















**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE February 11, 2025  
Adopted by City Council on February 11, 2025**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>FINANCE - PURCHASING</b>																		
Purchasing Manager	5	203-005	Hourly	44.68	45.80	46.95	48.12	49.32	50.56	51.82	53.11	54.44	55.80	57.20	58.63	60.09	61.60	63.13
			Monthly	7,744.53	7,938.67	8,138.00	8,340.80	8,548.80	8,763.73	8,982.13	9,205.73	9,436.27	9,672.00	9,914.67	10,162.53	10,415.60	10,677.33	10,942.53
			Annually	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,164.80	107,785.60	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	124,987.20	128,128.00	131,310.40
Purchasing Supervisor	4	204-004	Hourly	40.48	41.49	42.53	43.59	44.68	45.80	46.95	48.12	49.32	50.56	51.82				
			Monthly	7,016.53	7,191.60	7,371.87	7,555.60	7,744.53	7,938.67	8,138.00	8,340.80	8,548.80	8,763.73	8,982.13				
			Annually	84,198.40	86,299.20	88,462.40	90,667.20	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,164.80	107,785.60				
Senior Buyer	3	205-003	Hourly	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59	44.68	45.80	46.95				
			Monthly	6,356.13	6,515.60	6,678.53	6,844.93	7,016.53	7,191.60	7,371.87	7,555.60	7,744.53	7,938.67	8,138.00				
			Annually	76,273.60	78,187.20	80,142.40	82,139.20	84,198.40	86,299.20	88,462.40	90,667.20	92,934.40	95,264.00	97,656.00				
Buyer II	2	206-002	Hourly	33.23	34.06	34.91	35.78	36.67	37.59	38.53	39.49	40.48	41.49	42.53				
			Monthly	5,759.87	5,903.73	6,051.07	6,201.87	6,356.13	6,515.60	6,678.53	6,844.93	7,016.53	7,191.60	7,371.87				
			Annually	69,118.40	70,844.80	72,612.80	74,422.40	76,273.60	78,187.20	80,142.40	82,139.20	84,198.40	86,299.20	88,462.40				
Buyer I	2	207-002	Hourly	31.62	32.41	33.23	34.06	34.91	35.78	36.67	37.59	38.53	39.49	40.48				
			Monthly	5,480.80	5,617.73	5,759.87	5,903.73	6,051.07	6,201.87	6,356.13	6,515.60	6,678.53	6,844.93	7,016.53				
			Annually	65,769.60	67,412.80	69,118.40	70,844.80	72,612.80	74,422.40	76,273.60	78,187.20	80,142.40	82,139.20	84,198.40				
Purchasing Assistant	1	208-001	Hourly	28.64	29.37	30.10	30.86	31.62	32.41	33.23	34.06	34.91	35.78	36.67				
			Monthly	4,964.27	5,090.80	5,217.33	5,349.07	5,480.80	5,617.73	5,759.87	5,903.73	6,051.07	6,201.87	6,356.13				
			Annually	59,571.20	61,089.60	62,608.00	64,188.80	65,769.60	67,412.80	69,118.40	70,844.80	72,612.80	74,422.40	76,273.60				
<b>FIRE</b>																		
Field Supervisor - Fire	4	353-004	Hourly	58.63	60.09	61.60	63.13	64.71	66.33	67.99	69.69	71.43	73.22	75.05				
			Monthly	10,162.53	10,415.60	10,677.33	10,942.53	11,216.40	11,497.20	11,784.93	12,079.60	12,381.20	12,691.47	13,008.67				
			Annually	121,950.40	124,987.20	128,128.00	131,310.40	134,596.80	137,966.40	141,419.20	144,955.20	148,574.40	152,297.60	156,104.00				
Senior Fire Inspector	4	350-003	Hourly	53.11	54.44	55.80	57.20	58.63	60.09	61.60	63.13	64.71	66.33	67.99				
			Monthly	9,205.73	9,436.27	9,672.00	9,914.67	10,162.53	10,415.60	10,677.33	10,942.53	11,216.40	11,497.20	11,784.93				
			Annually	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	124,987.20	128,128.00	131,310.40	134,596.80	137,966.40	141,419.20				
Fire Inspector II	2	351-002	Hourly	48.12	49.32	50.56	51.82	53.11	54.44	55.80	57.20	58.63	60.09	61.60				
			Monthly	8,340.80	8,548.80	8,763.73	8,982.13	9,205.73	9,436.27	9,672.00	9,914.67	10,162.53	10,415.60	10,677.33				
			Annually	100,089.60	102,585.60	105,164.80	107,785.60	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	124,987.20	128,128.00				
Fire Inspector I	1	352-001	Hourly	43.59	44.68	45.80	46.95	48.12	49.32	50.56	51.82	53.11	54.44	55.80				
			Monthly	7,555.60	7,744.53	7,938.67	8,138.00	8,340.80	8,548.80	8,763.73	8,982.13	9,205.73	9,436.27	9,672.00				
			Annually	90,667.20	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,164.80	107,785.60	110,468.80	113,235.20	116,064.00				



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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>HUMAN RESOURCES</b>																		
Director of HR/Risk Management	8	800-008	Hourly	87.03	89.21	91.43	93.73	96.06	98.47	100.93	103.45	106.04	108.68	111.41	114.19	117.05	119.97	122.97
				15,085.20	15,463.07	15,847.87	16,246.53	16,650.40	17,068.13	17,494.53	17,931.33	18,380.27	18,837.87	19,311.07	19,792.93	20,288.67	20,794.80	21,314.80
				181,022.40	185,556.80	190,174.40	194,958.40	199,804.80	204,817.60	209,934.40	215,176.00	220,563.20	226,054.40	231,732.80	237,515.20	243,464.00	249,537.60	255,777.60
Asst Director of HR/Risk Management	7	801-007	Hourly	67.99	69.69	71.43	73.22	75.05	76.92	78.85	80.81	82.83	84.91	87.03	89.21	91.43	93.73	96.06
				11,784.93	12,079.60	12,381.20	12,691.47	13,008.67	13,332.80	13,667.33	14,007.07	14,357.20	14,717.73	15,085.20	15,463.07	15,847.87	16,246.53	16,650.40
				141,419.20	144,955.20	148,574.40	152,297.60	156,104.00	159,993.60	164,008.00	168,084.80	172,286.40	176,612.80	181,022.40	185,556.80	190,174.40	194,958.40	199,804.80
HR Supervisor	4	804-004	Hourly	39.49	40.48	41.49	42.53	43.59	44.68	45.80	46.95	48.12	49.32	50.56	51.82	53.11	54.44	55.80
				6,844.93	7,016.53	7,191.60	7,371.87	7,555.60	7,744.53	7,938.67	8,138.00	8,340.80	8,548.80	8,763.73	8,982.13	9,205.73	9,436.27	9,672.00
				82,139.20	84,198.40	86,299.20	88,462.40	90,667.20	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,164.80	107,785.60	110,468.80	113,235.20	116,064.00
Senior HR Technician	3	805-003	Hourly	35.78	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59	44.68	45.80	46.95	48.12	49.32	50.56
				6,201.87	6,356.13	6,515.60	6,678.53	6,844.93	7,016.53	7,191.60	7,371.87	7,555.60	7,744.53	7,938.67	8,138.00	8,340.80	8,548.80	8,763.73
				74,422.40	76,273.60	78,187.20	80,142.40	82,139.20	84,198.40	86,299.20	88,462.40	90,667.20	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,164.80
HR Technician II	2	806-002	Hourly	32.41	33.23	34.06	34.91	35.78	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59	44.68	45.80
				5,617.73	5,759.87	5,903.73	6,051.07	6,201.87	6,356.13	6,515.60	6,678.53	6,844.93	7,016.53	7,191.60	7,371.87	7,555.60	7,744.53	7,938.67
				67,412.80	69,118.40	70,844.80	72,612.80	74,422.40	76,273.60	78,187.20	80,142.40	82,139.20	84,198.40	86,299.20	88,462.40	90,667.20	92,934.40	95,264.00
HR Technician I	2	807-002	Hourly	30.86	31.62	32.41	33.23	34.06	34.91	35.78	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59
				5,349.07	5,480.80	5,617.73	5,759.87	5,903.73	6,051.07	6,201.87	6,356.13	6,515.60	6,678.53	6,844.93	7,016.53	7,191.60	7,371.87	7,555.60
				64,188.80	65,769.60	67,412.80	69,118.40	70,844.80	72,612.80	74,422.40	76,273.60	78,187.20	80,142.40	82,139.20	84,198.40	86,299.20	88,462.40	90,667.20
HR Assistant	1	808-001	Hourly	27.95	28.64	29.37	30.10	30.86	31.62	32.41	33.23	34.06	34.91	35.78	36.67	37.59	38.53	39.49
				4,844.67	4,964.27	5,090.80	5,217.33	5,349.07	5,480.80	5,617.73	5,759.87	5,903.73	6,051.07	6,201.87	6,356.13	6,515.60	6,678.53	6,844.93
				58,136.00	59,571.20	61,089.60	62,608.00	64,188.80	65,769.60	67,412.80	69,118.40	70,844.80	72,612.80	74,422.40	76,273.60	78,187.20	80,142.40	82,139.20
<b>INFORMATION TECHNOLOGY</b>																		
Director of IT/Support Services	8	700-008	Hourly	87.03	89.21	91.43	93.73	96.06	98.47	100.93	103.45	106.04	108.68	111.41	114.19	117.05	119.97	122.97
				15,085.20	15,463.07	15,847.87	16,246.53	16,650.40	17,068.13	17,494.53	17,931.33	18,380.27	18,837.87	19,311.07	19,792.93	20,288.67	20,794.80	21,314.80
				181,022.40	185,556.80	190,174.40	194,958.40	199,804.80	204,817.60	209,934.40	215,176.00	220,563.20	226,054.40	231,732.80	237,515.20	243,464.00	249,537.60	255,777.60
Asst Director of IT/Support Services	7	701-007	Hourly	71.43	73.22	75.05	76.92	78.85	80.81	82.83	84.91	87.03	89.21	91.43	93.73	96.06	98.47	100.93
				12,381.20	12,691.47	13,008.67	13,332.80	13,667.33	14,007.07	14,357.20	14,717.73	15,085.20	15,463.07	15,847.87	16,246.53	16,650.40	17,068.13	17,494.53
				148,574.40	152,297.60	156,104.00	159,993.60	164,008.00	168,084.80	172,286.40	176,612.80	181,022.40	185,556.80	190,174.40	194,958.40	199,804.80	204,817.60	209,934.40
IT Manager	6	702-006	Hourly	64.71	66.33	67.99	69.69	71.43	73.22	75.05	76.92	78.85	80.81	82.83	84.91	87.03	89.21	91.43
				11,216.40	11,497.20	11,784.93	12,079.60	12,381.20	12,691.47	13,008.67	13,332.80	13,667.33	14,007.07	14,357.20	14,717.73	15,085.20	15,463.07	15,847.87
				134,596.80	137,966.40	141,419.20	144,955.20	148,574.40	152,297.60	156,104.00	159,993.60	164,008.00	168,084.80	172,286.40	176,612.80	181,022.40	185,556.80	190,174.40
IT Administrator	5	703-005	Hourly	58.63	60.09	61.60	63.13	64.71	66.33	67.99	69.69	71.43	73.22	75.05	76.92	78.85	80.81	82.83
				10,162.53	10,415.60	10,677.33	10,942.53	11,216.40	11,497.20	11,784.93	12,079.60	12,381.20	12,691.47	13,008.67	13,332.80	13,667.33	14,007.07	14,357.20
				121,950.40	124,987.20	128,128.00	131,310.40	134,596.80	137,966.40	141,419.20	144,955.20	148,574.40	152,297.60	156,104.00	159,993.60	164,008.00	168,084.80	172,286.40







