

**RACE, EQUITY, DIVERSITY AND INCLUSION COMMISSION
AGENDA REPORT**

TO: Race, Equity, Diversity and Inclusion (REDI) Commission

FROM: Erica Russo, Interim Community Services Director

DATE: September 9, 2021

SUBJECT: Receive Update Regarding the City's Workforce Development Programs and
Provide Recommendations Regarding the Same

PREPARED BY: Yvette Martinez, Community Services Manager

RECOMMENDATION: That the Commission receive an update on the City's workforce development programs and provide recommendations regarding the same.

BACKGROUND: The City of Temecula's Workforce Development programs seek to benefit youth, young adults, veterans, and individuals with special needs by empowering individuals to acquire the knowledge, skills, and attitudes for gainful employment or work experience in a particular trade or vocation. The City's Workforce Development Programs Booklet outlines the various programs being offered through Community Services Department. The City offers robust opportunities including College and Vocational Fair, Future Physician Leaders, Global Citizens, Internship/Fellowship, Junior Women's STEM, Leadership Academy, Medical Scribe, Summer Legal Scholars, Youth Entrepreneur, Youth Innovators and more. The City's Workforce Development programs offer something for everyone.

The Workforce and Education Development Administrator, Charles Walker, works closely with Community Services Manager Yvette Martinez and the Inclusion Services team to ensure equal access and participation in City programs and services while offering opportunities tailored to meet the unique needs of all abilities. The City partners with several private and public sector organizations to ensure that students have access to top notch expert guidance and mentorship. Workforce and Education Development programs keep Temecula youth civically engaged, educated, healthy, and employed.

FISCAL IMPACT: None

ATTACHMENTS: Workforce Development Programs Booklet