

**RACE, EQUITY, DIVERSITY AND INCLUSION COMMISSION
AGENDA REPORT**

TO: Race, Equity, Diversity and Inclusion (REDI) Commission

FROM: Randi Johl, Executive Director

DATE: July 8, 2021

SUBJECT: Provide General Recommendations Regarding the Addition of an Equity Value as Part of the City's Race, Equity, Diversity and Inclusion Initiative

PREPARED BY: Randi Johl, Director of Legislative Affairs/City Clerk

RECOMMENDATION: That the Commission provide general recommendations regarding the addition of an equity value as part of the City's Race, Equity, Diversity and Inclusion Initiative.

BACKGROUND: On July 14, 2020, the City Council approved its Race, Equity, Diversity and Inclusion (REDI) Initiative. As a part of the workplan, the City Council approved items in three phases related to ongoing education, communication, policy review, etc. The addition of an equity value was identified by the City Council as one item of specific note. The REDI Commission is charged with drafting an equity value which will be included in the Quality of Life Master Plan (QLMP) update and approval, along with the existing six core values. The equity value drafted by the REDI Commission will be forwarded to the Blue Ribbon Committee (BRC) assigned to the QLMP Update. The BRC will then forward their recommendations to the City Council for final review and approval. On June 10, 2021, the REDI Commission provided initial thoughts on what a draft equity value could be, its importance, and how it will be measured. Those thoughts will be presented in a consolidated manner at the meeting tonight as a draft equity value for the Commission's consideration and approval as a part of the process referenced above.

FISCAL IMPACT: None

ATTACHMENTS: None