## CITY OF TEMECULA CITY COUNCIL POLICY



Title:	Compensation and/or Stipend
Policy No.	TBD
Approved:	November 14, 2023
Revised:	N/A

## **PURPOSE:**

The purpose of this City Council policy is to set forth the requirements related to Council compensation and/or stipends as codified in the Government Code and the Temecula Municipal Code.

## **POLICY:**

The policy of the City Council with respect to the matter listed in the above-referenced title is as follows:

The City of Temecula is a general law city formed under the laws of the State of California. The City Council compensation schedule for general law cities is set forth in Government Code Section 36516 et seq. Current City Council compensation is \$600 per month pursuant to Temecula Municipal Code Section 2.04.050. City Council compensation was last adjusted in October 2023 via Ordinance No. 2023-08. Ordinance No. 2023-08 reset the compensation from \$600 to \$1,900 per month pursuant to Senate Bill 329.

On June 29, 2023, Senate Bill 329 (SB 329) was signed into law setting forth a new compensation schedule for City Council members. SB 329 declared that the compensation schedule for general law cities had not been adjusted since 1984, indicating compensation had not kept pace with inflation. The Legislature also declared that compensation adjustments for inflation may help city councils become more diverse allowing individuals from across different income levels to serve the public and support their families. SB 329 was permissive and not mandatory. SB 329 increased the maximum amount of City Council salaries based upon population size, permitted adjustments by ordinance at two public meetings, and allowed for additional modification under specific circumstances. Automatic adjustments for CPI were prohibited. For cities 75,000 - 150,000 in population, maximum compensation was set at one thousand nine hundred dollars (\$1,900) per month. While SB 329 set forth an alternative calculation to the \$1,900 amount based on a maximum 5% increase per year from the date of the last adjustment (2003-2023=20 years), this amount was \$1,200, and less than the \$1,900 amount set by population. As such, the \$1,900 amount remained the maximum cap for compensation adjustment at the time Ordinance 2023-08 was adopted.

Ordinance No. 2023-08 will become effective after the results of the November 2024 general municipal election is certified by the City Council of the City of Temecula. A copy of Ordinance No. 2023-08 is attached as Exhibit A.