

**CITY OF TEMECULA
AGENDA REPORT**

TO: City Manager/City Council

FROM: Isaac Garibay, Director of Human Resources & Risk Management

DATE: September 26, 2023

SUBJECT: Approve Amended Salary Schedule to Retitle the Construction Manager Classification to Program Manager

PREPARED BY: Becky Obmann, Senior Human Resources Analyst

RECOMMENDATION: That the City Council approve the amended salary schedule to be effective September 26, 2023 to retitle the Construction Manager classification to Program Manager.

BACKGROUND: The City Council adopted a Salary Schedule effective July 1, 2023. There is no longer a business need for the Construction Manager classification, therefore the classification title was updated to Program Manager which will now be part of the unrepresented Management and Confidential employee grouping. The salary schedule proposed to be adopted on September 26, 2023, only retitles Construction Manager to Program Manager, and the salary range for Program Manager will retain the same maximum salary as Construction Manager. No other compensation changes are included with this proposal.

FISCAL IMPACT: None.

ATTACHMENTS: City of Temecula Salary Schedule (09/26/2023)