	122.30	125.37	128.50	131.71	135.01	138.38	141.84	
			Monthly	17,400.93	17,834.27	18,279.73	18,739.07	19,205.33	19,685.47	20,179.47	20,682.13	21,198.67	21,730.80	22,273.33	22,829.73	23,401.73	23,985.87	24,585.60	
			Annually	208,811.20	214,011.20	219,356.80	224,868.80	230,464.00	236,225.60	242,153.60	248,185.60	254,384.00	260,769.60	267,280.00	273,956.80	280,820.80	287,830.40	295,027.20	
Assistant to the City Manager	8	103-008	Hourly	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	
			Monthly	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	
			Annually	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	
Economic Development Manager	6	120-006	Hourly	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	
			Monthly	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	
			Annually	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	
COMMUNITY SERVICES																			
Director of Community Services	8	600-008	Hourly	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80	
			Monthly	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33	
			Annually	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00	
Asst Director of Community Services	7	601-007	Hourly	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27	100.73	103.25	
			Monthly	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	
			Annually	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	
Community Services Superintendent	6	602-006	Hourly	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	
			Monthly	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	
			Annually	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	
Community Services Manager	5	603-005	Hourly	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	
			Monthly	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	
			Annually	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	
Community Services Supervisor II	4	610-004	Hourly	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72					
			Monthly	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80					
			Annually	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60					
Community Services Supervisor I	4	611-004	Hourly	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23					
			Monthly	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20					
			Annually	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40					
Community Services Coordinator II	3	612-003	Hourly	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59					
			Monthly	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93					
			Annually	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20					
Community Services Coordinator I	3	613-003	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44					
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27					
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20					

** City Manager salary effective July 1, 2025

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Community Services Specialist II	2	614-002	Hourly	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45				
			Monthly	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67				
			Annually	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00				
Community Services Specialist I	2	615-002	Hourly	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60				
			Monthly	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00				
			Annually	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00				
Community Services Assistant	1	616-001	Hourly	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84				
			Monthly	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93				
			Annually	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20				
Senior Recreation Leader	1	617-001	Hourly	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35				
			Monthly	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33				
			Annually	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00				
Recreation Leader	1	618-001	Hourly	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05				
			Monthly	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67				
			Annually	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00				
Recreation Assistant	1	619-001	Hourly	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90				
			Monthly	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00				
			Annually	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00				
COMMUNITY SERVICES - AQUATICS																		
Aquatics Supervisor II	4	620-004	Hourly	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23				
			Monthly	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20				
			Annually	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40				
Aquatics Supervisor I	4	621-004	Hourly	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85				
			Monthly	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67				
			Annually	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00				
Aquatics Coordinator	3	622-003	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44				
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27				
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20				
Lead Lifeguard	2	623-002	Hourly	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35				
			Monthly	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33				
			Annually	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00				
Senior Lifeguard	1	624-001	Hourly	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05				
			Monthly	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67				
			Annually	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00				
Lifeguard	1	625-001	Hourly	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90				
			Monthly	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00				
			Annually	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00				
Water Safety Instructor	1	626-001	Hourly	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90				
			Monthly	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00				
			Annually	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00				
COMMUNITY SERVICES - DAY CAMP																		
Day Camp Director	1	654-001	Hourly	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99				
			Monthly	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60				
			Annually	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20				
Assistant Day Camp Director	1	655-001	Hourly	24.05	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79				
			Monthly	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93				
			Annually	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20				
Day Camp Counselor	1	656-001	Hourly	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90				
			Monthly	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00				
			Annually	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00				

** City Manager salary effective July 1, 2025

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
COMMUNITY SERVICES - THEATER																		
Theater Technical Coordinator II	3	640-003	Hourly	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59				
			Monthly	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93				
			Annually	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20				
Theater Technical Coordinator I	3	641-003	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44				
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27				
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20				
Theater Technical Specialist II	2	642-002	Hourly	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45				
			Monthly	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67				
			Annually	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00				
Theater Technical Specialist I	2	643-002	Hourly	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60				
			Monthly	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00				
			Annually	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00				
Theater Technical Assistant	1	644-001	Hourly	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16				
			Monthly	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73				
			Annually	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80				
FINANCE																		
Director of Finance	8	200-008	Hourly	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80	128.95
			Monthly	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33	22,351.33
			Annually	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00	268,216.00
Assistant Director of Finance	7	201-007	Hourly	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83
			Monthly	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87
			Annually	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40
Fiscal Services Manager	6	202-006	Hourly	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86
			Monthly	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73
			Annually	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80
Finance Manager	5	204-005	Hourly	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90
			Monthly	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67
			Annually	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00
FINANCE - ACCOUNTING																		
Senior Accountant	4	240-004	Hourly	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86
			Monthly	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40
			Annually	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80
Accountant II	3	241-003	Hourly	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47
			Monthly	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80
			Annually	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60
Accountant I	3	242-003	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
FINANCE - ACCOUNTING SUPPORT																		
Accounting Support Supervisor	4	250-004	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60
Senior Accounting Technician	3	251-003	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80
Accounting Technician II	2	252-002	Hourly	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03
			Monthly	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20
			Annually	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40
Accounting Technician I	2	253-002	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80
Accounting Assistant	1	254-001	Hourly	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41
			Monthly	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73
			Annually	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80
Cashier	1	230-001	Hourly	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51				
			Monthly	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73				
			Annually	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80				
FINANCE - BUSINESS LICENSE																		
Business License Supervisor	4	260-004	Hourly	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45				
			Monthly	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67				
			Annually	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00				
Senior Business License Technician	3	261-003	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71				
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07				
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80				
Business License Technician	2	262-002	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41				
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73				
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80				
Business License Assistant	1	263-001	Hourly	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51				
			Monthly	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73				
			Annually	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80				
FINANCE - PAYROLL																		
Payroll Manager	5	220-005	Hourly	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55
			Monthly	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33
			Annually	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00
Payroll Administrator	4	222-004	Hourly	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02
			Monthly	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47
			Annually	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60
Payroll Supervisor	4	221-004	Hourly	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98
			Monthly	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53
			Annually	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40
Senior Payroll Coordinator	3	223-003	Hourly	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33
			Monthly	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20
			Annually	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40
Payroll Coordinator	2	224-002	Hourly	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23
			Monthly	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20
			Annually	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40
Payroll Technician	1	225-001	Hourly	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59
			Monthly	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93
			Annually	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20

** City Manager salary effective July 1, 2025

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
FINANCE - PURCHASING																		
Purchasing Manager	5	203-005	Hourly	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58
			Monthly	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87
			Annually	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40
Purchasing Supervisor	4	204-004	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01				
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40				
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80				
Senior Buyer	3	205-003	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03				
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20				
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40				
Buyer II	2	206-002	Hourly	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51				
			Monthly	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73				
			Annually	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80				
Buyer I	2	207-002	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41				
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73				
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80				
Purchasing Assistant	1	208-001	Hourly	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51				
			Monthly	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73				
			Annually	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80				
FIRE - EMERGENCY MANAGEMENT																		
Emergency Manager	7	360-007	Hourly	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55
			Monthly	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33
			Annually	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00
FIRE - PREVENTION																		
Field Supervisor - Fire	4	353-004	Hourly	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78				
			Monthly	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53				
			Annually	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40				
Senior Fire Inspector	4	350-003	Hourly	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55				
			Monthly	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33				
			Annually	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00				
Fire Inspector II	2	351-002	Hourly	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02				
			Monthly	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47				
			Annually	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60				
Fire Inspector I	1	352-001	Hourly	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08				
			Monthly	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87				
			Annually	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40				

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
HUMAN RESOURCES																		
Director of HR/Risk Management	8	800-008	Hourly	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80
			Monthly	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33
			Annually	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00
Asst Director of HR/Risk Management	7	801-007	Hourly	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27
			Monthly	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47
			Annually	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60
HR Supervisor	4	804-004	Hourly	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08
			Monthly	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87
			Annually	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40
Senior HR Technician	3	805-003	Hourly	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72
			Monthly	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80
			Annually	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60
HR Technician II	2	806-002	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00
HR Technician I	2	807-002	Hourly	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59
			Monthly	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93
			Annually	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20
HR Assistant	1	808-001	Hourly	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40
			Monthly	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67
			Annually	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00
INFORMATION TECHNOLOGY																		
Director of IT/Support Services	8	700-008	Hourly	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80
			Monthly	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33
			Annually	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00
Asst Director of IT/Support Services	7	701-007	Hourly	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27	100.73	103.25
			Monthly	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67
			Annually	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00
IT Manager	6	702-006	Hourly	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53
			Monthly	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87
			Annually	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40
IT Administrator	5	703-005	Hourly	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74
			Monthly	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27
			Annually	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
IT Supervisor	4	704-004	Hourly	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58
			Monthly	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87
			Annually	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40
Senior IT Specialist	3	705-003	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60
IT Specialist II	2	706-002	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80
IT Specialist I	2	707-002	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00
IT Technician II	1	708-001	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80
IT Technician I	1	709-001	Hourly	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51
			Monthly	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73
			Annually	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80
MEDIA/MARKETING																		
Multimedia Coordinator	3	921-004	Hourly	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72				
			Monthly	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80				
			Annually	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60				
Multimedia Specialist II	2	922-003	Hourly	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85				
			Monthly	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67				
			Annually	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00				
Multimedia Specialist I	2	923-002	Hourly	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59				
			Monthly	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93				
			Annually	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20				
Multimedia Assistant	1	924-001	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44				
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27				
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20				
PUBLIC WORKS																		
Director of PW/City Engineer	8	400-008	Hourly	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97	116.82	119.74	122.73	125.80	128.95
			Monthly	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80	20,248.80	20,754.93	21,273.20	21,805.33	22,351.33
			Annually	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60	242,985.60	249,059.20	255,278.40	261,664.00	268,216.00
Assistant Director of Public Works	7	400-007	Hourly	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27	100.73	103.25	105.83	108.48	111.18	113.97
			Monthly	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47	17,459.87	17,896.67	18,343.87	18,803.20	19,271.20	19,754.80
			Annually	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60	209,518.40	214,760.00	220,126.40	225,638.40	231,254.40	237,057.60
Program Manager	7	402-007	Hourly	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07
			Monthly	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47
			Annually	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60
PUBLIC WORKS - CUSTODIAL																		
Custodian II	2	460-002	Hourly	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90	28.59				
			Monthly	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60				
			Annually	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,927.00	55,224.00	56,596.80	58,032.00	59,467.20				
Custodian I	1	461-001	Hourly	20.23	20.75	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90				
			Monthly	3,506.53	3,596.67	3,685.07	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33				
			Annually	42,078.40	43,160.00	44,220.80	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,927.00				

** City Manager salary effective July 1, 2025

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - ENGINEERING																		
Principal Civil Engineer	6	402-006	Hourly	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89	98.27
			Monthly	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93	17,033.47
			Annually	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20	204,401.60
Senior Civil Engineer	5	403-005	Hourly	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03
			Monthly	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87
			Annually	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40
Associate Civil Engineer	4	404-004	Hourly	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29				
			Monthly	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93				
			Annually	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20				
Associate Engineer II	4	405-004	Hourly	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86				
			Monthly	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40				
			Annually	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80				
Associate Engineer I	3	406-003	Hourly	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47				
			Monthly	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80				
			Annually	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60				
Assistant Engineer II	2	407-002	Hourly	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69				
			Monthly	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93				
			Annually	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20				
Assistant Engineer I	2	408-002	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01				
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40				
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80				
Engineering Technician II	1	409-001	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03				
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20				
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40				
Engineering Technician I	1	410-001	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71				
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07				
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80				
PUBLIC WORKS - INSPECTIONS																		
Supervising PW Inspector	4	420-004	Hourly	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58				
			Monthly	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87				
			Annually	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40				
Senior PW Inspector	3	421-003	Hourly	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52				
			Monthly	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47				
			Annually	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60				
PW Inspector II	2	422-002	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01				
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40				
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80				
PW Inspector I	1	423-001	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03				
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20				
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40				
PUBLIC WORKS - MAINTENANCE																		
Maintenance Manager	7	430-007	Hourly	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86	89.03	91.26	93.53	95.89
			Monthly	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73	15,431.87	15,818.40	16,211.87	16,620.93
			Annually	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80	185,182.40	189,820.80	194,542.40	199,451.20
Maintenance Superintendent	6	431-006	Hourly	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69	80.66	82.67	84.74	86.86
			Monthly	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60	13,981.07	14,329.47	14,688.27	15,055.73
			Annually	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20	167,772.80	171,953.60	176,259.20	180,668.80

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - LANDSCAPE																		
Maintenance Supervisor - Landscape	5	443-005	Hourly	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29
			Monthly	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93
			Annually	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20
Field Supervisor - Landscape	4	444-004	Hourly	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52				
			Monthly	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47				
			Annually	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60				
Senior Landscape Inspector	3	440-003	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01				
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40				
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80				
Landscape Inspector II	2	441-002	Hourly	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03				
			Monthly	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20				
			Annually	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40				
Landscape Inspector I	1	442-001	Hourly	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51				
			Monthly	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73				
			Annually	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80				
PUBLIC WORKS - PARK ATTENDANT																		
Supervising Park Attendant	4	490-004	Hourly	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69				
			Monthly	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93				
			Annually	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20				
Park Attendant III	3	491-003	Hourly	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45				
			Monthly	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67				
			Annually	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00				
Park Attendant II	2	492-002	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71				
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07				
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80				
Park Attendant I	1	493-001	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41				
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73				
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80				
PUBLIC WORKS - STREETS/PARKS																		
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20
			Monthly	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67
			Annually	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00
Field Supervisor - Streets/Parks	4	433-004	Hourly	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71				
			Monthly	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07				
			Annually	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80				
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41				
			Monthly	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73				
			Annually	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80				
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51				
			Monthly	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73				
			Annually	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80				
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99				
			Monthly	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60				
			Annually	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20				

** City Manager salary effective July 1, 2025

**CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - FACILITIES																		
Maintenance Supervisor - Facilities	5	432-005	Hourly	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20
			Monthly	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67
			Annually	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00
Field Supervisor - Facilities	4	472-004	Hourly	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33				
			Monthly	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20				
			Annually	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40				
Lead Maintenance Worker - Facilities	3	473-003	Hourly	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23				
			Monthly	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20				
			Annually	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40				
Maintenance Worker II - Facilities	2	474-002	Hourly	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59				
			Monthly	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93				
			Annually	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20				
Maintenance Worker I - Facilities	1	475-001	Hourly	31.57	32.35	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40				
			Monthly	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67				
			Annually	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00				
PUBLIC WORKS - TRADES																		
Maintenance Supervisor - Trades	5	482-005	Hourly	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55
			Monthly	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33
			Annually	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00
Field Supervisor - Trades	4	483-004	Hourly	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08				
			Monthly	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87				
			Annually	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40				
Lead Maintenance Worker - Trades	3	484-003	Hourly	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72				
			Monthly	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80				
			Annually	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60				
Maintenance Worker II - Trades	2	485-002	Hourly	36.60	37.51	38.45	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85				
			Monthly	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67				
			Annually	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00				
Maintenance Worker I - Trades	1	486-001	Hourly	33.16	33.99	34.84	35.71	36.60	37.51	38.45	39.42	40.40	41.41	42.44				
			Monthly	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00	6,501.73	6,664.67	6,832.80	7,002.67	7,177.73	7,356.27				
			Annually	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00	78,020.80	79,976.00	81,993.60	84,032.00	86,132.80	88,275.20				
PUBLIC WORKS - TRAFFIC SIGNALS																		
Maintenance Supervisor - Signals	5	453-005	Hourly	55.69	57.08	58.52	59.98	61.47	63.02	64.58	66.20	67.86	69.55	71.29	73.07	74.90	76.78	78.69
			Monthly	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87	11,474.67	11,762.40	12,055.33	12,356.93	12,665.47	12,982.67	13,308.53	13,639.60
			Annually	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40	137,696.00	141,148.80	144,664.00	148,283.20	151,985.60	155,792.00	159,702.40	163,675.20
Field Supervisor - Signals	4	454-004	Hourly	50.45	51.72	53.01	54.33	55.69	57.08	58.52	59.98	61.47	63.02	64.58				
			Monthly	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47	10,396.53	10,654.80	10,923.47	11,193.87				
			Annually	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60	124,758.40	127,857.60	131,081.60	134,326.40				
Senior Signal Technician	3	450-003	Hourly	45.71	46.85	48.03	49.23	50.45	51.72	53.01	54.33	55.69	57.08	58.52				
			Monthly	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40	9,417.20	9,652.93	9,893.87	10,143.47				
			Annually	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80	113,006.40	115,835.20	118,726.40	121,721.60				
Signal Technician II	2	451-002	Hourly	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45	51.72	53.01				
			Monthly	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67	8,964.80	9,188.40				
			Annually	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00	107,577.60	110,260.80				
Signal Technician I	2	452-002	Hourly	39.42	40.40	41.41	42.44	43.51	44.59	45.71	46.85	48.03	49.23	50.45				
			Monthly	6,832.80	7,002.67	7,177.73	7,356.27	7,541.73	7,728.93	7,923.07	8,120.67	8,325.20	8,533.20	8,744.67				
			Annually	81,993.60	84,032.00	86,132.80	88,275.20	90,500.80	92,747.20	95,076.80	97,448.00	99,902.40	102,398.40	104,936.00				

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE June 28, 2025
Adopted by City Council on July 8, 2025

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50
SUPPORT SERVICES																	
Support Services Supervisor	4	720-004	Hourly	28.59	29.30	30.05	30.79	31.57	32.35	33.16	33.99	34.84	35.71	36.60			
			Monthly	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73	5,891.60	6,038.93	6,189.73	6,344.00			
			Annually	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80	70,699.20	72,467.20	74,276.80	76,128.00			
Senior Support Services Technician	3	721-003	Hourly	25.90	26.55	27.21	27.90	28.59	29.30	30.05	30.79	31.57	32.35	33.16			
			Monthly	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67	5,336.93	5,472.13	5,607.33	5,747.73			
			Annually	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00	64,043.20	65,665.60	67,288.00	68,972.80			
Support Services Technician	2	722-002	Hourly	23.46	24.05	24.65	25.28	25.90	26.55	27.21	27.90	28.59	29.30	30.05			
			Monthly	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40	4,836.00	4,955.60	5,078.67	5,208.67			
			Annually	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80	58,032.00	59,467.20	60,944.00	62,504.00			
Support Services Assistant	1	723-001	Hourly	21.26	21.79	22.33	22.89	23.46	24.05	24.65	25.28	25.90	26.55	27.21			
			Monthly	3,685.07	3,776.93	3,870.53	3,967.60	4,066.40	4,168.67	4,272.67	4,381.87	4,489.33	4,602.00	4,716.40			
			Annually	44,220.80	45,323.20	46,446.40	47,611.20	48,796.80	50,024.00	51,272.00	52,582.40	53,872.00	55,224.00	56,596.80			

** City Manager salary effective July 1, 2025