

**CITY OF TEMECULA
AGENDA REPORT**

TO: City Manager/City Council

FROM: Isaac Garibay, Human Resources Manager

DATE: January 28, 2020

SUBJECT: Approve Second Amendment with Cooperative Personnel Services DBA: CPS HR Consulting for City Employee Development Trainings

PREPARED BY: Courtney Fletcher, Administrative Assistant

RECOMMENDATION: That the City Council approve a second amendment to the Consultant Services Agreement with Cooperative Personnel Services DBA, CPS HR Consulting in the amount of \$40,000 for employee development trainings, for a total agreement amount of \$100,000.

BACKGROUND: CPS HR Consulting has been providing city employees with mandated and employee development trainings since October 1, 2018. Of particular significance, CPS HR Consulting facilitated three employee Supervisor Academy cohorts in 2019, and is expected to facilitate another employee Supervisor Academy cohort in 2020. The approval of the amendment will provide the Human Resources Department spending approval for a portion of the remaining funds that are available within the Department's Fiscal Year 2019-2020 budget to continue employee development trainings, including the aforementioned Supervisor Academy.

FISCAL IMPACT: Adequate funds have been budgeted in the Human Resources Department Budget for Fiscal Year 2019-2020. No additional funds are being requested.

ATTACHMENTS:

1. Agreement between the City of Temecula Cooperative Personnel Services DBA, CPS HR Consulting – October 1, 2018
2. First Amendment to the Agreement between the City of Temecula Cooperative Personnel Services DBA, CPS HR Consulting – October 23, 2019
3. Second Amendment to the Agreement between the City of Temecula Cooperative Personnel Services DBA, CPS HR Consulting – January 20, 2020