

# SCHEDULE OF AUTHORIZED POSITIONS

As of July 1, 2025

	FY2025-26 Number of Positions	Salary Schedule		Bargaining Unit***	Exempt/Non- Exempt
		Minimum	Maximum		
<b><u>CITY COUNCIL</u></b>					
Councilmember	5.0	1,900	2,100	N/A	E
<b>City Council Subtotal:</b>	<b>5.0</b>				
<b><u>CITY MANAGER</u></b>					
Assistant City Manager	1.0	19,138	27,043	Exec	E
Assistant to the City Manager	1.0	11,762	16,621	MCP	E
City Manager	1.0	N/A	29,747	Contract	E
Deputy City Manager	1.0	17,401	24,586	Exec	E
Executive Assistant	1.0	6,190	8,745	MCP	E
Senior Office Specialist	1.0	4,956	6,344	Rep	NE
<b>City Manager Subtotal:</b>	<b>6.0</b>				
<b><u>OFFICE OF PUBLIC INFORMATION &amp; ECONOMIC DEVELOPMENT</u></b>					
Administrative Assistant	1.0	5,337	6,833	Rep	NE
Economic Development Manager	1.0	10,655	15,056	MCP	E
Multimedia Coordinator	1.0	7,003	8,965	Rep	NE
Senior Management Analyst	2.0	8,121	11,475	MCP	E
<b>Office of Public Information &amp; Economic Development Subtotal:</b>	<b>5.0</b>				
<b><u>CITY CLERK</u></b>					
Deputy City Clerk	1.0	7,923	11,194	MCP	E
Director of Legislative Affairs/City Clerk	1.0	15,432	21,805	Exec	E
Management Assistant	1.0	5,748	7,356	Rep	NE
Records Manager	1.0	7,178	10,143	MCP	E
Records Technician	1.0	4,169	5,337	Rep	NE
<b>City Clerk Subtotal:</b>	<b>5.0</b>				
<b><u>HUMAN RESOURCES</u></b>					
Assistant Director of HR/Risk Management	1.0	12,055	17,033	MCP	E
Director of HR/Risk Management	1.0	15,432	21,805	Exec	E
Human Resources Supervisor (Confidential)	1.0	7,003	9,894	MCP	NE
Management Assistant (Confidential)	2.0	5,748	8,121	MCP	NE
Senior Management Analyst	1.0	8,121	11,475	MCP	E
Senior Management Analyst (underfill as Management Analyst)	1.0	8,121	11,475	MCP	E
<b>Human Resources Subtotal:</b>	<b>7.0</b>				
<b><u>FINANCE</u></b>					
Accountant I/II	2.0	7,178	9,653	Rep	NE
Accounting Assistant (Cashier & AP)	3.0	5,079	6,502	Rep	NE
Accounting Technician I/II	1.0	5,607	7,542	Rep	NE
Assistant Director of Finance	1.0	12,983	18,344	MCP	E
Director of Finance	1.0	15,818	22,351	Exec	E
Finance Manager	1.0	9,188	12,983	MCP	E
Fiscal Services Manager	2.0	10,655	15,056	MCP	E
Management Analyst	2.0	7,003	9,894	MCP	E
Senior Accountant (Confidential)	1.0	8,325	11,762	MCP	NE
Senior Accounting Technician	1.0	6,502	8,325	Rep	NE
Senior Accounting Technician - Payroll (Confidential)	1.0	6,502	9,188	MCP	NE
<b>Finance Subtotal:</b>	<b>16.0</b>				

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		Monthly Salary			
		Minimum	Maximum		
<b><u>INFORMATION TECHNOLOGY</u></b>					
Assistant Director Information Technology/Support Svcs	1.0	12,665	17,897	MCP	E
Director of Information Technology/Support Svcs	1.0	15,432	21,805	Exec	E
Information Technology Manager	1.0	11,475	16,212	MCP	E
Information Technology Specialist I/II (Confidential)	2.0	6,190	9,188	MCP	NE
Information Technology Supervisor (Confidential)	4.0	7,923	11,194	MCP	NE
Information Technology Supervisor (Multimedia Services) (Confidential)	1.0	7,923	11,194	MCP	NE
Information Technology Technician I/II	0.5	5,337	7,923	MCP	NE
Management Analyst	1.0	7,003	9,894	MCP	E
Senior Administrative Assistant	1.0	5,892	7,542	Rep	NE
Senior Information Technology Specialist (Confidential)	2.0	7,178	10,143	MCP	NE
<b>Support Services</b>					
Information Technology Technician I/II	0.5	5,337	7,923	MCP	NE
Office Specialist I/II - AM	0.6	4,273	5,748	Rep	NE
Office Specialist I/II - PM	0.6	4,273	5,748	Rep	NE
Support Services Supervisor	1.0	4,956	6,344	Rep	NE
<b>Information Technology Subtotal:</b>	<b>17.2</b>				
<b><u>COMMUNITY DEVELOPMENT</u></b>					
Assistant Director of Community Development	1.0	12,983	18,344	MCP	E
Director of Community Development	1.0	15,818	22,351	Exec	E
Principal Management Analyst	1.0	8,965	12,665	MCP	E
Senior Administrative Assistant	1.0	5,892	7,542	Rep	NE
<b>Planning</b>					
Assistant Planner	1.0	6,502	8,325	Rep	NE
Associate Planner I (underfill as Planning Technician)	1.0	7,542	9,653	Rep	NE
Associate Planner I/II	2.0	7,542	10,655	Rep	NE
Community Development Technician I	1.0	5,748	7,356	Rep	NE
Community Development Technician II (underfill as Comm Dev Tech I)	2.0	6,344	8,121	Rep	NE
Planning Manager	1.0	11,194	15,818	MCP	E
Principal Management Analyst	1.0	8,965	12,665	MCP	E
Principal Planner	1.0	10,143	14,329	MCP	E
Senior Community Development Technician	2.0	7,003	8,965	Rep	NE
Senior Management Analyst	0.1	8,121	11,475	MCP	E
Senior Office Specialist	1.0	4,956	6,344	Rep	NE
Senior Planner	1.0	9,188	12,983	MCP	E
<b>Building and Safety/Code Enforcement</b>					
Building Inspector I	1.0	6,665	8,533	Rep	NE
Building Inspector II	2.0	7,356	9,417	Rep	NE
Building Official	1.0	11,762	16,621	MCP	E
Code Enforcement Manager	1.0	8,325	11,762	MCP	E
Code Enforcement Officer I	1.0	5,607	7,178	Rep	NE
Code Enforcement Officer II	1.0	6,190	7,923	Rep	NE
Field Supervisor - Code Enforcement	1.0	7,542	9,653	Rep	NE
Plan Checker	1.0	8,965	11,475	Rep	NE
Senior Administrative Assistant	2.0	5,892	7,542	Rep	NE
Senior Building Inspector	2.0	8,121	10,397	Rep	NE
Senior Code Enforcement Officer (underfill as Code Enforcement Officer II)	1.0	6,833	8,745	Rep	NE
Senior Management Analyst	0.9	8,121	11,475	MCP	E
<b>Community Development Subtotal:</b>	<b>33.0</b>				

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As of July 1, 2025

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		Monthly Salary			
		Minimum	Maximum		
<b><u>PUBLIC WORKS</u></b>					
Assistant Director of Public Works	1.0	13,981	19,755	MCP	E
Director of Public Works	1.0	15,818	22,351	Exec	E
Program Manager	1.0	8,965	12,665	MCP	E
Senior Administrative Assistant	1.0	5,892	7,542	Rep	NE
<b>CIP Administration</b>					
Assistant Engineer I/II	1.0	7,178	9,653	Rep	NE
Associate Civil Engineer	1.0	9,653	12,357	Rep	E
Associate Civil Engineer (underfill as Assistant Engineer II)	1.0	9,653	12,357	Rep	E
Associate Engineer I	1.0	8,325	10,655	Rep	E
Associate Engineer II	2.0	9,188	11,762	Rep	E
Principal Civil Engineer	2.0	12,055	17,033	MCP	E
Senior Civil Engineer	1.0	10,923	15,432	MCP	E
Senior Public Works Inspector	2.0	7,923	10,143	Rep	NE
Senior Public Works Inspector (underfill as Public Works Inspector II)	1.0	7,923	10,143	Rep	NE
Supervising Public Works Inspector	1.0	8,745	11,194	Rep	NE
<b>Land Development/NPDES</b>					
Associate Civil Engineer	1.0	9,653	12,357	Rep	E
Associate Civil Engineer (underfill as Associate Engineer I)	1.0	9,653	12,357	Rep	E
Associate Engineer II	2.0	9,188	11,762	Rep	E
Engineering Tech I/II	1.0	6,190	8,325	Rep	NE
Management Assistant (underfill as Senior Office Specialist)	1.0	5,748	7,356	Rep	NE
Senior Management Analyst (underfill as Management Analyst)	1.0	8,121	11,475	MCP	E
Senior Public Works Inspector	1.0	7,923	10,143	Rep	NE
<b>Traffic</b>					
Associate Civil Engineer	1.0	9,653	12,357	Rep	E
Principal Civil Engineer	1.0	12,055	17,033	MCP	E
Senior Signal Technician	2.0	7,923	10,143	Rep	NE
Signal Technician I	1.0	6,833	8,745	Rep	NE
<b>Maintenance (Streets, Facilities, Parks)</b>					
Custodian II - Facilities	2.0	3,871	4,956	Rep	NE
Field Supervisor - Trades	1.0	7,729	9,894	Rep	NE
Landscape Inspector II	1.0	6,502	8,325	Rep	NE
Lead Maintenance Worker - Electrician	1.0	7,003	8,965	Rep	NE
Lead Maintenance Worker - HVAC	1.0	7,003	8,965	Rep	NE
Lead Maintenance Worker - Streets (underfill as Maintenance Worker II)	3.0	5,607	7,178	Rep	NE
Lead Maintenance Worker - Parks	2.0	5,607	7,178	Rep	NE
Maintenance Manager	1.0	11,762	16,621	MCP	E
Maintenance Superintendent	3.0	10,655	15,056	MCP	E
Maintenance Worker I - Facilities	1.0	5,472	7,003	Rep	NE
Maintenance Worker I - Parks	1.0	4,602	5,892	Rep	NE
Maintenance Worker I - Streets	5.0	4,602	5,892	Rep	NE
Maintenance Worker II - Facilities	3.0	6,039	7,729	Rep	NE
Maintenance Worker II - Parks	1.0	5,079	6,502	Rep	NE
Maintenance Worker II - Streets	2.0	5,079	6,502	Rep	NE
Management Analyst	1.0	7,003	9,894	MCP	E
Park Attendant II	3.0	6,190	7,923	Rep	NE
Senior Landscape Inspector	1.0	7,178	9,188	Rep	NE
Senior Office Specialist (underfill as Office Specialist II)	1.0	4,956	6,344	Rep	NE
<b>Public Works Subtotal:</b>	<b>64.0</b>				

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As of July 1, 2025

	FY2025-26 Number of Positions	Salary Schedule		Bargaining Unit***	Exempt/Non- Exempt
		Monthly Salary			
		Minimum	Maximum		
<b><u>FIRE</u></b>					
Community Development Technician II	1.0	6,344	8,121	Rep	NE
Fire Inspector II	1.0	8,533	10,923	Rep	NE
Management Analyst	1.0	7,003	9,894	MCP	E
Office Specialist I/II	1.0	4,273	5,748	Rep	NE
Senior Community Development Technician (underfill as ComDevTech I)	1.0	7,003	8,965	Rep	NE
<b>Emergency Management</b>					
Emergency Manager	1.0	8,533	12,055	MCP	E
<b>Fire Subtotal:</b>	<b>6.0</b>				
<b><u>COMMUNITY SERVICES</u></b>					
Assistant Director of Community Services	1.0	12,665	17,897	MCP	E
Community Services Coordinator I/II	6.0	5,748	7,729	Rep	NE
Community Services Manager	8.0	10,397	14,688	MCP	E
Community Services Specialist I/II	1.0	4,956	6,665	Rep	NE
Community Services Superintendent	1.0	11,475	16,212	MCP	E
Community Services Supervisor I/II	13.0	6,665	8,965	Rep	NE
Director of Community Services	1.0	15,432	21,805	Exec	E
Management Assistant	1.0	5,748	7,356	Rep	NE
Multimedia Coordinator	2.0	7,003	8,965	Rep	NE
Principal Management Analyst	1.0	8,965	12,665	MCP	E
Theater Technical Coordinator I/II	1.0	5,748	7,729	Rep	NE
Theater Technical Coordinator I/II (underfill as Theater Technical Specialist II)	1.0	5,748	7,729	Rep	NE
<b>Community Services Subtotal:</b>	<b>37.0</b>				

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Total By Department	Positions
City Council	5.0
City Manager	6.0
Economic Development	5.0
City Clerk	5.0
Human Resources	7.0
Finance	16.0
Information Technology	17.2
Community Development	33.0
Public Works	64.0
Fire	6.0
Community Services	37.0
<b>Total Authorized/Funded Positions:</b>	<b>201.2</b>
<b>Total of Authorized/Unfunded Positions:</b>	<b>1.0</b>
<b>Total Authorized Positions:</b>	<b>202.2</b>

**\*\* Bargaining Units:**

*Rep = Represented*

*MCP = Management/Confidential*

*Exec = Executive*

<b>Authorized/Unfunded positions:</b>					
<b>Community Development - Planning</b>					
Principal Planner	1.0	10,143	14,329	MCP	E

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	FY2025-26 Number of Positions	Salary Schedule		Bargaining Unit***	Exempt/Non- Exempt
		Monthly Salary			
		Minimum	Maximum		
Limited Term Assignment Positions:					
<u>COMMUNITY DEVELOPMENT</u>					
Planning Technician	1.0	5,892	7,542	Rep	NE
<u>COMMUNITY SERVICES</u>					
Management Assistant	1.0	5,748	7,356	Rep	NE
<u>FINANCE</u>					
Senior Accounting Technician (Confidential)	1.0	6,502	9,188	MCP	NE
<u>HUMAN RESOURCES</u>					
Administrative Assistant (Confidential)	1.0	5,337	7,542	MCP	NE
Human Resources Technician I/II	1.0	5,472	8,121	MCP	NE
Senior Management Analyst	1.0	8,121	11,475	MCP	E
<u>INFORMATION TECHNOLOGY</u>					
Office Specialist I/II - PM	1.0	4,273	5,748	Rep	NE