

CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>ADMINISTRATIVE</b>																		
Executive Assistant II	4	950-004	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00
Executive Assistant I	4	951-004	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96
			Monthly	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40
			Annually	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80
Senior Administrative Assistant	4	952-004	Hourly	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47
			Monthly	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80
			Annually	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60
Administrative Assistant	3	953-003	Hourly	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82
			Monthly	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80
			Annually	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60
Senior Office Specialist	2	954-002	Hourly	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61
			Monthly	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40
			Annually	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80
Office Specialist II	1	955-001	Hourly	28.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70
			Monthly	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67
			Annually	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00
Office Specialist I	1	956-001	Hourly	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89
			Monthly	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93
			Annually	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20
Office Aide	1	959-001	Hourly	19.84	20.33	20.84	21.37	21.90	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03
			Monthly	3,438.93	3,523.87	3,612.27	3,704.13	3,796.00	3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53
			Annually	41,267.20	42,286.40	43,347.20	44,449.60	45,552.00	46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40
<b>ANALYST</b>																		
Principal Management Analyst	7	901-007	Hourly	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26
			Monthly	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07
			Annually	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80
Senior Management Analyst	6	902-006	Hourly	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19
			Monthly	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60
			Annually	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20
Management Analyst	5	903-005	Hourly	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79
			Monthly	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27
			Annually	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20
Management Assistant	4	904-004	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26
			Monthly	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07
			Annually	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80
Management Aide III	3	905-003	Hourly	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71
			Monthly	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40
			Annually	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80
Management Aide II	2	906-002	Hourly	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60
			Monthly	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00
			Annually	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00
Management Aide I	1	907-001	Hourly	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89
			Monthly	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93
			Annually	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20
Intern	1	908-001	Hourly	18.88	19.35	19.84	20.33	20.84	21.37	21.90	22.44	23.00	23.58	24.16				
			Monthly	3,272.53	3,354.00	3,438.93	3,523.87	3,612.27	3,704.13	3,796.00	3,889.60	3,986.67	4,087.20	4,187.73				
			Annually	39,270.40	40,248.00	41,267.20	42,286.40	43,347.20	44,449.60	45,552.00	46,675.20	47,840.00	49,046.40	50,252.80				

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>COMMUNITY DEVELOPMENT</b>																		
Director of Community Development	8	300-008	Hourly	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57	132.82
			Monthly	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80	23,022.13
			Annually	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60	276,265.60
Asst Dir. of Community Development	7	330-007	Hourly	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00
			Monthly	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33
			Annually	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00
<b>COMMUNITY DEVELOPMENT - BUILDING &amp; SAFETY</b>																		
Building Official	7	331-007	Hourly	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77
			Monthly	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13
			Annually	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60
Field Supervisor - Building	4	330-004	Hourly	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64				
			Monthly	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60				
			Annually	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20				
Plan Checker	4	308-004	Hourly	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19				
			Monthly	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60				
			Annually	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20				
Senior Building Inspector	3	332-003	Hourly	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78				
			Monthly	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53				
			Annually	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40				
Building Inspector II	2	333-002	Hourly	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96				
			Monthly	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73				
			Annually	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80				
Building Inspector I	1	334-001	Hourly	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71				
			Monthly	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73				
			Annually	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80				
<b>COMMUNITY DEVELOPMENT - CODE ENFORCEMENT</b>																		
Code Enforcement Manager	5	339-005	Hourly	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90
			Monthly	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00
			Annually	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00
Field Supervisor - Code Enforcement	4	343-004	Hourly	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36				
			Monthly	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40				
			Annually	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80				
Senior Code Enforcement Officer	3	340-003	Hourly	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96				
			Monthly	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40				
			Annually	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80				
Code Enforcement Officer II	2	341-002	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08				
			Monthly	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53				
			Annually	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40				
Code Enforcement Officer I	1	342-001	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65				
			Monthly	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67				
			Annually	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00				

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<b>COMMUNITY DEVELOPMENT - PLANNING</b>																		
Planning Manager	7	301-007	Hourly	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00
			Monthly	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33
			Annually	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00
Principal Planner	6	302-006	Hourly	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15
			Monthly	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33
			Annually	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00
Senior Planner	5	303-005	Hourly	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15
			Monthly	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67
			Annually	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00
Associate Planner II	4	304-004	Hourly	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31				
			Monthly	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73				
			Annually	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80				
Associate Planner I	3	305-003	Hourly	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36				
			Monthly	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40				
			Annually	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80				
Assistant Planner	2	306-002	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26					
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80				
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60				
Planning Technician	1	307-001	Hourly	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82				
			Monthly	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80				
			Annually	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60				
<b>COMMUNITY DEVELOPMENT - SERVICES</b>																		
CommDev Processing Supervisor	4	320-004	Hourly	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79				
			Monthly	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27				
			Annually	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20				
Senior CommDev Technician	3	321-003	Hourly	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27				
			Monthly	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47				
			Annually	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60				
CommDev Technician II	2	322-002	Hourly	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26				
			Monthly	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07				
			Annually	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80				
CommDev Technician I	1	323-001	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71				
			Monthly	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40				
			Annually	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>CITY CLERK</b>																		
Director of Legislative Affairs/City Clerk	8	500-008	Hourly	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57
			Monthly	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80
			Annually	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60
Assistant City Clerk	7	501-007	Hourly	55.96	57.36	58.79	60.28	61.78	63.31	64.87	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08
			Monthly	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20
			Annually	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40
Deputy City Clerk	7	502-007	Hourly	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.87	66.52
			Monthly	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13
			Annually	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60
Records Manager	6	510-006	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40
Records Supervisor	4	511-004	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65				
			Monthly	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,033.33	7,212.40	7,392.67				
			Annually	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00				
Senior Records Coordinator	3	512-003	Hourly	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64				
			Monthly	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60				
			Annually	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20				
Records Coordinator	2	513-002	Hourly	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01				
			Monthly	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40				
			Annually	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80				
Records Technician	1	514-001	Hourly	24.77	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71				
			Monthly	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40				
			Annually	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80				
<b>CITY MANAGER</b>																		
City Manager (per Employment Contract)	9	100-009	Hourly														178.37	
			Monthly														30,917.87	
			Annually														371,014.39	
Assistant City Manager	8	101-008	Hourly	113.72	116.57	119.49	122.48	125.55	128.68	131.89	135.19	138.58	142.03	145.59	149.24	152.97	156.79	160.70
			Monthly	19,711.47	20,205.47	20,711.60	21,229.87	21,762.00	22,304.53	22,860.93	23,432.93	24,020.53	24,618.53	25,235.60	25,868.27	26,514.80	27,176.93	27,854.67
			Annually	236,537.60	242,465.60	248,539.20	254,758.40	261,144.00	267,654.40	274,331.20	281,195.20	288,246.40	295,422.40	302,827.20	310,419.20	318,177.60	326,123.20	334,256.00
Deputy City Manager	8	102-008	Hourly	103.40	105.98	108.62	111.35	114.12	116.98	119.91	122.90	125.97	129.13	132.36	135.66	139.06	142.53	146.10
			Monthly	17,922.67	18,369.87	18,827.47	19,300.67	19,780.80	20,276.53	20,784.40	21,302.67	21,834.80	22,382.53	22,942.40	23,514.40	24,103.73	24,705.20	25,324.00
			Annually	215,072.00	220,438.40	225,929.60	231,608.00	237,369.60	243,318.40	249,412.80	255,632.00	262,017.60	268,590.40	275,308.80	282,172.80	289,244.80	296,462.40	303,888.00
Assistant to the City Manager	8	103-008	Hourly	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00
			Monthly	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33
			Annually	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00
Economic Development Manager	6	120-006	Hourly	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47
			Monthly	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13
			Annually	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60

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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>COMMUNITY SERVICES</b>																		
Director of Community Services	8	600-008	Hourly	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57
				15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80
				190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60
Asst Director of Community Services	7	601-007	Hourly	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22	103.75	106.35
				13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00
				156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00
Community Services Superintendent	6	602-006	Hourly	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34
				11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93
				141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20
Community Services Manager	5	603-005	Hourly	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28
				10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53
				128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40
Community Services Supervisor II	4	610-004	Hourly	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27				
				7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47				
				86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60				
Community Services Supervisor I	4	611-004	Hourly	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71				
				6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73				
				82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80				
Community Services Coordinator II	3	612-003	Hourly	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93				
				6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20				
				74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40				
Community Services Coordinator I	3	613-003	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71				
				5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40				
				71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80				
Community Services Specialist II	2	614-002	Hourly	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60				
				5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00				
				64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00				
Community Services Specialist I	2	615-002	Hourly	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70				
				5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67				
				61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00				
Community Services Assistant	1	616-001	Hourly	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70		
				4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93				
				58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20				
Senior Recreation Leader	1	617-001	Hourly	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32				
				4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47				
				54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60				
Recreation Leader	1	618-001	Hourly	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95				
				4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67				
				50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00				
Recreation Assistant	1	619-001	Hourly	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74				
				3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60				
				46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>COMMUNITY SERVICES - AQUATICS</b>																		
Lead Lifeguard	2	623-002	Hourly	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32				
			Monthly	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47				
			Annually	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60				
Senior Lifeguard	1	624-001	Hourly	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95				
			Monthly	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67				
			Annually	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00				
Lifeguard	1	625-001	Hourly	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74				
			Monthly	3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60				
			Annually	46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20				
Water Safety Instructor	1	626-001	Hourly	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74				
			Monthly	3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60				
			Annually	46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20				
<b>COMMUNITY SERVICES - DAY CAMP</b>																		
Day Camp Director	1	654-001	Hourly	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01				
			Monthly	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40				
			Annually	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80				
Assistant Day Camp Director	1	655-001	Hourly	24.77	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71				
			Monthly	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40				
			Annually	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80				
Day Camp Counselor	1	656-001	Hourly	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74				
			Monthly	3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60				
			Annually	46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20				
<b>COMMUNITY SERVICES - THEATER</b>																		
Theater Technical Coordinator II	3	640-003	Hourly	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93				
			Monthly	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20				
			Annually	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40				
Theater Technical Coordinator I	3	641-003	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71				
			Monthly	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40				
			Annually	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80				
Theater Technical Specialist II	2	642-002	Hourly	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60				
			Monthly	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00				
			Annually	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00				
Theater Technical Specialist I	2	643-002	Hourly	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70				
			Monthly	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67				
			Annually	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00				
Theater Technical Assistant	1	644-001	Hourly	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15				
			Monthly	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33				
			Annually	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00				
<b>FINANCE</b>																		
Director of Finance	8	200-008	Hourly	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57	132.82
			Monthly	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80	23,022.13
			Annually	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60	276,265.60
Assistant Director of Finance	7	201-007	Hourly	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00
			Monthly	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33
			Annually	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00
Fiscal Services Manager	6	202-006	Hourly	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47
			Monthly	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13
			Annually	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60
Finance Manager	5	204-005	Hourly	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15
			Monthly	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67
			Annually	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
<b>FINANCE - ACCOUNTING</b>																			
Senior Accountant	4	240-004	Hourly	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	
			Monthly	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	
			Annually	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	
Accountant II	3	241-003	Hourly	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	
			Monthly	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	
			Annually	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	
Accountant I	3	242-003	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	
<b>FINANCE - ACCOUNTING SUPPORT</b>																			
Accounting Support Supervisor	4	250-004	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	
Senior Accounting Technician	3	251-003	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	
Accounting Technician II	2	252-002	Hourly	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	
			Monthly	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	
			Annually	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	
Accounting Technician I	2	253-002	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	
			Monthly	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	
			Annually	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	
Accounting Assistant	1	254-001	Hourly	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	
			Monthly	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	
			Annually	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	
Cashier	1	230-001	Hourly	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	
			Monthly	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	
			Annually	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	
<b>FINANCE - BUSINESS LICENSE</b>																			
Business License Supervisor	4	260-004	Hourly	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96					
			Monthly	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40					
			Annually	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80					
Senior Business License Technician	3	261-003	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08					
			Monthly	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53					
			Annually	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40					
Business License Technician	2	262-002	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65					
			Monthly	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67					
			Annually	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00					
Business License Assistant	1	263-001	Hourly	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64					
			Monthly	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60					
			Annually	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20					

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EFFECTIVE June 27, 2026  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>FINANCE - PAYROLL</b>																		
Payroll Manager	5	220-005	Hourly	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64
			Monthly	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60
			Annually	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20
Payroll Administrator	4	222-004	Hourly	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91
			Monthly	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07
			Annually	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80
Payroll Supervisor	4	221-004	Hourly	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78
			Monthly	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53
			Annually	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40
Senior Payroll Coordinator	3	223-003	Hourly	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96
			Monthly	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73
			Annually	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80
Payroll Coordinator	2	224-002	Hourly	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71
			Monthly	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73
			Annually	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80
Payroll Technician	1	225-001	Hourly	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93
			Monthly	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20
			Annually	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40
<b>FINANCE - PURCHASING</b>																		
Purchasing Manager	5	203-005	Hourly	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52
			Monthly	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13
			Annually	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60
Purchasing Supervisor	4	204-004	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60				
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00				
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00				
Senior Buyer	3	205-003	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47				
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80				
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60				
Buyer II	2	206-002	Hourly	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82				
			Monthly	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80				
			Annually	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60				
Buyer I	2	207-002	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65				
			Monthly	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67				
			Annually	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00				
Purchasing Assistant	1	208-001	Hourly	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64				
			Monthly	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60				
			Annually	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>FIRE - EMERGENCY MANAGEMENT</b>																		
Emergency Manager	7	360-007	Hourly	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64
			Monthly	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60
			Annually	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20
<b>FIRE - PREVENTION</b>																		
Field Supervisor - Fire	4	353-004	Hourly	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08				
			Monthly	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20				
			Annually	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40				
Senior Fire Inspector	4	350-003	Hourly	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64				
			Monthly	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60				
			Annually	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20				
Fire Inspector II	2	351-002	Hourly	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91				
			Monthly	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07				
			Annually	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80				
Fire Inspector I	1	352-001	Hourly	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79				
			Monthly	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27				
			Annually	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20				
<b>HUMAN RESOURCES</b>																		
Director of HR/Risk Management	8	800-008	Hourly	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57
			Monthly	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80
			Annually	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60
Asst Director of HR/Risk Management	7	801-007	Hourly	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22
			Monthly	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80
			Annually	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60
HR Manager	6	802-006	Hourly	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28
			Monthly	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53
			Annually	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40
Risk Manager	6	803-006	Hourly	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28
			Monthly	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53
			Annually	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40
HR Supervisor	4	804-004	Hourly	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79
			Monthly	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27
			Annually	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20
Senior HR Technician	3	805-003	Hourly	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27
			Monthly	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47
			Annually	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60
HR Technician II	2	806-002	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26
			Monthly	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07
			Annually	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80
HR Technician I	2	807-002	Hourly	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93
			Monthly	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20
			Annually	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40
HR Assistant	1	808-001	Hourly	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61
			Monthly	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40
			Annually	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80

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SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
<b>INFORMATION TECHNOLOGY</b>																			
Director of IT/Support Services	8	700-008	Hourly	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57	
			Monthly	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80	22,458.80
			Annually	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,396.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60	269,505.60
Asst Director of IT/Support Services	7	701-007	Hourly	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22	103.75	106.35	
			Monthly	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	
			Annually	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	
IT Manager	6	702-006	Hourly	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	
			Monthly	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	
			Annually	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	
IT Administrator	5	703-005	Hourly	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	
			Monthly	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	
			Annually	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	
IT Supervisor	4	704-004	Hourly	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	
			Monthly	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	
			Annually	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,324.40	128,502.40	131,684.80	135,012.80	138,361.60	
Senior IT Specialist	3	705-003	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,324.40	
IT Specialist II	2	706-002	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	
IT Specialist I	2	707-002	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	
			Monthly	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	
			Annually	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	
IT Technician II	1	708-001	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	
			Monthly	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	
			Annually	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	
IT Technician I	1	709-001	Hourly	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	
			Monthly	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	
			Annually	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	
<b>INFORMATION TECHNOLOGY - SUPPORT SERVICES</b>																			
Support Services Supervisor	4	720-004	Hourly	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70					
			Monthly	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67					
			Annually	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00					
Senior Support Services Technician	3	721-003	Hourly	26.68	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15					
			Monthly	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33					
			Annually	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00					
Support Services Technician	2	722-002	Hourly	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74	29.45	30.18	30.95					
			Monthly	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67					
			Annually	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00					
Support Services Assistant	1	723-001	Hourly	21.90	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03					
			Monthly	3,796.00	3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53					
			Annually	45,552.00	46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40					

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>MEDIA/MARKETING</b>																		
Multimedia Coordinator	3	921-004	Hourly	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27				
			Monthly	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47				
			Annually	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60				
Multimedia Specialist II	2	922-003	Hourly	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26				
			Monthly	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07				
			Annually	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80				
Multimedia Specialist I	2	923-002	Hourly	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93				
			Monthly	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20				
			Annually	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40				
Multimedia Assistant	1	924-001	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71				
			Monthly	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40				
			Annually	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80				
<b>PUBLIC WORKS</b>																		
Director of PW/City Engineer	8	400-008	Hourly	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39	120.32	123.33	126.41	129.57	132.82
			Monthly	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60	20,855.47	21,377.20	21,911.07	22,458.80	23,022.13
			Annually	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20	250,265.60	256,526.40	262,932.80	269,505.60	276,265.60
Assistant Director of Public Works	7	400-007	Hourly	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22	103.75	106.35	109.00	111.73	114.52	117.39
			Monthly	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80	17,983.33	18,434.00	18,893.33	19,366.53	19,850.13	20,347.60
			Annually	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60	215,800.00	221,208.00	226,720.00	232,398.40	238,201.60	244,171.20
Program Manager	7	402-007	Hourly	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26
			Monthly	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07
			Annually	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80
<b>PUBLIC WORKS - CUSTODIAL</b>																		
Custodian II	2	460-002	Hourly	23.00	23.58	24.16	24.77	25.39	26.04	26.68	27.35	28.03	28.74	29.45				
			Monthly	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53	4,740.67	4,858.53	4,981.60	5,104.67				
			Annually	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40	56,888.00	58,302.40	59,779.20	61,256.00				
Custodian I	1	461-001	Hourly	20.84	21.37	21.90	22.44	23.00	23.58	24.16	24.77	25.39	26.04	26.68				
			Monthly	3,612.27	3,704.13	3,796.00	3,889.60	3,986.67	4,087.20	4,187.73	4,293.47	4,400.93	4,513.60	4,624.53				
			Annually	43,347.20	44,449.60	45,552.00	46,675.20	47,840.00	49,046.40	50,252.80	51,521.60	52,811.20	54,163.20	55,494.40				

CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - ENGINEERING</b>																		
Principal Civil Engineer	6	402-006	Hourly	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77	101.22
			Monthly	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13	17,544.80
			Annually	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60	210,537.60
Senior Civil Engineer	5	403-005	Hourly	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70
			Monthly	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67
			Annually	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00
Associate Civil Engineer	4	404-004	Hourly	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43				
			Monthly	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87				
			Annually	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40				
Associate Engineer II	4	405-004	Hourly	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90				
			Monthly	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00				
			Annually	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00				
Associate Engineer I	3	406-003	Hourly	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31				
			Monthly	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73				
			Annually	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80				
Assistant Engineer II	2	407-002	Hourly	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36				
			Monthly	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40				
			Annually	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80				
Assistant Engineer I	2	408-002	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60				
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00				
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00				
Engineering Technician II	1	409-001	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47				
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80				
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60				
Engineering Technician I	1	410-001	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08				
			Monthly	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53				
			Annually	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40				
<b>PUBLIC WORKS - INSPECTIONS</b>																		
Supervising PW Inspector	4	420-004	Hourly	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52				
			Monthly	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13				
			Annually	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60				
Senior PW Inspector	3	421-003	Hourly	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28				
			Monthly	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53				
			Annually	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40				
PW Inspector II	2	422-002	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60				
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00				
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00				
PW Inspector I	1	423-001	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47				
			Monthly	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80				
			Annually	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60				
<b>PUBLIC WORKS - MAINTENANCE</b>																		
Maintenance Manager	7	430-007	Hourly	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47	91.70	94.00	96.34	98.77
			Monthly	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13	15,894.67	16,293.33	16,698.93	17,120.13
			Annually	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60	190,736.00	195,520.00	200,387.20	205,441.60
Maintenance Superintendent	6	431-006	Hourly	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05	83.08	85.15	87.28	89.47
			Monthly	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67	14,400.53	14,759.33	15,128.53	15,508.13
			Annually	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00	172,806.40	177,112.00	181,542.40	186,097.60

CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE June 27, 2026  
Adopted by City Council on June 9, 2026

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - LANDSCAPE</b>																		
Maintenance Supervisor - Landscape	5	443-005	Hourly	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43
				9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87
				108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40
Field Supervisor - Landscape	4	444-004	Hourly	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28				
				8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53				
				97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40				
Senior Landscape Inspector	3	440-003	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60				
				7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00				
				88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00				
Landscape Inspector II	2	441-002	Hourly	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47				
				6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80				
				80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60				
Landscape Inspector I	1	442-001	Hourly	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82				
				6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80				
				72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60				
<b>PUBLIC WORKS - PARKS &amp; TRAILS</b>																		
Parks & Trails Supervisor	4	490-004	Hourly	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36				
				7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40				
				93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80				
Senior Parks & Trails Specialist	3	491-003	Hourly	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96				
				7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40				
				84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80				
Parks & Trails Specialist II	2	492-002	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08				
				6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53				
				76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40				
Parks & Trails Specialist I	1	493-001	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65				
				5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67				
				69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00				
<b>PUBLIC WORKS - STREETS/PARKS</b>																		
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19
				8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60
				100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20
Field Supervisor - Streets/Parks	4	433-004	Hourly	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08				
				6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53				
				76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40				
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65				
				5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67				
				69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00				
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	30.18	30.95	31.71	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64				
				5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60				
				62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20				
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	27.35	28.03	28.74	29.45	30.18	30.95	31.71	32.52	33.32	34.15	35.01				
				4,740.67	4,858.53	4,981.60	5,104.67	5,231.20	5,364.67	5,496.40	5,636.80	5,775.47	5,919.33	6,068.40				
				56,888.00	58,302.40	59,779.20	61,256.00	62,774.40	64,376.00	65,956.80	67,641.60	69,305.60	71,032.00	72,820.80				

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - FACILITIES</b>																		
Maintenance Supervisor - Facilities	5	432-005	Hourly	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19
			Monthly	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60
			Annually	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20
Field Supervisor - Facilities	4	472-004	Hourly	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96				
			Monthly	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73				
			Annually	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80				
Lead Maintenance Worker - Facilities	3	473-003	Hourly	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71				
			Monthly	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73				
			Annually	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80				
Maintenance Worker II - Facilities	2	474-002	Hourly	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93				
			Monthly	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20				
			Annually	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40				
Maintenance Worker I - Facilities	1	475-001	Hourly	32.52	33.32	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61				
			Monthly	5,636.80	5,775.47	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40				
			Annually	67,641.60	69,305.60	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80				
<b>PUBLIC WORKS - TRADES</b>																		
Maintenance Supervisor - Trades	5	482-005	Hourly	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64
			Monthly	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60
			Annually	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20
Field Supervisor - Trades	4	483-004	Hourly	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79				
			Monthly	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27				
			Annually	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20				
Lead Maintenance Worker - Trades	3	484-003	Hourly	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27				
			Monthly	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47				
			Annually	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60				
Maintenance Worker II - Trades	2	485-002	Hourly	37.70	38.64	39.60	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26				
			Monthly	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07				
			Annually	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80				
Maintenance Worker I - Trades	1	486-001	Hourly	34.15	35.01	35.89	36.78	37.70	38.64	39.60	40.60	41.61	42.65	43.71				
			Monthly	5,919.33	6,068.40	6,220.93	6,375.20	6,534.67	6,697.60	6,864.00	7,037.33	7,212.40	7,392.67	7,576.40				
			Annually	71,032.00	72,820.80	74,651.20	76,502.40	78,416.00	80,371.20	82,368.00	84,448.00	86,548.80	88,712.00	90,916.80				

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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - TRAFFIC SIGNALS</b>																		
Maintenance Supervisor - Signals	5	453-005	Hourly	57.36	58.79	60.28	61.78	63.31	64.91	66.52	68.19	69.90	71.64	73.43	75.26	77.15	79.08	81.05
			Monthly	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13	11,819.60	12,116.00	12,417.60	12,727.87	13,045.07	13,372.67	13,707.20	14,048.67
			Annually	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60	141,835.20	145,392.00	149,011.20	152,734.40	156,540.80	160,472.00	164,486.40	168,584.00
Field Supervisor - Signals	4	454-004	Hourly	51.96	53.27	54.60	55.96	57.36	58.79	60.28	61.78	63.31	64.91	66.52				
			Monthly	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53	10,708.53	10,973.73	11,251.07	11,530.13				
			Annually	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40	128,502.40	131,684.80	135,012.80	138,361.60				
Senior Signal Technician	3	450-003	Hourly	47.08	48.26	49.47	50.71	51.96	53.27	54.60	55.96	57.36	58.79	60.28				
			Monthly	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00	9,699.73	9,942.40	10,190.27	10,448.53				
			Annually	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00	116,396.80	119,308.80	122,283.20	125,382.40				
Signal Technician II	2	451-002	Hourly	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96	53.27	54.60				
			Monthly	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40	9,233.47	9,464.00				
			Annually	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80	110,801.60	113,568.00				
Signal Technician I	2	452-002	Hourly	40.60	41.61	42.65	43.71	44.82	45.93	47.08	48.26	49.47	50.71	51.96				
			Monthly	7,037.33	7,212.40	7,392.67	7,576.40	7,768.80	7,961.20	8,160.53	8,365.07	8,574.80	8,789.73	9,006.40				
			Annually	84,448.00	86,548.80	88,712.00	90,916.80	93,225.60	95,534.40	97,926.40	100,380.80	102,897.60	105,476.80	108,076.80				
<b>ELECTED OFFICIAL - CITY COUNCIL</b>																		
Council Member			Monthly	1,900.00														
<i>(Compensation established by vote/ordinance)</i>																		