



## SCHEDULE OF AUTHORIZED POSITIONS As of July 1, 2023

	FY2023-24 Number of Positions	Salary Schedule		Bargaining Unit**	Exempt/Non- Exempt
		Minimum	Maximum		
<b><u>CITY COUNCIL</u></b>					
Councilmember	5.0	600	800	N/A	E
<b>City Council Subtotal:</b>	<b>5.0</b>				
<b><u>CITY MANAGER</u></b>					
Assistant City Manager	1.0	17,919	25,321	Exec	E
Assistant to the City Manager	1.0	11,014	15,562	MCP	E
City Manager	1.0	N/A	27,853	Contract	E
Executive Assistant	1.0	5,796	8,188	MCP	E
Senior Office Specialist	1.0	4,640	5,940	Rep	NE
<b>City Manager Subtotal:</b>	<b>5.0</b>				
<b><u>OFFICE OF PUBLIC INFORMATION &amp; ECONOMIC DEVELOPMENT</u></b>					
Administrative Assistant	1.0	4,997	6,396	Rep	NE
Economic Development Manager	1.0	9,977	14,097	MCP	E
Management Analyst	2.0	6,557	9,265	MCP	E
Multimedia Specialist I/II	1.0	5,654	7,604	Rep	NE
<b>Office of Public Information &amp; Economic Development Subtotal:</b>	<b>5.0</b>				
<b><u>CITY CLERK</u></b>					
Deputy City Clerk	1.0	7,419	10,481	MCP	E
Director of Legislative Affairs/City Clerk	1.0	14,449	20,417	Exec	E
Management Assistant	1.0	5,380	6,888	Rep	NE
Records Manager	1.0	6,720	9,495	MCP	E
Records Technician	1.0	3,903	4,997	Rep	NE
<b>City Clerk Subtotal:</b>	<b>5.0</b>				
<b><u>HUMAN RESOURCES</u></b>					
Director of HR/Risk Management	1.0	14,449	20,417	Exec	E
Human Resources Technician I/II (Confidential)	2.0	5,124	7,604	MCP	NE
Management Assistant (Confidential)	1.0	5,380	7,604	MCP	NE
Senior Management Analyst	3.0	7,604	10,743	MCP	E
<b>Human Resources Subtotal:</b>	<b>7.0</b>				
<b><u>EMERGENCY MANAGEMENT</u></b>					
Senior Management Analyst	1.0	7,604	10,743	MCP	E
<b>Emergency Management Subtotal:</b>	<b>1.0</b>				
<b><u>FINANCE</u></b>					
Accountant I/II	1.0	6,720	9,977	Rep	NE
Accounting Assistant (Cashier & AP)	3.0	4,756	6,087	Rep	NE
Accounting Technician I/II	2.0	5,249	7,062	Rep	NE
Assistant Director of Finance	1.0	12,156	17,176	MCP	E
Director of Finance	1.0	14,811	20,927	Exec	E
Finance Manager	1.0	8,603	12,156	MCP	E
Fiscal Services Manager	2.0	9,977	14,097	MCP	E
Management Analyst	1.0	6,557	9,265	MCP	E
Senior Accountant (Confidential)	1.0	7,795	11,014	MCP	NE
Senior Accounting Technician (Confidential)	1.0	6,087	8,603	MCP	NE
Senior Accounting Technician - Payroll (Confidential)	1.0	6,087	8,603	MCP	NE
<b>Finance Subtotal:</b>	<b>15.0</b>				



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	FY2023-24 Number of Positions	Salary Schedule		Bargaining Unit**	Exempt/Non- Exempt
		Minimum	Maximum		
<b>INFORMATION TECHNOLOGY</b>					
Assistant Director Information Technology/Support Svcs	1.0	11,859	16,758	MCP	E
Director of Information Technology/Support Svcs	1.0	14,449	20,417	Exec	E
Information Technology Manager	1.0	10,743	15,181	MCP	E
Information Technology Specialist I/II (Confidential)	2.0	5,796	8,603	MCP	NE
Information Technology Supervisor (Confidential)	4.0	7,419	10,481	MCP	NE
Information Technology Supervisor (Multimedia Services) (Confidential)	1.0	7,419	10,481	MCP	NE
Management Analyst	1.0	6,557	9,265	MCP	E
Senior Administrative Assistant	1.0	5,517	7,062	Rep	NE
Senior Information Technology Specialist (Confidential)	2.0	6,720	9,495	MCP	NE
Information Technology Technician I/II	0.5	4,997	7,419	MCP	NE
<b>Support Services</b>					
Office Specialist I/II - AM	0.6	4,002	5,380	Rep	NE
Office Specialist I/II - PM	0.6	4,002	5,380	Rep	NE
Support Services Supervisor	1.0	4,640	5,940	Rep	NE
Information Technology Technician I/II	0.5	4,997	7,419	MCP	NE
<b>Information Technology Subtotal:</b>	<b>17.2</b>				
<b>COMMUNITY DEVELOPMENT</b>					
Assistant Director of Community Development	1.0	12,156	17,176	MCP	E
Deputy City Manager	1.0	16,292	23,020	Exec	E
Principal Management Analyst	1.0	8,395	11,859	MCP	E
Senior Administrative Assistant	1.0	5,517	7,062	Rep	NE
<b>Planning</b>					
Assistant Planner	2.0	6,087	7,795	Rep	NE
Associate Planner I (underfill as Planning Technician)	1.0	7,062	9,038	Rep	NE
Associate Planner II	1.0	7,795	9,977	Rep	NE
Community Development Technician I	1.0	5,380	6,888	Rep	NE
Community Development Technician II (Underfill as Comm Dev Tech I)	1.0	5,940	7,604	Rep	NE
Community Development Technician II	1.0	5,940	7,604	Rep	NE
Planning Manager	1.0	10,481	14,811	MCP	E
Planning Technician	1.0	5,517	7,062	Rep	NE
Senior Community Development Technician	2.0	6,557	8,395	Rep	NE
Senior Management Analyst	1.1	7,604	10,743	MCP	E
Senior Office Specialist	1.0	4,640	5,940	Rep	NE
Senior Planner	1.0	8,603	12,156	MCP	E
<b>Building and Safety/Code Enforcement</b>					
Administrative Assistant	2.0	4,997	6,396	Rep	NE
Building Inspector I	1.0	6,240	7,989	Rep	NE
Building Inspector II	3.0	6,888	8,817	Rep	NE
Building Official	1.0	11,014	15,562	MCP	E
Code Enforcement Officer I	2.0	5,249	6,720	Rep	NE
Code Enforcement Officer II	1.0	5,796	7,419	Rep	NE
Field Supervisor - Code Enforcement	1.0	7,062	9,038	Rep	NE
Plan Checker	1.0	8,395	10,743	Rep	NE
Senior Building Inspector	1.0	7,604	9,733	Rep	NE
Senior Code Enforcement Officer	1.0	6,396	8,188	Rep	NE
Senior Management Analyst	0.9	7,604	10,743	MCP	E
<b>Community Development Subtotal:</b>	<b>33.0</b>				



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As of July 1, 2023

	FY2023-24 Number of Positions	Salary Schedule		Bargaining Unit**	Exempt/Non- Exempt
		Minimum	Maximum		
<b>PUBLIC WORKS</b>					
Administrative Assistant	1.0	4,997	6,396	Rep	NE
Assistant Director of Public Works	1.0	13,090	18,496	MCP	E
Director of Public Works	1.0	14,811	20,927	Exec	E
Principal Management Analyst	1.0	8,395	11,859	MCP	E
<b>CIP Administration</b>					
Assistant Engineer I/II	1.0	6,720	9,038	Rep	NE
Associate Civil Engineer	1.0	9,038	11,570	Rep	E
Associate Civil Engineer (Underfill as Associate Engineer II)	1.0	9,038	11,570	Rep	E
Associate Engineer II	3.0	8,603	11,014	Rep	E
Engineering Manager	1.0	12,459	17,605	MCP	E
Engineering Tech I/II	1.0	5,796	7,795	Rep	NE
Principal Civil Engineer	1.0	11,287	15,948	MCP	E
Senior Civil Engineer	1.0	10,227	14,449	MCP	E
Senior Public Works Inspector	2.0	7,419	9,495	Rep	NE
Supervising Public Works Inspector	1.0	8,188	10,481	Rep	NE
<b>Land Development/NPDES</b>					
Associate Civil Engineer	1.0	9,038	11,570	Rep	E
Associate Civil Engineer (Underfill as Associate Engineer II)	1.0	9,038	11,570	Rep	E
Associate Engineer I	1.0	7,795	9,977	Rep	E
Associate Engineer II	1.0	8,603	11,014	Rep	E
Engineering Tech I/II	1.0	5,796	7,795	Rep	NE
Management Assistant	1.0	5,380	6,888	Rep	NE
Senior Management Analyst	1.0	7,604	10,743	MCP	E
Senior Public Works Inspector	2.0	7,419	9,495	Rep	NE
<b>Traffic</b>					
Associate Engineer II	1.0	8,603	11,014	Rep	E
Senior Civil Engineer	1.0	10,227	14,449	MCP	E
Senior Signal Technician	2.0	7,419	9,495	Rep	NE
<b>Maintenance (Streets, Facilities, Parks)</b>					
Custodian II - Facilities	2.0	3,624	4,640	Rep	NE
Field Supervisor - Trades	1.0	7,237	9,265	Rep	NE
Landscape Inspector II	1.0	6,087	7,795	Rep	NE
Lead Maintenance Worker - Electrician	1.0	6,557	8,395	Rep	NE
Lead Maintenance Worker - HVAC	1.0	6,557	8,395	Rep	NE
Lead Maintenance Worker - Streets	3.0	5,249	6,720	Rep	NE
Lead Maintenance Worker - Parks	2.0	5,249	6,720	Rep	NE
Lead Maintenance Worker - Facilities	1.0	6,240	7,989	Rep	NE
Maintenance Manager	1.0	11,014	15,562	MCP	E
Maintenance Superintendent	3.0	9,977	14,097	MCP	E
Maintenance Worker I - Streets	4.0	4,309	5,517	Rep	NE
Maintenance Worker I - Parks	1.0	4,309	5,517	Rep	NE
Maintenance Worker I - Facilities	1.0	5,124	6,557	Rep	NE
Maintenance Worker II - Facilities	2.0	5,654	7,237	Rep	NE
Maintenance Worker I - Streets/Parks	1.0	4,309	5,517	Rep	NE
Maintenance Worker II - Streets/Parks	3.0	4,756	6,087	Rep	NE
Management Assistant	1.0	5,380	6,888	Rep	NE
Park Attendant I	1.0	5,249	6,720	Rep	NE
Park Attendant II (Underfill as Park Attendant I)	1.0	5,796	7,419	Rep	NE
Park Attendant II	1.0	5,796	7,419	Rep	NE
Senior Landscape Inspector	1.0	6,720	8,603	Rep	NE
Senior Office Specialist	1.0	4,640	5,940	Rep	NE
<b>Public Works Subtotal:</b>	<b>64.0</b>				



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	FY2023-24 Number of Positions	Salary Schedule		Bargaining Unit**	Exempt/Non- Exempt
		Minimum	Maximum		
<b>FIRE</b>					
Community Development Technician II	1.0	5,940	7,604	Rep	NE
Fire Inspector I	1.0	7,237	9,265	Rep	NE
Management Analyst	1.0	6,557	9,265	MCP	E
Senior Community Development Technician	1.0	6,557	8,395	Rep	NE
<b>Fire Subtotal:</b>	<b>4.0</b>				
<b>COMMUNITY SERVICES</b>					
Aquatics Coordinator	1.0	5,380	6,888	Rep	NE
Aquatics Supervisor I/II	3.0	5,940	7,989	Rep	NE
Community Services Assistant	1.0	4,417	5,654	Rep	NE
Community Services Coordinator I/II	6.0	5,380	7,237	Rep	NE
Community Services Manager	9.0	9,733	13,752	MCP	E
Community Services Superintendent	2.0	10,743	15,181	MCP	E
Community Services Supervisor I/II	7.0	6,240	8,395	Rep	NE
Director of Community Services	1.0	14,449	20,417	Exec	E
Management Assistant	1.0	5,380	6,888	Rep	NE
Multimedia Coordinator	2.0	6,557	8,395	Rep	NE
Office Specialist I/II	1.0	4,002	5,380	Rep	NE
Principal Management Analyst	1.0	8,395	11,859	MCP	E
Theater Technical Coordinator I/II	2.0	5,380	7,237	Rep	NE
<b>Community Services Subtotal:</b>	<b>37.0</b>				

Total By Department	Positions
City Council	5.0
City Manager	5.0
Economic Development	5.0
City Clerk	5.0
Human Resources	7.0
Emergency Management	1.0
Finance	15.0
Information Technology	17.2
Community Development	33.0
Public Works	64.0
Fire	4.0
Community Services	37.0
<b>Total Authorized/Funded Positions:</b>	<b>198.2</b>
<b>Total of Authorized/Unfunded Positions:</b>	<b>1.0</b>
<b>Total Authorized Positions:</b>	<b>199.2</b>

**\*\* Bargaining Units:**  
Rep = Represented  
MCP = Management/Confidential  
Exec = Executive

<b>Authorized/Unfunded positions:</b>					
<b>Community Development - Planning</b>					
Principal Planner	1.0	9,495	13,418	MCP	E

<b>Limited Term Assignment Positions:</b>					
<b>FINANCE</b>					
Accounting Assistant	1.0	4,756	6,087	Rep	NE
Senior Accounting Technician (Confidential)	1.0	6,087	8,603	MCP	NE

<b>Continuity Staffing:</b>					
<b>PUBLIC WORKS</b>					
Maintenance Worker II - Streets (underfill Maintenance Worker I)	1.0	4,756	6,087	Rep	NE