

**AMENDMENT NO. 6 TO CITY MANAGER EMPLOYMENT AGREEMENT  
BETWEEN CITY OF TEMECULA AND AARON ADAMS**

This Amendment No. 6 to the Employment Agreement by and between the City of Temecula, a California municipal corporation (“City”), and Aaron Adams, an individual (“Employee”) is made and entered into as of June 13, 2023. In consideration of the mutual covenants contained herein the parties agree as follows:

1. **Recitals.** Amendment No. 6 to the Agreement is made with respect to the following purposes and facts that each party acknowledges to be true and correct:

A. The City and Employee previously entered into an Employment Agreement on June 1, 2013, as amended by Amendment No. 1, approved February 4, 2017; Amendment No. 2, approved May 9, 2017; Amendment No. 3, approved June 1, 2019, Amendment No. 4 approved May 10, 2022, and Amendment No. 5, approved December 13, 2022 (collectively the “Agreement”).

B. On June 13, 2023, the City Council approved a cost of living increase for all City employees of 8.7% effective July 1, 2023 as negotiated with Teamsters 911 in the current Memorandum of Understanding. Since this amount is more than the 3% cap on the cost of living increase described in Section 4.B.1) of the Agreement and a salary adjustment is necessary to maintain the 10% salary differential provided in Section 4.B.2) of the Agreement, the City and Employee desire to adopt this Amendment No. 6.

2. **Salary.** Paragraph A. of Section 4 (Salary), of the Agreement, is amended to read as follows:

“A. Except as otherwise expressly provided in the Agreement, effective July 1, 2023, Employee shall receive a base salary of three hundred thirty four thousand two hundred thirty seven dollars and seventy two cents (\$334,237.72).”

3. **No Other Changes.** Except as expressly modified in this Amendment No. 6, all provisions of the Agreement, as previously amended, shall remain in full force and effect.

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**IN WITNESS WHEREOF** the parties have executed this Amendment No. 6 as of the date first written above.

**CITY OF TEMECULA**

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Zak Schwank  
Mayor

**EMPLOYEE**

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Aaron Adams

ATTEST:

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Randi Johl, JD, MMC  
City Clerk

APPROVED AS TO FORM:

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Peter M. Thorson  
City attorney