

**CITY OF TEMECULA  
AGENDA REPORT**

**TO:** City Council

**FROM:** Randi Johl, Director of Legislative Affairs/City Clerk

**DATE:** August 11, 2020

**SUBJECT:** Receive Update Regarding Race and Equity Initiative Efforts, Adopt Related Resolution and Provide General Direction Regarding the Same

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**PREPARED BY:** Randi Johl, Director of Legislative Affairs/City Clerk

**RECOMMENDATION:** That the City Council receive an update regarding the race and equity initiative efforts, provide general direction regarding the same, and adopt a resolution entitled:

RESOLUTION NO. 2020-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
TEMECULA SUPPORTING THE FAIR AND EQUAL  
TREATMENT OF ALL HUMAN BEINGS, DENOUNCING  
RACISM IN ALL ITS FORMS, AND DECLARING ITS  
COMMITMENT TO THE ADVANCEMENT OF EQUITY,  
DIVERSITY AND INCLUSION

**BACKGROUND:** On July 14, 2020, the City Council approved a race and equity initiative for the City of Temecula. The initiative is based broadly on the Race, Equity and Leadership (REAL) program offered through the National League of Cities. As a part of the workplan, the City Council conceptually approved items in three phases, related to ongoing education, communication, policy review, resolution adoption and the creation of a commission. The conceptual approval ensured that the important conversations and hard work around race, equity, diversity, and inclusion will continue well into the future in a sustainable and meaningful manner. This item is on the agenda tonight so that staff can provide the City Council and community with a status update on the workplan, have the City Council consider the adoption of a resolution, and receive general direction from the City Council on related matters.

**FISCAL IMPACT:** None

**ATTACHMENTS:** Resolution