

**CITY OF TEMECULA  
AGENDA REPORT**

**TO:** City Manager/City Council

**FROM:** Isaac Garibay, Director of Human Resources & Risk Management

**DATE:** January 26, 2021

**SUBJECT:** Approve the Amended Salary Schedule to Include Administrative Changes Made to the Minimum Wage Adjustments Effective January 1, 2021

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**PREPARED BY:** Becky Obmann, Human Resources Technician II

**RECOMMENDATION:** That the City Council approve the Amended Salary Schedule to be Effective January 1, 2021.

**BACKGROUND:** On December 8, 2020, the City Council approved the amended salary schedule to be effective January 1, 2021. During implementation of the approved salary schedule, staff discovered a one-cent rounding error on the positions affected by the minimum wage change. Additionally, Senior Recreation Leader was included in the list of positions affected by the minimum wage increase and should not have been changed. As a result, updates were made to correct those administrative errors to the following positions:

Intern  
Office Aide I  
Office Aide II  
Recreation Assistant  
Recreation Leader  
Senior Recreation Leader  
Water Safety Instructor  
Lifeguard  
Senior Lifeguard

The recommended adjustments only affect Project employee positions. No salary or benefit adjustments are required for any Regular, benefited employees, including Executive staff, Mid Management staff, or staff represented by Teamsters Local 911.

**FISCAL IMPACT:** Since this is a simple rounding error, the fiscal impact is nominal and will not have any budgetary impacts.

**ATTACHMENTS:** City of Temecula Salary Schedule (01/01/2021)