

	FY2019-20	Salary Schedule Monthly Salary		Bargaining	Exempt/
	Number of				Non-
	Positions	Minimum	Maximum	Unit*	Exempt
CITY COUNCIL					
Councilmember	5.0	600	800	N/A	Е
City Council Subtotal:	5.0	000		. 47 .	_
CITY MANAGER	4.0	40.050	10 157	- Fyee	Е
Assistant City Manager Assistant to the City Manager	1.0 1.0	12,850 9,555	18,157 13,500	Exec MCP	E
City Manager	1.0	9,555 N/A	20,489	Contract	E
Executive Assistant	1.0	4,444	6,279	MCP	E
Office Aide III	0.75	2,921	3,739	Rep	NE
City Manager Subtotal:	4.75	2,921	3,739	Kep	INC
City Manager Subtotal:	4.75				
ECONOMIC DEVELOPMENT					
Administrative Assistant (Confidential)	1.0	3,832	5,415	MCP	NE
Economic Development Manager	1.0	7,651	10,810	MCP	Е
Management Aide III	0.5	3,832	4,905	Rep	NE
Management Analyst	1.0	5,689	8,038	MCP	Е
Senior Management Analyst	1.0	6,279	8,872	MCP	E
Economic Development Subtotal:	4.5				
CITY CLERK					
Administrative Assistant	1.0	3,832	4.905	Rep	NE
Director of Legislative Affairs/City Clerk	1.0	10,547	14,902	Exec	E
Management Aide III	1.0	3,832	4,905	Rep	NE
Office Specialist II	1.0	3,304	4,230	Rep	NE
Records Manager	1.0	5,831	8,239	MCP	Е
Records Technician	1.0	3,387	4,336	Rep	NE
City Clerk Subtotal:	6.0	·	,	•	
HUMAN RESOURCES					
Human Resources Manager	1.0	7,651	10,810	Exec	E
Human Resources Technician I (Confidential)	1.0	4,444	6,279	MCP	NE
Senior Management Analyst	1.0	6,279	8,872	MCP	E
Senior Office Specialist (Confidential)	1.0	3,647	5,154	MCP	NE
Human Resources Subtotal:	4.0	5,511	5, 10 1	51	
EMERGENCY MANAGEMENT Risk Manager	1.0	7,651	10,810	MCP	E
	_	1 60,1	10,010	IVICE	
Emergency Management Subtotal:	1.0				



	FY2019-20	Salary Schedule			Exempt/
	Number of	Monthly Salary		Bargaining	Non-
	Positions	Minimum	Maximum	Unit*	Exempt
<u>FINANCE</u>					
Accountant I (Confidential)	1.0	5,831	8,239	MCP	NE
Accounting Assistant	2.0	4,127	5,283	Rep	NE
Accounting Assistant - Cashier	1.0	4,127	5,283	Rep	NE
Accounting Technician I	1.0	4,555	5,831	Rep	NE
Accounting Technician II	1.0	4,786	6,126	Rep	NE
Business License Technician	1.0	4,555	5,831	Rep	NE
Director of Finance	1.0	11,357	16,048	Exec	Ε
Fiscal Services Manager	2.0	7,651	10,810	MCP	Ε
Payroll Coordinator (Confidential)	1.0	4,555	6,436	MCP	NE
Purchasing Manager	1.0	6,436	9,094	MCP	Ε
Senior Management Analyst	1.0	6,279	8,872	MCP	E
Finance Subtotal:	13.0				
INFORMATION TECHNOLOGY					
Administrative Assistant	0.5	3,832	4,905	Rep	NE
Assistant Director Information Technology/Support Svcs	1.0	9,094	12,850	MCP	E
Director of Information Technology/Support Svcs	1.0	10,547	14,902	Exec	E
Information Technology Manager	1.0	8,239	11,641	MCP	Е
Information Technology Specialist I	1.0	5,283	6,762	Rep	NE
Information Technology Specialist II	1.0	5,550	7,104	Rep	NE
Information Technology Supervisor	2.0	6,762	8,656	Rep	NE
Information Technology Technician I	1.0	4,555	5,831	Rep	NE
Senior Information Technology Specialist	3.0	6,126	7,842	Rep	NE
Support Services					
Office Specialist II - AM	0.6	3,304	4,230	Rep	NE
Office Specialist II - PM	0.6	3,304	4,230	Rep	NE
Support Services Supervisor	1.0	4,026	5,154	Rep	NE
Support Services Technician	0.5	3,304	4,230	Rep	NE
Information Technology Subtotal:	14.2				



	FY2019-20	Salary Schedule Monthly Salary		Bargaining	Exempt/	
	Number of				Non-	
	Positions	Minimum	Maximum	Unit*	Exempt	
COMMUNITY DEVEL ORMENT						
COMMUNITY DEVELOPMENT	4.0	2 022	4.005	Don	NIE.	
Administrative Assistant	1.0	3,832	4,905	Rep	NE	
Director of Community Development	1.0	11,357	16,048	Exec	E	
Principal Management Analyst SARDA/CDBG/Service Level D	1.0	6,931	9,794	MCP	Е	
	0.05	5 000	0.700	D	NIE-	
Assistant Planner	0.25	5,283	6,762	Rep	NE	
Associate Planner II	0.6	6,436	8,239	Rep	NE	
Senior Planner	0.4	7,104	10,038	MCP	Е	
Planning				_		
Assistant Planner	1.75	5,283	6,762	Rep	NE	
Associate Planner I	2.0	5,831	7,464	Rep	NE	
Associate Planner II	0.4	6,436	8,239	Rep	NE	
Community Development Technician I	2.0	4,230	5,415	Rep	NE	
Community Development Technician II	2.0	4,669	5,977	Rep	NE	
Office Specialist II	0.5	3,304	4,230	Rep	NE	
Planning Technician	1.0	4,786	6,126	Rep	NE	
Principal Planner	1.0	7,842	11,080	MCP	Е	
Senior Planner	0.6	7,104	10,038	MCP	Е	
Building and Safety/Code Enforcement						
Building Inspector I	1.0	5,415	6,931	Rep	NE	
Building Inspector II	3.0	5,977	7,651	Rep	NE	
Building Official	1.0	9,555	13,500	MCP	Е	
Code Enforcement Officer I	1.0	4,444	5,689	Rep	NE	
Code Enforcement Officer II	1.0	4,905	6,279	Rep	NE	
Community Development Processing Supervisor	1.0	5,689	7,282	Rep	NE	
Office Specialist II	0.5	3,304	4,230	Rep	NE	
Senior Building Inspector	1.0	6,597	8,445	Rep	NE	
Senior Code Enforcement Officer	1.0	5,415	6,931	Rep	NE	
Senior Office Specialist	2.0	3,647	4,669	Rep	NE	
Community Development Subtotal:	28.0					
PUBLIC WORKS						
Administrative Assistant	4.0	2 022	4.005	Don	NIE.	
	1.0	3,832	4,905	Rep	NE -	
Director of Public Works	1.0	12,231	17,282	Exec	Е	
Principal Management Analyst	1.0	6,931	9,794	MCP	Е	
CIP Administration						
Associate Civil Engineer	2.0	7,651	9,794	Rep	Е	
Associate Engineer II	3.0	7,282	9,322	Rep	Е	
Office Specialist II	1.0	3,304	4,230	Rep	Е	
Principal Civil Engineer	1.0	9,555	13,500	MCP	Е	
Public Works Inspector II	1.0	4,905	6,279	Rep	Е	
Senior Civil Engineer	2.0	8,656	12,231	MCP	Е	
Senior Public Works Inspector (Y-Rate)	1.0	5,585	7,150	Rep	NE	
Land Development						
Associate Civil Engineer	3.0	7,651	9,794	Rep	Е	
Associate Engineer I	1.0	6,597	8,445	Rep	NE	
Associate Engineer II	2.0	7,282	9,322	Rep	E	
Office Specialist II	1.0	3,304	4,230	Rep	NE	



	FY2019-20	Salary Schedule			Exempt/
	Number of	Monthly Salary		Bargaining	Non-
	Positions	Minimum	Maximum	Unit*	Exempt
Principal Civil Engineer (Underfill as Senior Civil Engineer)	1.0	9,555	13,500	MCP	E
Public Works Inspector II	1.0	4,905	6,279	Rep	NE
Senior Public Works Inspector	1.0	5,415	6,931	Rep	NE
Traffic					
Assistant Engineer II	1.0	5,977	7,651	Rep	NE
Associate Engineer II	1.0	7,282	9,322	Rep	Е
Senior Office Specialist	1.0	3,647	4,669	Rep	NE
Senior Signal Technician	1.0	6,436	8,239	Rep	NE
Signal Technician I	1.0	5,550	7,104	Rep	NE
Maintenance (Streets, Facilities, Parks)					
Custodian I - Facilities	1.0	2,581	3,304	Rep	NE
Custodian II (Y-Rate) - Facilities	1.0	2,861	3,662	Rep	NE
Field Supervisor - Facilities	1.0	5,415	6,931	Rep	NE
Landscape Inspector II	1.0	5,154	6,597	Rep	NE
Lead Maintenance Worker - Streets	3.0	4,555	5,831	Rep	NE
Lead Maintenance Worker - Parks	2.0	4,555	5,831	Rep	NE
Lead Maintenance Worker - Facilities	2.0	4,905	6,279	Rep	NE
Maintenance Manager	1.0	7,842	11,080	MCP	Ε
Maintenance Supervisor - Streets/Facilities	2.0	6,436	9,094	MCP	Е
Maintenance Supervisor - Landscape	1.0	6,931	9,794	MCP	Е
Maintenance Worker I - Streets	2.0	3,739	4,786	Rep	NE
Maintenance Worker I - Parks	1.0	3,739	4,786	Rep	NE
Maintenance Worker I - Facilities	2.0	4,026	5,154	Rep	NE
Maintenance Worker II - Streets/Parks	3.0	4,127	5,283	Rep	NE
Management Assistant	1.0	4,230	5,977	Rep	NE
Office Specialist II	1.0	3,304	4,230	Rep	NE
Senior Landscape Inspector	1.0	5,689	7,282	Rep	NE
Senior Office Specialist	1.0	3,647	4,669	Rep	NE
Public Works Subtotal:	56.0				



As of July 1, 2019

	FY2019-20	Salary Schedule			Exempt/
	Number of	Monthly Salary		Bargaining	Non-
	Positions	Minimum	Maximum	Unit*	Exempt
FIRE					
Administrative Assistant	1.0	3,832	4,905	Rep	NE
Community Development Technician I	1.0	4,230	5,415	Rep	NE
Community Development Technician II	1.0	4,669	5,977	Rep	NE
Fire Inspector I	1.0	6,279	8,038	Rep	NE
Fire Subtotal:	4.0			·	
COMMUNITY SERVICES					
Aquatics Supervisor II	1.0	5,415	6,931	Rep	NE
Community Services Assistant	1.0	3,387	4,336	Rep	NE
Community Services Coordinator I	1.0	4,336	5,550	Rep	NE
Community Services Manager **	9.0	7,104	10,038	MCP	Е
Community Services Superintendent	2.0	7,842	11,080	MCP	Е
Community Services Supervisor I	2.0	5,028	6,436	Rep	NE
Community Services Supervisor II	1.0	5,283	6,762	Rep	NE
Director of Community Services	1.0	11,357	16,048	Exec	Е
Management Aide I	2.0	3,145	4,026	Rep	NE
Management Aide II	4.0	3,472	4,444	Rep	NE
Management Aide III	2.0	3,832	4,905	Rep	NE
Office Specialist I **	1.0	3,145	4,026	Rep	NE
Office Specialist II	1.0	3,304	4,230	Rep	NE
Park Ranger I	2.0	4,026	5,154	Rep	NE
Park Ranger II	1.0	4,444	5,689	Rep	NE
Senior Administrative Assistant	1.0	4,230	5,415	Rep	NE
Senior Management Analyst	1.0	6,279	8,872	MCP	Е
Senior Recreation Leader	1.0	2,849	3,647	Rep	NE
Theater Technical Assistant	1.0	3,387	4,336	Rep	NE
Theater Technical Coordinator II	1.0	4,555	5,831	Rep	NE
Community Services Subtotal:	36.0				

Total By Department	Positions
City Council	5.0
City Manager	4.75
Economic Development	4.5
City Clerk	6.0
Human Resources	4.0
Emergency Management	1.0
Finance	13.0
Information Technology	14.2
Community Development	28.0
Public Works	56.0
Fire	4.0
Community Services	36.0
Total of Authorized Positions:	176.45
Total of Authorized/Unfunded Positions:	2.0

\* Bargaining Units: Rep = Represented

MCP = Management/Confidential

Exec = Executive

The two TCSD positions are associated with the Margarita Recreation Center and will remain unfunded until the facility has been rehabilitated and is open for operation.

<sup>\*\*</sup> Unfunded Positions include:

<sup>(1)</sup> Office Specialist I (TCSD), and

<sup>(1)</sup> Community Services Manager