

**CITY OF TEMECULA
AGENDA REPORT**

TO: City Manager/City Council

FROM: Isaac Garibay, Director of Human Resources & Risk Management

DATE: May 28, 2024

SUBJECT: Approve Employment Agreement with Ronnie Moreno for the Position of Director of Public Works/City Engineer

RECOMMENDATION: That the City Council approve the employment agreement with Ronnie Moreno for the position of Director of Public Works/City Engineer.

BACKGROUND: With the recent announcement of Director of Public Works/City Engineer Patrick Thomas's retirement on July 12, 2024, City Manager Aaron Adams has appointed Assistant Director of Public Works Ronnie Moreno as the successor Director of Public Works/City Engineer effective July 13, 2024.

Mr. Moreno is a qualified, licensed Civil Engineer with a work history in the private and public sector which demonstrates the knowledge, skills and abilities to successfully execute the duties of his new role. In this new capacity, Mr. Moreno will be responsible for overseeing all divisions of the department which include, Engineering, Land Development, Traffic Engineering, Capital Project Administration and Maintenance for Streets/Facilities/Parks and Landscape. Therefore, staff recommends that the City enter into an Employment Agreement with Ronnie Moreno which specifies a starting salary of \$255,777.60 per year and all applicable benefits detailed in the Management Compensation Plan previously approved by the City Council.

FISCAL IMPACT: Funding for the salary and benefits associated with the Employment Agreement are included in the Fiscal Year 2024-25 Annual Operating Budget presented to the City Council at the May 9, 2024 Budget Workshop and will be presented at the May 28, 2024 City Council meeting for Budget Adoption.

ATTACHMENTS: Employment Agreement